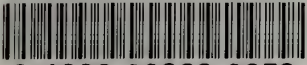


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Swampscott Massachusetts



Annual Town Report
July 1, 2007 to June 30, 2008

**One Hundred and Fifty Sixth
Annual Report
Of The Town Officers**

**Swampscott
Massachusetts**

For the period of July 1, 2007 thru June 30, 2008

GENERAL INFORMATION

Swampscott was incorporated as a town on May 21, 1852

Situated:	About 15 miles northeast of Boston
Population:	State Census 2000 – 14,412. Persons of all ages are counted every year in Town Census.
Area:	3.5 square miles
Assessed Valuation:	\$2,609,458,933
Tax Rate:	\$13.63 Residential and Open Space \$25.21 Commercial, Industrial, Personal
Form of Government:	Representative Town Meeting Elihu Thomson Administration Building 22 Monument Avenue Swampscott, Massachusetts 01907
Governor:	Deval Patrick
Attorney General:	Martha Coakley
Secretary of the Commonwealth:	William Francis Galvin
State Legislative Body:	Representing Swampscott: Senator Thomas Magee of Lynn (3 rd Essex and Middlesex) Representative Lori A. Ehrlich (8 th Essex District)
United States Congress:	Senator Edward Kennedy Senator John Kerry Representative John Tierney (6 th Congressional District)
Governor's Council:	Mary-Ellen Manning (5 th District)
Qualifications of Voters:	Must be 18 years, born in the United States or fully naturalized in accordance with the provisions in Ch. 587, Acts of 1972 and CH. 853, Acts of 1973. There is no resident duration requirement for "who is a resident in the city or town where he claims the right to vote at the time he registers' may register.
Registration:	Monday through Thursday 8:00 a.m. to 4:30 p.m., Friday 8:00 a.m. to 12:00 p.m. These hours are subject to change. Special hours are held preceding and election.
Where to Vote:	Precincts 1 and 2 -Clarke School, Norfolk Avenue Precincts 3 and 4 -First Congregational, Monument Avenue Precincts 5 and 6 - Swampscott Middle School, Forest Avenue
Tax Bills:	Property Taxes are assessed on a fiscal year basis, which begins on July 1 and ends on June 30. Payments are due quarterly on August 1, November 1, February 1 and May 1.

2008

ELECTED OFFICIALS

OFFICE	TERM
MODERATOR	
Martin Goldman	2009
BOARD OF SELECTMEN	
Adam P Forman	2009
Anthony A Scibelli	2010
Eric Walker	2010
Robert Mazow	2011
Jill Sullivan	2011
BOARD OF ASSESSORS	
John V. Phelan, III	2009
Neil G. Sheehan	2010
William C. Sullivan III	2011
SCHOOL COMMITTEE	
David P Whelan, Jr	2009
Neil S Bernstein	2010
Joseph P Crimmins	2010
Maureen Thomsen	2011
Glenn P Paster	2011
TRUSTEE OF THE PUBLIC LIBRARY	
John Karwowski	2009
Joanne Vanderburg	2010
Jonathan A Penyack	2011
BOARD OF HEALTH	
Nelson Kessler	2009
Lawrence S Block MD	2010
Martha Dansdill	2011
PLANNING BOARD	
Patrick Jones	2009
John V. Phelan III	2010
Bruce E Paradise	2011
Jeffrey Blonder	2012
Eugene Barden	2013
HOUSING AUTHORITY	
James L. Hughes	2009
Barbara Eldridge	2010
Albert DiLisio	2011
Richard M. Callahan	2013
CONSTABLE	
Robert Donnelly	2010
Paul Minsky	2010
Stephen B. Simmons	2010

SERVICE TO THE TOWN OF SWAMPSCOTT

On behalf of the citizens of Swampscott, The Board of Selectmen and the Town Administrator would like to take this opportunity to express their appreciation to the many wonderful employees for their dedication and commitment in providing quality services to the Town, to wish those who have retired well in their future endeavors and to offer sincere condolences to the families and friends of those who have passed during the year.

The Board and the Town Administrator would also like to express gratitude to those who have served and those who continue to serve on the various Boards, Committees and Commissions. The Board and the Town Administrator recognize the time and the effort that is given to Town service and wish to thank you for your knowledge, support and interest in the Town.

FY2008 Deceased Retirees

IN MEMORIAM

Olive Murphy 01/07/2008

Joseph Rodrick 02/09/2008

Lena Dennehy 03/08/2008

FY2008 Retirees

Claire B. Avery	Police Department
Brian Bagley	School Department
Stanley A. Budryk	School Department
Daniel C. Cahill	Building Department
Roberta Cobbett	School Department
Christine Corley	School Department
Kevin Cushman	School Department
Anthony DiVincenzo	School Department
Carolyn A. Murphy	School Department
Linda T. Perry	School Department
Marion A. Rupp	School Department
Barbara Wills	School Department
Phyllis A. York	School Department

FY2008 (July 1, 2007 thru June 30, 2008)

SWAMPSCOTT DEMOCRATIC TOWN COMMITTEE

32 Regular Members (not including Lifetime) 3/4/08

Officers

Somer, Margaret A. *(Chair)
Moynihan, John (Vice Chair)
Mulgay, Mark (Clerk)
Patrikis, Ted (Treas.)
Jakious, Rick (Young Dem. Init.)
Moss, Connie (Finance Ofcr.)
Moss, Evan (Young Dem. Init.)

Regular Members

Archilla, Cesar
Adams, Ryan
Baker, Edythe*
Baker, Robert
Bench, Clinton
Blonder, Jeffrey
DeChillo, Mary
DiPesa, Ralph (Skip)
Edwards, Ralph
Frenkel, Lenora
Frenkel, Rich
Fridman, Nanette
Green, Collette
Green, John
Greenstein, Michael
Iannaccone, Steve
Kaufman, Iris
Kaufman, Nancy
Kearney, Sheila
Mauriello, Chris
Jim Peterson
Phelan, John
Shutzer, Carole
Smith, Jim*
Spathanas, Laura Coppola
Watson, Brian
Weiner, Frances
*Lifetime 20 Year Members

Associate Members

Cormier, Kathy
Driscoll, Tom
Kalman, Ed
Rosenthal, Burt
Smullin, Alix
Weiss, Gerdy
Williams, Patricia

SWAMPSCOTT
REPUBLICAN TOWN COMMITTEE
MEMBERSHIP LIST

September 1, 2008

Baker, Charles
Barr, Sam
Butters, Joy E.
Butters, John
Butters, Bryan
Chesley, Bruce R.
DeBole, Amber
DeBole, Paul
Goudreau, Connie
Inglis, Jane
Leger, Jeanne
Mancini, Francis
McGrath, Kevin M.
McGrath, Marianne
Minsky, Paul
Palleschi, Edward
Perry, Frank H., Jr.
Perry, Frank H., III
Perry, Christopher
Perry, Robert E.
Perry, Marilyn A.
Sinatra, Joseph
.Sinatra, Beverly
Tennant, Alexander
Warnock, Donald J., Jr.
Withrow, Robert
Withrow, Mary Susan
Wood, Mike

BOARD OF SELECTMEN TOWN ADMINISTRATOR

During Fiscal 2008, the Board of Selectmen and the Town Administrator, along with a dedicated and professional staff, continued the process of managing the affairs of the Town during an extremely difficult fiscal period. We restate our commitment to work diligently on improving service delivery to residents and business owners of the Town of Swampscott.

On July 12, 2007, the Board of Selectmen voted unanimously on a motion made by Vice Chairman Eric Walker to hold a Special Election on October 2, 2007, to fill the vacancy on the Board of Selectmen resulting from the resignation of Reid Cassidy.

In August 2007, the Board of Selectmen voted to accept the provisions of Massachusetts General Laws Chapter 32b, Section 19 amended, to commence coalition bargaining for the express purpose of having the Group Insurance Commission (GIC) provide health insurance to Town employees. The Town Administrator informed the Board that he would begin negotiations with the Public Employee Committee immediately.

Upon the recommendation of Town Administrator, Andrew Maylor, the Board of Selectmen voted unanimously on September 4, 2007, to appoint Alan Hezekiah as the Town's new Building Inspector, effective October 1, 2007.

In October 2007, the Board of Selectmen welcomed their newest member, Jill Sullivan, who won a Special Election, held on October 2, 2007. The Board also recognized the work done by former Town Clerk, Russ Patten, who resigned earlier in the month to take a position in the private sector.

On November 27, 2007, Representative Douglas Peterson attended the Board of Selectmen's meeting to announce that he had taken a position with the Executive Office of Energy and Environmental Affairs as Commissioner of Agriculture. He thanked the Board of Selectmen and the residents of the Town of Swampscott for the support they have showed him during his career. At the same meeting the Selectmen voted unanimously to issue an Earth Removal Permit to the owner of 980 Paradise Road to facilitate the construction of a new commercial building at that site.

In December 2007, the Swampscott Board of Selectmen held a joint Tax Classification hearing with the Board of Assessors. The Selectmen voted to adopt a split rate and a classification of 175% for commercial, industrial and personal property taxes. The resulting Fiscal 2008 tax rates were \$13.63 per \$1,000 of value for residential property and \$25.21 per \$1,000 of value for commercial, industrial and personal property.

In January 2008, the Board of Selectmen received an update from State Senator Thomas McGee regarding the State's budget situation and other related matters. Also, the Earth Removal Advisory Committee met with the Selectmen to discuss the results of a sound study completed on the quarry operated by Aggregate Industries.

On March 4, 2008, the Board of Selectmen voted four (4) to one (1), with Selectmen Scibelli dissenting, to adopt the Fiscal 2009 budget submitted by the Town Administrator. Selectmen Scibelli opposed the proposed funding of the Town Planner position, but supported the balance of the funding recommended by the Town Administrator.

In March 2008, the Board of Selectmen held a public hearing to address violations resulting from an alcohol license compliance check conducted by the Swampscott Police Department in conjunction with the Alcoholic Beverage Control Commission (ABCC). The Selectmen heard evidence that eight (8) establishments were caught selling alcohol to a minor. All eight (8) establishments admitted to serving alcohol to a minor and received suspensions ranging from one (1) to three (3) days.

Also in March 2008, the Board of Selectmen voted unanimously on a motion by Selectman Scibelli to accept the Police Chief's recommendation that additional disciplinary action be taken against Officer Thomas Wrenn, up to and including termination. As a result of that vote, the Selectmen voted to name Town Administrator, Andrew Maylor as the hearing officer in compliance with Massachusetts General Law Chapter 31, Section 41.

On April 22, 2008, the Board of Selectmen heard from Dave Castellarin of the Traffic Study Committee regarding concerns raised by the residents of Charlotte Road. Parents of children attending athletic events are traveling on this dead end street at high rates of speed and using resident's driveways to turn around after dropping off a child. After listening to residents of Charlotte Road and the recommendations of the Traffic Study Committee, the Selectmen decided to suggest additional research be completed by the Traffic Study Committee and that they report back at the May 20, 2008, Selectmen's meeting.

On May 20, 2008, the Board of Selectmen decided to request "No Drop Off" signs be posted on Charlotte Road and that a letter be sent to youth sports organizations reminding them that drop offs on Charlotte Road would be prohibited. Also on May 20, 2008, Swampscott resident Marc Eichler spoke in support of a dog park. He was encouraged to explore the idea further and to return to the Board when he had a more specific plan.

In June 2008, the Board of Selectmen held a public hearing on an application by Aggregate Industries – Northeast Region, for their annual Earth Removal Permit for the period July 1, 2008 through June 30, 2009. After much discussion regarding the hours of operation of the primary crusher, the Selectmen voted to extend the existing permit until July 22, 2008, and to take up the permit application again at their next meeting.

The Board and the Town Administrator would like to take this opportunity to express their sincere appreciation to all those individuals who have taken time away from their families and friends to serve on the many committees, commissions and boards that are the lifeblood of the Town. The Board and the Town Administrator are grateful for the depth of experience and talent that each individual brings to these committees. We would also like to recognize Administrative Assistant, Maureen Shultz for her continued devotion to serving the public and assisting the Town Administrator and the Board.

It is both an honor and a privilege to serve the Town as members of the Board of Selectmen and we appreciate the opportunity you have given each of us to do so.

Respectfully submitted,

The Swampscott Board of Selectmen

Anthony A. Scibelli, Chairman
Eric A. Walker, Vice Chairman
Adam P. Forman
Robert E. Mazow
Jill G. Sullivan

Andrew W. Maylor, Town Administrator

TOWN CLERK

SUSAN J. DUPLIN
CLERK

OFFICIAL TOWN OF SWAMPSCOTT STATISTICS – July 1, 2007 to June 30, 2008

Zoning Board of Appeals filings:	47
Site Plan Review Applications:	34
Resignations of Town Officials:	7
Certificates of Business (DBA) issued:	86
Gas Storage (Flammables) Registrations:	14
Dog Licenses issued:	825

	<u>2008</u>	<u>2007</u>	<u>2006</u>
Births Recorded:	154	145	138
Deaths Recorded:	177	145	138
Marriages Recorded:	47	47	38

BOARD OF REGISTRARS

Susan J. Duplin
Sue Burgess
Paul Debole
Margaret Somer

NOTE:

By vote of Town Meeting, the annual report of all municipal departments now covers the fiscal year, July 1 to June 30. Since many local, state and federal agencies require statistics for birth, death and marriages to be on a calendar year basis, January 1 to December 31, we herewith present the last three calendar years to maintain the historical integrity and usefulness of this report.

The Town of Swampscott
Town Warrant
Special Town Election
October 2, 2007

SS.

To either of the Constables of the Town of Swampscott

GREETINGS:

In the name of the Commonwealth you are hereby required to notify and warn the inhabitants of said Town who are qualified to vote in elections and Town affairs to vote at:


Precinct One	Clarke School	Norfolk Avenue
Precinct Two	Clarke School	Norfolk Avenue
Precinct Three	First Church in Swampscott Congregational	40 Monument Avenue
Precinct Four	First Church in Swampscott Congregational	40 Monument Avenue
Precinct Five	Swampscott Middle School	207 Forest Avenue
Precinct Six	Swampscott Middle School	207 Forest Avenue

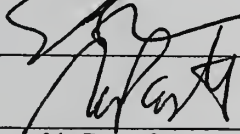
on Tuesday, 2nd day of October 2007, 7 a.m. to 8 p.m. for the following purpose:

To choose one (1) member for the Board of Selectmen to serve until the next Annual Town Election.

Given under our hands this

21ST day AUGUST 2007

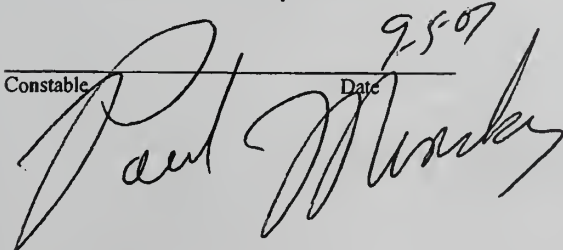




Selectmen of the Town of Swampscott

Constable

Date


Paul Winkley

COMMONWEALTH OF MASSACHUSETTS
WILLIAM FRANCIS GALVIN
SECRETARY OF THE COMMONWEALTH

SS.

To either of the Constables of the Town of **SWAMPSCOTT**

GREETING:

In the name of the Commonwealth, you are hereby required to notify and warn the inhabitants of said town who are qualified to vote in State Election to vote at

PRECINCT 1	CLARKE SCHOOL,	NORFOLK AVE
PRECINCT 2	CLARKE SCHOOL,	NORFOLK AVE
PRECINCT 3	FIRST CHURCH,	MIDDLESEX AVE
PRECINCT 4	FIRST CHURCH,	MIDDLESEX AVE
PRECINCT 5	SWAMPSCOTT MIDDLE SCHOOL,	FOREST AVE
PRECINCT 6	SWAMPSCOTT MIDDLE SCHOOL,	FOREST AVE

on **TUESDAY, THE FIFTH DAY OF FEBRUARY, 2008**, from 7:00 A.M. to 8:00 P.M. for the following purpose:

To cast their votes in the Presidential Primary for the candidates for the following offices:

PRESIDENTIAL PREFERENCE	FOR THIS COMMONWEALTH
REPRESENTATIVE IN GENERAL COURT	EIGHTH ESSEX DISTRICT
STATE COMMITTEE MAN	THIRD ESSEX AND MIDDLESEX
STATE COMMITTEE WOMAN	THIRD ESSEX AND MIDDLESEX
WARD OR TOWN COMMITTEE	SWAMPSCOTT

Hereof fail not and make return of this warrant with your doings thereon at the time and place of said voting.

Given under our hands this 22nd day of January, 2008.

Anthony A. Filletti [Signature]
ARJ _____

Selectmen of: SWAMPSCOTT

Paul Murphy
Constable

1-24-08, 2008.
(month and day)

Democratic	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Total
PRESIDENTIAL PREFERENCE							
BLANKS	1	4	4	4	3	4	20
JOHN R. EDWARDS	9	12	11	7	4	12	55
HILLARY CLINTON	480	328	363	385	366	389	2311
JOSEPH R. BIDEN, JR.	1	3	2	4	0	3	13
CHRISTOPHER J. DODD	0	1	1	0	0	2	4
MIKE GRAVEL	0	1	0	0	0	0	1
BARACK OBAMA	173	161	246	301	253	310	1444
DENNIS J. KUCINICH	1	1	4	0	1	1	8
BILL RICHARDSON	1	1	0	3	3	0	8
NO PREFERENCE	2	3	4	5	4	7	25
Write-in votes	0	0	1	3	0	1	5
Total	668	515	636	712	634	729	3894
Democratic	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Total
REP. IN GENERAL COURT							
BLANKS	86	47	64	63	66	49	375
CESAR A. ARCHILLA	265	279	353	378	257	225	1757
LORI A. EHRLICH	317	184	217	270	308	454	1750
Write-in votes	0	5	2	1	3	1	12
Total	668	515	636	712	634	729	3894
Democratic	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Total
STATE COMMITTEE MAN							
BLANKS	249	206	265	319	305	358	1702
ROBERT F. FENNELL	417	306	368	393	329	371	2184
Write-in votes	2	3	3	0	0	0	8
Total	668	515	636	712	634	729	3894
Democratic	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Total
STATE COMMITTEE WOMAN							
BLANKS	264	214	260	327	297	365	1727
LAURA E. WALSH	403	300	375	384	337	364	2163
Write-in votes	1	1	1	1	0	0	4
Total	668	515	636	712	634	729	3894
Democratic	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Total
TOWN COMMITTEE							
BLANKS	18078	13773	16665	19078	17189	19812	104595
MARGARET SOMERS	220	160	214	267	192	257	1310
JEFFREY S. BLONDER	229	156	201	214	177	241	1218
JOHN M. GREEN	186	141	190	179	146	173	1015
COLETTE C. GREEN	181	145	192	193	153	183	1047
FRANCES J. WEINER	224	165	194	194	147	203	1127
RICHARD FRENKEL	191	152	195	193	166	189	1086
LENORA T. FRENKEL	189	149	191	196	163	194	1082
MARY HOBBS DeCHILLO	209	183	238	289	186	255	1360
CONNIE A. MOSS	202	153	226	193	143	182	1099
EVAN D. MOSS	195	146	204	177	137	177	1036
CLINTON S. BENCH	165	134	187	167	131	165	949
THEODORE A. PATRIKIS	239	164	220	212	186	208	1229
JOHN J. MOYNIHAN	194	157	208	228	156	183	1126
RALPH M. DIPESA	195	157	204	238	169	202	1165
MARK H. MULGAY	174	143	205	181	184	184	1071
CESAR A. ARCHILLA	234	231	284	349	296	304	1698
CAROLE B. SHUTZER	247	183	236	261	277	340	1544
JOHN V. PHELAN, III	205	178	220	275	208	211	1297
NANCY K. KAUFMAN	216	163	202	225	219	262	1287
JAMES E. SMITH	164	140	189	190	184	189	1056
BRIAN T. WATSON	169	146	205	237	216	221	1194
SHEILA P. KEARNEY	182	151	198	198	203	213	1145
STEPHEN M. IANNACCONE	172	145	194	180	174	169	1034
CHRISTOPHER F. MAURIELLO	162	150	195	201	206	183	1097
NANETTE R. FRIDMAN	189	146	192	203	203	223	1156
RICHARD A. JAKIOUS	161	130	177	172	174	177	991
JAMES A. PETERSON	201	162	212	216	199	205	1195
Write-in votes	7	22	22	14	6	10	81
Total	23380	18025	22260	24920	22190	25515	136290

Republican	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Total
PRESIDENTIAL PREFERENCE							
BLANKS	2	0	0	0	1	5	8
JOHN McCain	114	78	83	119	104	121	619
FRED THOMPSON	0	0	1	0	1	0	2
TOM TANCREDI	0	0	0	0	0	0	0
DUNCAN HUNTER	1	0	0	0	0	0	1
MIKE HUCKABEE	7	5	1	2	4	2	21
MITT ROMNEY	105	102	97	120	132	142	698
RON PAUL	2	6	10	5	2	1	26
RUDY GIULIANI	3	0	2	1	3	1	10
NO PREFERENCE	1	0	1	2	2	1	7
Write-in votes	0	0	1	1	0	0	2
Total	235	191	196	250	249	273	1394
Republican	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Total
REP. IN GENERAL COURT							
BLANKS	38	27	40	48	55	67	275
JOHN BLAISDELL	116	108	102	127	126	110	689
TANYA S. DeGENOVA	80	54	52	71	66	95	418
Write-in votes	1	2	2	4	2	1	12
Total	235	191	196	250	249	273	1394
Republican	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Total
STATE COMMITTEE MAN							
BLANKS	103	77	88	117	127	143	655
STEPHEN M. ZYKOWSKY	131	113	108	133	121	130	736
Write-in votes	1	1	0	0	1	0	3
Total	235	191	196	250	249	273	1394
Republican	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Total
STATE COMMITTEE WOMAN							
BLANKS	99	79	85	118	125	141	647
JOYCE H. LOFMARK	135	111	111	132	124	131	744
Write-in votes	1	1	0	0	0	1	3
Total	235	191	196	250	249	273	1394
Republican	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Total
TOWN COMMITTEE							
BLANKS	7104	5739	5863	7501	7568	8381	42156
ROBERT E. PERRY	132	104	102	123	122	118	701
CHRISTOPHER G. PERRY	109	87	90	111	99	104	600
FRANK H. PERRY	107	90	89	104	100	103	593
JOSEPH C. SINATRA	92	85	94	119	111	105	606
BEVERLY C. SINATRA	89	86	91	111	101	106	584
FREDRICK R. DUBIEL	100	76	86	104	96	98	560
MARILYN A. PERRY	116	93	93	114	103	110	629
PAUL L. DEBOLE	89	76	86	112	95	97	555
AMBER D. DEBOLE	89	76	84	115	95	99	558
BRUCE CHESLEY	93	82	88	107	102	107	579
PAUL A. MINSKY	103	83	93	120	120	124	643
Write-in votes	2	8	1	9	3	3	26
Total	8225	6685	6860	8750	8715	9555	48790

Green Rainbow	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Total
PRESIDENTIAL PREFERENCE							
BLANKS							0
JARED BALL							0
RALPH NADER					2		2
ELAINE BROWN							0
KAT SWIFT							0
CYNTHIA McKINNEY							0
KENT MESPLAY							0
NO PREFERENCE							0
Write-in votes							0
Total	0	0	0	0	2	0	2
Green Rainbow	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Total
REP. IN GENERAL COURT							
BLANKS					1		1
Write-in votes					1		1
Total	0	0	0	0	2	0	2
Green Rainbow	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Total
STATE COMMITTEE MAN							
BLANKS					1		1
Write-in votes					1		1
Total	0	0	0	0	2	0	2
Green Rainbow	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Total
STATE COMMITTEE WOMAN							
BLANKS					1		1
Write-in votes					1		1
Total	0	0	0	0	2	0	2
Green Rainbow	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Total
TOWN COMMITTEE							
BLANKS					1		1
Write-in votes					1		1
Total	0	0	0	0	2	0	2
Working Families	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Total
PRESIDENTIAL PREFERENCE							
BLANKS					20		20
NO PREFERENCE							0
Write-in votes							0
Total	0	0	0	0	20	0	20
Working Families	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Total
REP. IN GENERAL COURT							
BLANKS							0
Write-in votes							0
Total	0	0	0	0	0	0	0
Working Families	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Total
STATE COMMITTEE MAN							
BLANKS							0
Write-in votes							0
Total	0	0	0	0	0	0	0
Working Families	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Total
STATE COMMITTEE WOMAN							
BLANKS							0
Write-in votes							0
Total	0	0	0	0	0	0	0
Working Families	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Total
TOWN COMMITTEE							
BLANKS							0
Write-in votes							0
Total	0	0	0	0	0	0	0



COMMONWEALTH OF MASSACHUSETTS
WILLIAM FRANCIS GALVIN
SECRETARY OF THE COMMONWEALTH

SS.

to either of the Constables of the Town of SWAMPSCOTT

GREETING:

In the name of the Commonwealth, you are hereby required to notify and warn the inhabitants of said town who are qualified to vote in State Election to vote at

PRECINCT 1	CLARKE SCHOOL-----	100 MIDDLESEX AVE.
PRECINCT 2	CLARKE SCHOOL-----	100 MIDDLESEX AVE.
PRECINCT 3	FIRST CHURCH-----	40 MONUMENT AVE.
PRECINCT 4	FIRST CHURCH-----	40 MONUMENT AVE.
PRECINCT 5	SWAMPSCOTT MIDDLE SCHOOL---	207 FOREST AVE.
PRECINCT 6	SWAMPSCOTT MIDDLE SCHOOL---	207 FOREST AVE.

on TUESDAY, THE FOURTH DAY OF MARCH, 2008, from 7:00 A.M. to 8:00 P.M. for the following purpose:

To cast their votes in the SPECIAL STATE ELECTION for the candidates for the following offices:

REPRESENTATIVE IN GENERAL COURT.....EIGHTH ESSEX DISTRICT

Hereof fail not and make return of this warrant with your doings thereon at the time and place of said voting.

Given under our hands this 21st day of February, 2008.

Mr. J Anthony A. Sells

Paul Minsky

Selectmen of: SWAMPSCOTT

Paul Minsky
Constable

2.21.08, 2008.
(month and day)

MARCH 4, 2008

[illegible]

Registered Voters 9884
18% voter turnout



The Town of Swampscott
Town Warrant
April 2008

SS.

To either of the Constables of the Town of Swampscott

GREETINGS:

In the name of the Commonwealth you are hereby required to notify and warn the inhabitants of said town who are qualified to vote in elections and town affairs to vote at:

Precinct One	Clarke School	Norfolk Avenue
Precinct Two	Clarke School	Norfolk Avenue
Precinct Three	First Church Congregational	Monument Avenue
Precinct Four	First Church Congregational	Monument Avenue
Precinct Five	Swampscott Middle School	Forest Avenue
Precinct Six	Swampscott Middle School	Forest Avenue

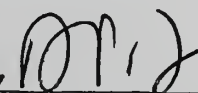
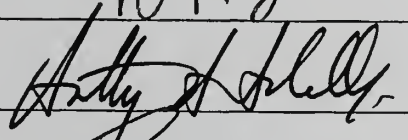
on Tuesday, the twenty-ninth day of April 2008, 7 a.m. to 8 p.m. for the following purpose:

To choose a Moderator for one (1) year
To choose two (2) members for the Board of Selectmen for three (3) years
To choose one (1) member for the Board of Assessors for three (3) years
To choose two (2) members for the School Committee for three (3) years
To choose one (1) member for the Trustees of the Public Library for three (3) years
To choose one (1) member for the Board of Health for three (3) years
To choose one (1) member for the Planning Board for five (5) years
To choose one (1) member for the Planning Board for one (1) year
To choose one (1) member for the Housing Authority for five (5) years

To choose Town Meeting Members in each of the six (6) precincts filling any three (3) year vacant seats with the highest vote getters, filling any two (2) year vacant seats with the next highest vote getters, and filling any one (1) year vacant seats with the next highest vote getters.

At the close of the election, the meeting will adjourn to Monday, May 5, 2008, at 7:15 p.m. at Swampscott High School, 200 Essex St., Swampscott, MA.

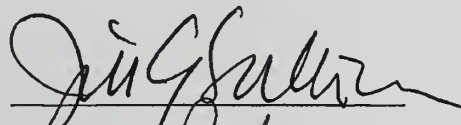
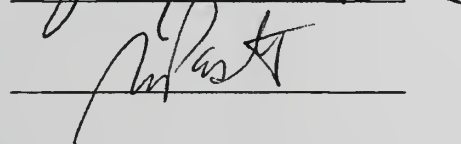
Given under our hands this 29th day of April, 2008.

Board of Selectmen

Constable

date

Constable

date

4-18-08

Annual Town Election
April 29, 2008

1786 # of Voters
18 % of Voters

Total Registered Voters	1857	1340	1593	1669	1640	1787	9886
	Prec.1	Prec.2	Prec.3	Prec.4	Prec.5	Prec.6	Totals
Moderator							
Blanks	79	100	78	144	116	125	642
Martin C. Goldman	165	176	130	219	193	232	1115
Write-Ins/All Others	3	7	3	5	9	2	29
Total	247	283	211	368	318	359	1786
Board of Selectmen							
Blanks	95	124	84	129	129	128	689
Matthew W. Strauss	132	180	108	171	125	135	851
Robert Mazow	134	102	89	185	176	214	900
Jill Sullivan	131	159	140	251	206	240	1127
Write-Ins/All Others	2	1	1	0	0	1	5
Total	494	566	422	736	636	718	3572
Board of Assessors							
Blanks	99	120	89	166	139	162	775
William C. Sullivan	148	161	122	202	179	197	1009
Write-Ins/All Others	0	2	0	0	0	0	2
Total	247	283	211	368	318	359	1786
School Committee							
Blanks	204	220	170	302	280	313	1489
Maureen Thomsen	146	183	141	236	173	217	1096
Glenn P. Paster	144	160	110	198	182	187	981
Write-Ins/All Others	0	3	1	0	1	1	6
Total	494	566	422	736	636	718	3572
Library Trustee							
Blanks	97	119	89	161	143	168	777
Jonathan A. Penyack	150	162	122	207	175	191	1007
Write-Ins/All Others	0	2	0	0	0	0	2
Total	247	283	211	368	318	359	1786

Annual Town Election
April 29, 2008

Total Registered Voters	1857	1340	1593	1669	1640	1787	9886
	Prec.1	Prec.2	Prec.3	Prec.4	Prec.5	Prec.6	Totals
Board of Health							
Blanks	33	28	15	31	33	53	193
Martha Dansdill	90	117	99	184	193	164	847
Marianne S. Hartmann	124	138	97	153	92	142	746
Write-Ins/All Others	0	0	0	0	0	0	0
Total	247	283	211	368	318	359	1786
Planning Board--5 YR							
Blanks	85	121	90	147	133	158	734
Eugene Barden	162	160	121	220	184	201	1048
Write-Ins/All Others	0	2	0	1	1	0	4
Total	247	283	211	368	318	359	1786
Planning Board--1 YR							
Blanks	105	125	99	168	149	172	818
Patrick Jones	142	154	112	200	168	187	963
Write-Ins/All Others	0	4	0	0	1	0	5
Total	247	283	211	368	318	359	1786
Housing Authority							
Blanks	104	126	97	168	151	176	822
Richard M. Callahan	143	156	114	200	167	183	963
Write-Ins/All Others	0	1	0	0	0	0	1
Total	247	283	211	368	318	359	1786

Town Meeting Members	
Precinct 1	Total
Blanks	2725
William R. Hyde	159
Michael A. Serino	143
Gino A. Cresta, Jr.	161
Jeffrey S. Blonder	109
Lawrence Picariello	119
Jeremy Davis	109
John A. Picariello	118
Nelson Kessler	124
Dean A. Leblanc	104
Richard Baldacci	137
Frances M. Speranza	133
Sally Anne Hyde	133
Robert Dandreo	153
Collin Shannon	8
Ryan Adams	5
Herbert Cremer	2
	0
	0
Write-Ins/All Others	4
Total	4446

Town Meeting Members	
Precinct 2	Total
Blanks	2950
Walter Newhall	150
Brian Murphy	144
John L. Romano	113
Martha L. Marcou	135
Janell A. Cameron	165
Joseph E. Shanahan, Jr.	127
Danielle Strauss	164
David Bowen	126
Patrick Jones	111
Linda Newhall	145
Eugene Barden	125
Agatha Morrell	111
John Doherty	138
Donald Hebert	127
Anthony Amore	104
Donna McHugh	136
Nancy Schultz	2
Robin Cooper	1
Write-Ins/All Others	20
Total	5094

Town Meeting Members

Precinct 3	Total
Blanks	2516
John M. Coletti	97
Martha G. Kelleher	100
Joseph J. Demolowicz, Jr.	77
Gerald Luke	89
Leslie A. Breen	101
Richard Frenkel	82
Gerard D. Perry	98
John R. Cassidy	83
Kevin F. Breen	108
Barbara F. Eldridge	82
Daniel J. Dandreo, III	77
Kathy Magee	97
Anne Driscoll	94
Jonathan Penyack	87
Lenora Frenkel	2
Gary Barden	2
Daniel Grimes	2
Deborah Bogardus	1
Write-Ins/All Others	3
Total	3798

Town Meeting Members

Precinct 4	Total
Blanks	3689
Nancy Hughes	186
Christopher Howe	116
Martha Dansdill	175
William R. DiMento	159
Connie Goudreau	143
Christine P. Meninno	165
Nancy Lord	172
Joseph J. Balsama	209
Ellen Drummond	156
Robert E. Donelan	170
Iris Goldman	145
Brian Drummond	146
Mary H. Dechillo	184
Marc Barden	158
Katie Wynne	139
Janet N. Baker	157
Gary Lord	179
Brian T. Watson	164
Glenn P. Paster	3
Write-Ins/All Others	9
Total	6624

Town Meeting Members	
Precinct 5	Total
Blanks	3739
Veeder C. Nellis	134
Neil Rossman	165
David Graham	84
Marta Akim	93
Jill Hartmann	99
Lisa Carangelo	117
Amy Forman	156
Sharon Jaffe Tripolsky	139
William F. Hennessey	129
Kenneth GY. Grant	89
Randall Patkin	145
Carl D. Reardon	106
Cynthia Hatch-Belhumeur	129
R. Thomas Belhumeur	137
Geraldine J. Shore	119
Dr. Irma Zarinsky	117
John Carden	7
Mary Ellen Fletcher	4
Robert Mazow	3
Write-Ins/All Others	13
Total	5724

Town Meeting Members	
Precinct 6	Total
Blanks	3755
Thomas H. Driscoll, Jr.	192
Ruth Paster	199
Carole E. Shutzer	173
Dan Yaeger	142
William D. Ryan	147
Marc Paster	191
Peter O. Frisch	132
Lisa Yaeger	124
Kenneth B. Shutzer	144
Daniel D. DeVellis	93
Robert Alan Baker	167
Rand Folta	108
Jeffrey W. Goldman	197
Shelley A. Sackett	140
Paul E. Levenson, Esq.	156
Cynthia P. Tennant	166
Claire C. Dembowski	222
Lisa Hickey	3
Write-Ins/All Others	11
Total	6462

2008 ANNUAL TOWN MEETING

Return of Service:

Pursuant to the within warrant to me directed, I have notified the inhabitants of the Town of Swampscott qualified to vote in elections and in town affairs by posting an attested copy thereof at the Town Administration Building, at the Post Office, and at least two public and conspicuous places in each precinct in the Town, and at or in the immediately vicinity of the Swampscott Railroad Station. Said posting was done on April 18, 2008, and not less than seven (7) days before the date appointed for said Election.

Attest: Paul Minsky
Constable of Swampscott

Mailing of Warrants:

The Warrants for the Annual Town Meeting were mailed to the Town Meeting Representatives on April 18, 2008. Copies of the warrant were available, free of charge, for any interested person at the Town Administration Building.

NOTICE OF ANNUAL TOWN MEETING

The Annual Town Meeting of 2008 will convene on Tuesday, April 29, 2008, with Article 1 (the Town Election) at 7:00 a.m. in the Town's regular polling places. At 8:00 p.m., the Town Meeting will be adjourned until Monday, May 5, 2008, 7:15 p.m., when it will be reconvened in the Swampscott High School Auditorium located at 200 Essex Street, Swampscott.

NOTICE OF ADJOURNED ANNUAL TOWN MEETING **MONDAY, MAY 5, 2008, 7:15 P.M.**

To the Town Meeting members:

Notice is hereby given in accordance with Article I, Section 2, of the Bylaws of the Town of Swampscott that the Adjourned Annual Town Meeting will be held on Monday, May 5, 2008, beginning at 7:15 p.m. in the Swampscott High School Auditorium located at 200 Essex Street, Swampscott. Moderator Martin C. Goldman, Esquire, will preside.

Susan J. Duplin
Clerk of Swampscott

Meeting Certifications:

I hereby certify that in accordance with the adjournment of the Annual Town Meeting of April 29, 2008 (the election) the Adjourned Annual Town Meeting (business portion) of May 5, 2008 was held in the Swampscott High School Auditorium located at 200 Essex Street and was called to order at 7:30 PM with the necessary quorum present (163). At 10:48 PM it was voted to adjourn to Tuesday, May 6, 2008.

I hereby certify that in accordance with the adjournment of May 5, 2008, the Adjourned Annual Town Meeting of May 6, 2008 was held in the Swampscott High School auditorium located at 200 Essex Street and was called to order at 7:30 PM with the necessary quorum present (163).

Attendance:

For the 2008 Town Meeting attendance, by precinct, see the list at the end of this report.

TOWN MEETING ACTION

Rev. Mark A. Templeman of The Church of the Holy Name was introduced to offer the invocation.

The Return of Service was read by Town Clerk Susan J. Duplin who then administered the Oath of Office to the Town Meeting Members.

Moderator Goldman thanked all the elected town officials, committee members and department heads for their hard work and dedication to the Town.

Moderator Goldman presented an Outstanding Achievement Award to Lorene Jackson for her outstanding volunteer services to the town.

Moderator Goldman introduced and acknowledged Swampscott's newly elected State Representative Lori A. Erhlrich who said she was honored and delighted to represent the Town.

Moderator Goldman presented a 60 years town meeting member service award to John H. Cropley, Jr.

ARTICLE 2. To hear and act on the reports of Town Officials, Boards and Committees.

Sponsored by the Board of Selectmen

Comment: This routine Article appears every year to allow Town groups to make reports.

A report from Joe Markarian of the High School Building Committee

MOTION: Joe Markarian made and moved that the Swampscott Building Committee be reduced to 3 members to continue on until such time as its work is done, to be appointed by the moderator.

Unanimous Vote.

5/5/08

A report from Joseph Crimmins Chairman of the School Master Planning Committee

A report from Martin Grasso Chairman of the Temple Israel Reuse Site Committee

MOTION made and seconded to dissolve the Temple Israel Study Committee.

Majority Vote.

5/5/08

A report from Paula Bonazolli of the Task Force on Respect for Human Differences

A report from Chris Drucas Chairman of the By-Law Review Committee

MOTION made and seconded to put Article 2 on the table temporarily.

Unanimous Vote.

5/5/08

MOTION made and seconded to take Article 3 and Article 4 out of order, to consider Article 4 first.

Majority Vote.

5/5/08

ARTICLE 4. To see if the Town will vote to amend the General Bylaws of the Town of Swampscott relative to, in accordance with the recommendations of the Bylaw Review Committee, as set forth in Appendix G, or take any other action relative thereto.

Sponsored by the By-Law Review Committee

Comment: This purpose of this Article would be to adopt the General Bylaw changes recommended by the By-Law Review Committee.

MOTION TO AMEND: the By-Law Review Committee recommends favorable action under Article 4 and moves that the General By-Laws of the Town of Swampscott be amended by deleting in its entirety the present General By-Laws and substituting therefore the General By-Laws as set out in Appendix G of the 2008 Annual Town Meeting warrant, with the words lined out deleted and the words in bold type, no longer set out in bold, all as set forth in the version identified as the "Proposed By-Laws, May 5, 2008," presented to the Town Meeting.

MOTION made (DiMento) and seconded to amend Article 4 as to replace the penalties throughout the document by deleting the language calling from "not less than \$50." to "not more than \$50." and to delete the reference to an appeal to the Zoning Board of Appeals.

MOTION made and seconded to amend Article 4 to limit fines to \$50. for each infraction.

Majority Vote.

5/5/08

MOTION TO AMEND and seconded (2nd part of DiMento's motion) to eliminate the appeal provision of Earth Removal to the building inspector and then further appeal to the Zoning Board of Appeals.

Motion failed.

5/5/08

MAIN ARTICLE 4 MOTION WITH AMENDMENT: the By-Law Review Committee recommends favorable action under Article 4 and moves that the General By-Laws of the Town of Swampscott be amended by deleting in its entirety the present General By-Laws and substituting therefore the General By-Laws as set out in Appendix G of the 2008 Annual Town Meeting warrant, with the words lined out deleted and the words in bold type, no longer set out in bold, all as set forth in the version identified as the "Proposed By-Laws, May 5, 2008," presented to the Town Meeting, to limit fines to \$50. for each infraction.

Majority Vote.

5/5/08

ARTICLE 3. To see if the Town will vote to amend Article V, Section 3 of the General Bylaws of the Town of Swampscott relative to the removal of snow, ice and other obstructions, in accordance with the recommendations of the Bylaw Review Committee, by renumbering and amending existing sections and inserting new sections as set forth in Appendix F, or take any other action relative thereto.

Sponsored by the By-Law Review Committee

Comment: This Article would add to the Town's General Bylaws language requiring property owners remove snow and ice from the sidewalk in front of their property or face a fine.

MOTION made and seconded to amend to indefinitely postpone.

MOTION made and seconded to call the question.

Majority Vote.

5/5/08

MOTION made and seconded to postpone indefinitely.

Majority Vote.

5/5/08

MOTION made and seconded to dissolve Mr. Drucas' committee.

Majority Vote.

5/5/08

MOTION made and seconded to remove Article 2 from the table.

Majority Vote.

5/5/08

Moderator Goldman introduces Angela Ippolito chairperson of the Town Building Study Committee.

MOTION Article 2

MOTION made and seconded: I move that the Town Moderator and the Board of Selectmen appoint a Town Building Oversight Committee (TBOC) consisting of seven members, all of whom must be residents of the Town of Swampscott, and among them one shall be a member of the Board of Selectmen, one a member of the Finance Committee, and one a member of the Capital Improvement Committee. The purpose of the TBOC will be to advise the Board of Selectmen, the Town Administrator, and Town

Meeting as to the standards and restrictions for the reuse of the Greenwood Avenue middle school, the former Temple Israel building, the former Senior Center on Burrill Street, and Phillips Beach Fire Station, and to report to Town meeting no later than November 15, 2008. The TBOC shall make recommendations as to what if any amendments to the Zoning By-Law of the Town of Swampscott should be considered for any or all of said properties and will suggest restrictions to be placed in deeds from the Town arising out of any sales which may be authorized by said Special Town Meeting. The TBOC may engage a consultant to assist in developing standards and restrictions and to make recommendations as to the final sale of said properties, and to work with the Board of Selectmen and the Administrator to develop Requests for Proposals for the properties, including proposed amendments to the Zoning By-Law, architectural guidelines, and a mechanism for design review. The Town Administrator and the Board of Selectmen will evaluate and select the proposals that best reflect the voted recommendations set out by said Special Town Meeting when awarding the bids."

MOTION TO AMEND by Anthony Scibelli

AMENDMENT made and seconded: I move that the Board of Selectmen appoint a Town Building Advisory Committee consisting of seven members all of which must be residents of the Town of Swampscott. The purpose of that Town Building Advisory Committee will be to advise the Board of Selectmen and the Town Administrator as to the standards and restrictions for the reuse of and to make recommendations as to the Town owned buildings declared surplus in Articles 27 thru 30 of the 2008 Annual Town Meeting warrant. The Town Building Advisory Committee also will assist the Board and the Town Administrator in implementing a process for developing Requests for Proposals for the buildings including proposed amendments to the Zoning By-Laws, architectural guidelines and a mechanism for design review.

MOTION made and seconded to table motion to May 6, 2008.

Majority Vote.

5/5/08

MOTION made and seconded to adjourn meeting at 10:48 PM.

Majority Vote.

5/5/08

May 6, 2008 Annual Town Meeting reconvened

Article 2 Continued

A report by Marianne Hartman of the 4th of July Committee.

A report by Roger Talkov of the Rails for Trails Committee.

A report by Tom Reid on behalf of the TV production at the High School.

Majority Vote.

5/6/08

ARTICLE 5. To see if the Town will vote to accept the provisions of Clause 54 of GL Ch. 59, Sec. 5, added by Chapter 159 of the Acts of 2000, and exempt \$5,000 of fair cash value on personal property accounts, effective beginning in fiscal year 2009, or take any other action relative thereto.

Sponsored by the Board of Assessors

The Finance Committee will report on this Article at Town Meeting.

Article 5 voted to indefinitely postpone.

Majority Vote

5/6/08

ARTICLE 6. To see if the Town will vote to appropriate the necessary funds, by borrowing or otherwise, for the following projects, or take any action relative thereto.

No.	Purpose	Requested	Recommended
School Department			
09-01	New PBX and Intercom Systems (elementary)	70,000	70,000
09-02	New Roof (Clarke main roof complete)	200,000	200,000
09-03	Replacement Windows (Clarke complete)	90,000	90,000
09-04	Mortar Replacement (all schools except H.S.)	30,000	30,000
09-05	Asbestos Abatement (all schools except H.S.)	100,000	100,000
09-06	Plumbing and Electric (all schools except H.S.)	50,000	50,000
09-07	Replacement Windows (Stanley Gym)	20,000	20,000
09-08	Replacement Windows (M.S. complete)	70,000	70,000
09-09	Diesel Engine and Snow Plow	32,610	32,610
09-10	Textbooks (Science and Reading)	65,000	65,000
09-11	Computers and Technology	81,000	81,000
Department of Public Works			
09-12	Wastewater Pumps/System (complete)	300,000	300,000
09-13	Rebuilding Roads- Capital Exclusion	150,000	150,000
09-14	Street Sign Replacement	25,000	25,000
09-15	Playground and Open Space Improvements	50,000	50,000
09-16	Public Buildings Maintenance	75,000	75,000
09-17	Water tower (site improvements complete)	300,000	300,000
Police Department			
09-18	Portable Radios (7)	20,000	20,000
09-19	Police Cruisers (1 funded 2 requested)	58,000	29,000
Fire Department			
09-20	New Generator	60,000	60,000
09-21	Engine Truck – Capital Exclusions	375,000	300,000
09-22	Radio Master Box (wired)	25,000	25,000
09-23	Watchdesk and Equipment (complete)	91,133	91,133
Library			
09-24	Asbestos Abatement	20,000	20,000
09-25	Lighting Replacement	30,000	30,000
Planning			
09-26	Geographic Information System (system)	68,600	68,600
Technology			
09-27	Upgrades Town-wide	50,000	50,000
Total – not including Capital Exclusions		<u>1,981,343</u>	<u>1,952,343</u>

Each numbered item will be considered a separate appropriation. The budgeted amount may be spent only for the stated purpose.

Sponsored by the Capital Improvement Committee

Comment: The above projects were recommended for funding in FY2009 by the Capital Improvement Committee (CIC). Refer to Appendix E for the complete CIC report.

The Finance Committee will report on this Article at Town Meeting.

Article 6 requires 2/3's affirmative vote to adopt for borrowing purposes

Article 6
Unanimous Vote
5/6/08

ARTICLE 7. To see if the Town will vote to appropriate the necessary funds, by borrowing or otherwise, for the following projects, or take any action relative thereto.

No.	Purpose	Requested	Recommended
School Department			
09-28	Copiers	25,000	0
09-29	Wrestling Site (Middle School-Townwide use)	25,000	0
Police Department			
09-30	Construct New Holding Cells	860,000	0
09-31	Lead Abatement	80,000	0
Senior Center			
09-32	New Van	55,000	0
Total		1,045,000	0

Each numbered item will be considered a separate appropriation. The budgeted amount may be spent only for the stated purpose.

Sponsored by the Capital Improvement Committee

Comment: The above projects were not recommended for funding in FY2009 by the Capital Improvement Committee.

The Finance Committee will report on this Article at Town Meeting.

Article 7 voted to indefinitely postpone.
Majority Vote
5/6/08

ARTICLE 8. To see if the Town will vote to raise and appropriate a sum of money to purchase and equip a fire truck, provided, however, that said vote shall be expressly contingent upon approval by the voters of the Town of a Proposition 2 ½ capital outlay expenditure exclusion in accordance with the provisions of G.L. c.59, §21C(i ½); provided further, however, that if the voters of the Town have not approved said exclusion on or before September 15, 2008, and "asked to do so" that the Town appropriate said sum of money to purchase and equip a fire truck, and as funding therefore, authorize the Treasurer, with the approval of the Board of Selectmen to borrow said sum and issue bonds and notes therefore pursuant to G.L. c.44, §§7 or 8 or any other enabling authority, or take any other action relative thereto.

Sponsored by the Capital Improvement Committee

The Finance Committee will report on this Article at Town Meeting.

Article 8 requires 2/3's affirmative vote to adopt

MOTION TO AMEND (Markarian) to add the words "and have been asked to do so" after the words September 15, 2008 in main Article 8 motion.

Majority Vote

5/6/08

MOTION TO AMEND in favor of bonding

Motion failed

MOTION TO AMEND in favor of referendum

Majority Vote

5/6/08

MOTION TO CALL THE QUESTION

Majority Vote

5/6/08

AMENDED ARTICLE 8 MOTION: To see if the Town will vote to raise and appropriate a sum of money to purchase and equip a fire truck, provided, however, that said vote shall be expressly contingent upon approval by the voters of the Town of a Proposition 2 ½ capital outlay expenditure exclusion in accordance with the provisions of G.L. c.59, §21C(i ½); provided further, however, that if the voters of the Town have not approved said exclusion on or before September 15, 2008, and have been asked to do so that the Town appropriate said sum of money to purchase and equip a fire truck, and as funding therefore, authorize the Treasurer, with the approval of the Board of Selectmen to borrow said sum and issue bonds and notes therefore pursuant to G.L. c.44, §§7 or 8 or any other enabling authority, or take any other action relative thereto.

Article 8

Unanimous Vote

5/6/08

ARTICLE 9. To see if the Town will vote to raise and appropriate a sum of money to rebuild public roadways, provided, however, that said vote shall be expressly contingent upon approval by the voters of the Town of a Proposition 2 ½ capital outlay expenditure exclusion in accordance with the provisions of G.L. c.59, §21C(i ½); provided further, however, that if the voters of the Town have not approved said exclusion on or before September 15, 2008, that the Town appropriate said sum of money to rebuild public roadways, and as funding therefore, authorize the Treasurer, with the approval of the Board of Selectmen to borrow said sum and issue bonds and notes therefore pursuant to G.L. c.44, §§7 or 8 or any other enabling authority, or take any other action relative thereto.

Sponsored by the Capital Improvement Committee

The Finance Committee will report on this Article at Town Meeting.

Article 9 requires 2/3's affirmative vote to adopt

MOTION TO AMEND (Merkle) to add the words "and have been asked to do so" after the words September 15, 2008 in main Article 8 motion.

MOTION TO AMEND made and seconded to fund Article 9 by bonding as opposed to referendum

Motion failed

MOTION to call the question

Majority Vote

5/5/08

Article 9 MOTION recommendation of the Finance Committee which would in effect refer the matter of the additional \$150,000 for repair of the streets and roads of Swampscott to be the subject of a referendum.

Unanimous Vote

5/6/08

ARTICLE 10. To see if the Town will vote to appropriate a sum of money to repair, construct or reconstruct streets, together with all necessary work incidental thereto, including engineering, in conjunction with the Commonwealth of Massachusetts, under General Laws, Chapter 90 or otherwise; and to transfer for this purpose any unexpended balance of appropriations voted for this purpose at prior Town Meetings, or take any action relative thereto.

Sponsored by the Director of Public Works

Comment: The purpose of this article is to appropriate monies approved by the Legislature for highway and traffic safety projects as approved by the Massachusetts Highway Department. The monies may be spent for more than one year.

The Finance Committee will report on this Article at Town Meeting.

MOTION made and seconded to appropriate the sum of \$233,901 for the purposes of Article 10.

Majority Vote

5/6/08

ARTICLE 11. To see if the Town will vote to amend the Job Classification and Salary Plan of the Personnel Board Bylaws, as it applies to those positions not covered by collective bargaining agreements, and appropriate the necessary funds, by borrowing or otherwise, as recommended by the Personnel Board, or take any action relative thereto. The proposed modified classification schedule can be found in Appendix A.

Sponsored by the Personnel Board

Comment: This article will increase the salaries of those positions covered under the Personnel Board Bylaws by three percent (3%).

The Finance Committee will report on this Article at Town Meeting.

Article 11

Majority Vote

5/6/08

ARTICLE 12. To see if the Town will vote to amend the Personnel Board Bylaws, other than wage and salary classification, as recommended by the Personnel Board, or take any action relative thereto.

Sponsored by the Personnel Board

Comment: This article allows the Town to adopt changes to the Personnel By-Laws. new positions created on or after this date will not be eligible for a cost of living increase until July 2008.

The Finance Committee will report on this Article at Town Meeting.

Article 12 voted to indefinitely postpone.

Majority Vote

5/6/08

ARTICLE 13. To see if the Town will vote to amend the Personnel Board By-Laws so as to reclassify certain existing positions, as recommended by the Personnel Board, or take any action relative thereto. The proposed modified classification schedule can be found in Appendix A.

Sponsored by the Personnel Board

Comment: This article allows the Town to reclassify positions covered by the Personnel By-Laws.

The Finance Committee will report on this Article at Town Meeting.

Article 13
Majority Vote
5/6/08

ARTICLE 14. To see if the Town will vote to appropriate the funds necessary, by borrowing or otherwise, to fund and implement the collective bargaining agreements between the Board of Selectmen and the various unions under the Board of Selectmen for the fiscal year beginning July 1, 2008, or take any action relative thereto.

Sponsored by the Board of Selectmen

Comment: The purpose of this Article is to fund the collective bargaining agreements.

The Finance Committee will report on this Article at Town Meeting.

Article 14 voted to indefinitely postpone.
Majority Vote
5/6/08

ARTICLE 15. To see if the Town will vote to appropriate the funds necessary, by borrowing or otherwise, to fund and implement the collective bargaining agreements between the School Department personnel and the Town, which includes, but is not limited to, teachers, school administrators, custodians, cafeteria workers, and clerical employees for the fiscal year beginning July 1, 2008, or take any action relative thereto.

Sponsored by the School Committee

Comment: The purpose of this Article is to fund the collective bargaining agreements.

The Finance Committee will report on this Article at Town Meeting.

Article 15 voted to indefinitely postpone.
Majority Vote
5/6/2008

ARTICLE 16. To see what action the Town will take in relation to the salaries of elected Town Officials for the ensuing year, or take any action relative thereto.

Sponsored by the Board of Selectmen

Comment: The statutes require that the Town vote to fix salaries of elected Officers annually. The appropriation is in Article 26.

The Finance Committee recommends that the Town vote to fix salaries as follows:

Constable \$100

**Article 16
Majority Vote
5/6/08**

ARTICLE 17. To see if the Town will vote to transfer unexpended balances as shown on the books of the Town Accountant as of June 30, 2007, to the Surplus Revenue Accounts, or take any action relative thereto.

Sponsored by the Town Administrator

Comment: This is a routine article to make use of funds, which were appropriated in prior fiscal years but not spent. Generally, such funds have been appropriated under Articles, other than the general budget, since unspent budget monies "expire" at the end of the year and become free cash.

The Finance Committee will report on this Article at Town Meeting.

Article 17 voted to indefinitely postpone.

**Majority Vote
5/6/08**

ARTICLE 18. To see if the Town will vote to transfer funds from various Town accounts which have monies remaining therein to such other Town accounts which reflect a deficit, or take any action relative thereto.

Sponsored by the Town Administrator

Comment: The purpose of this Article is to "capture " unexpended funds, which will remain in the various Town accounts as of June 30, 2008, which is the end of the fiscal year. Such monies could automatically flow into the Town's free cash, but would be not available to reduce the tax rate until the succeeding fiscal year, i.e., beginning July 1, 2009. These funds have already been appropriated and have been reflected in our current tax bills.

The Finance Committee will report on this Article at Town Meeting.

Article 18 voted to indefinitely postpone.

**Majority Vote
5/6/08**

ARTICLE 19. To see if the Town will vote to transfer from the Surplus Revenue Account of the Town to the account of Current Revenue a sum of money to be used and applied by the Board of Assessors in the reduction of the tax levy, or take any action relative thereto.

Sponsored by the Town Administrator

Comment: Surplus revenue is money not set aside for any special purpose. It results from the difference between estimates and actual receipts of departmental collections and revenues (such as licenses, permits, etc.) plus unexpended funds from departmental budgets. When uncollected taxes are subtracted from surplus revenue, the total is "Free Cash". This is normally surplus revenue available for Town Meeting to be used to reduce taxes for the coming year.

The Finance Committee will report on this Article at Town Meeting.

Article 19

MOTION made and seconded that the Finance Committee recommends the sum of \$465,000 be appropriated from free cash to balance the FY09 budget.

Majority Vote

5/6/08

ARTICLE 20. To see if the Town will vote to authorize the continuation of the Council on Aging Revolving Account as authorized by Chapter 44, Section 53E1/2, of the Massachusetts General Laws, said account to be under the direction of the Council on Aging and used for the deposit of receipts collected through public donations; and further to allow the Council on Aging to expend funds not to exceed \$25,000 for fiscal year 2009 from said account for ongoing supplies and equipment. This would be contingent upon an annual report from the Council on Aging to the Town on the total receipts and expenditures of the Account each fiscal year, or take any action relative thereto.

Sponsored by the Town Administrator

Comment: The intent of this article is to promote good fiscal responsibility through the continuation of a petty cash account of monies received and paid out. The Council on Aging would also have the responsibility of reporting to the Town the total receipts and expenditures through this account each fiscal year.

The Finance Committee will report on this Article at Town Meeting.

Article 20

Majority Vote

5/6/08

ARTICLE 21. To see if the Town will vote to authorize the continuation of the Recycling – Blue Bins Revolving Account as authorized by Chapter 44, Section 53E1/2, of the Massachusetts General Laws, said account to be under the direction of the Health Department and used for the deposit of receipts collected through the sale of recycling bins; and further to allow the Health Department to expend funds not to exceed \$5,000 for fiscal year 2009 from said account for ongoing supplies and equipment. This would be contingent upon an annual report from the Health Department to the Town on the total receipts and expenditures of the Account each fiscal year, or take any action relative thereto.

Sponsored by the Town Administrator

Comment: The intent of this article is to allow funds received from recycling activities (e.g., sale of recycling bins) to be used solely for additional recycling and health activities. The Health Department would also have the responsibility of reporting to the Town the total receipts and expenditures through this account each fiscal year.

The Finance Committee will report on this Article at Town Meeting.

Article 21
Majority Vote
5/6/08

ARTICLE 22. To see if the Town will vote to authorize the continuation of a Recreation Revolving Account as authorized by Chapter 44, Section 53E1/2, of the Massachusetts General Laws, said account to be under the direction of the Town Administrator and used for the deposit of receipts collected through user fees of recreation programs; and further, to allow the Town Administrator to expend funds not to exceed \$150,000 for fiscal year 2009 from said account for ongoing supplies, salaries and equipment. This would be contingent upon an annual report from the Recreation Department to the Town on the total receipts and expenditures of the Account each fiscal year, or take any action relative thereto.

Sponsored by the Town Administrator

Comment: The intent of this article is to allow funds received from recreation activities to be used solely for additional recreation activities. The Town Administrator/Recreation Department would also have the responsibility of reporting to the Town the total receipts and expenditures through this account each fiscal year.

The Finance Committee will report on this Article at Town Meeting.

Article 22
Majority Vote
5/6/08

ARTICLE 23. To act on the report of the Finance Committee on the Fiscal Year 2009 budget and to raise and appropriate or transfer from available funds money for the operation of the Town's Departments and the payment of debt service and all other necessary and proper expenses for the year, or take any action relative thereto.

Sponsored by the Finance Committee

Comment: The Finance Committee's recommendation will be the initial motion on the floor to deal with this budget. The budget as printed here will be amended to reflect any changes voted at this Town Meeting. The Moderator has traditionally allowed for discussion and reconsideration of each line item within this budget individually and in any order.

The Finance Committee will report on this Article at Town Meeting.

Article 23

MOTION AMENDMENT made and seconded the Finance Committee recommends that the budget be approved as shown on pages 16 thru 25 of the warrant with the following exception on page 25 amended as follows: Change line item 94 on page 25 to strike "unpaid bills" to be changed to read "Town Building Oversight Committee" column titled "Finance Committee Recommended FY09" to put \$25,000 in that category which will change the grand total budget on page 25 of the Town from \$52,927,394 to \$52,952,394. Finance Committee recommends favorable action on this article as amended.

Majority Vote

5/6/08

MOTION made and seconded to reconsider Article 19.

Majority Vote

5/6/08

Article 19

MOTION made and seconded the Finance Committee recommends that the sum of \$471,754 be appropriated from free cash to balance the FY09 budget.

Majority Vote

5/6/08

ARTICLE 24. To see if the Town will vote to transfer from the Surplus Revenue Account of the Water Enterprise Fund to the account of Current Revenue the sum of \$350,000 to be used and applied by the Board of Selectmen in the reduction of the water rate, or take any action relative thereto.

Sponsored by the Board of Selectmen

Comment: Surplus revenue is money not set aside for any special purpose. It results from the difference between estimates and actual receipts of water user fees and other revenues plus unexpended funds from the water department's budget. This is normally surplus revenue available for Town Meeting to be used to reduce rates for the coming year.

The Finance Committee will report on this Article at Town Meeting.

Article 24

MOTION made and seconded the Finance Committee recommends favorable action on this article.

Majority Vote

5/6/08

ARTICLE 25. To see if the Town will vote to transfer from the Surplus Revenue Account of the Sewer Enterprise Fund to the account of Current Revenue the sum of \$250,000 to be used and applied by the Board of Selectmen in the reduction of the sewer rate, or take any action relative thereto.

Sponsored by the Selectmen

Comment: Surplus revenue is money not set aside for any special purpose. It results from the difference between estimates and actual receipts of sewer user fees and other revenues plus unexpended funds from the sewer department's budget. This is normally surplus revenue available for Town Meeting to be used to reduce rates for the coming year.

The Finance Committee will report on this Article at Town Meeting.

Article 25

MOTION made and seconded the Finance Committee recommends favorable action on this article.

Majority Vote

5/6/08

ARTICLE 26. To see if the Town will vote to transfer the care, custody, management and control of a parcel of land located at 17 Juniper Road, containing approximately 1593 square feet, identified on Assessor's Map 26, Lot 107, from the Board of Selectmen for the purpose for which such land is currently held to the Board of Selectmen for the purpose of sale and to authorize the Chief Procurement Officer to sell the parcel of land per the provisions of Massachusetts General Law Chapter 30B, or take any other action relative thereto.

Sponsored by the Town Administrator

Comment: The purpose of this Article is to allow the Town Administrator and the Selectmen to dispose of an un-developable parcel of approximately 1593 square feet located at 17 Juniper Road. This request is being made on behalf of the residents of 19 Juniper Road. A map of the parcel can be found in Appendix H.

The Finance Committee will report on this Article at Town Meeting.

Article 26 requires 2/3's affirmative vote to adopt

Article 26

Unanimous Vote

5/6/08

ARTICLE 27. To see if the Town will vote to transfer the care, custody, management and control of the land formerly known as the Swampscott Senior Center and located at 89 Burrill Street, Swampscott, identified on the Town's Assessor's maps as: Map 1, lot 23, from the Board of Selectmen for the purposes for which such land is currently held to the Board of Selectmen for purposes of sale or lease and to authorize the Chief Procurement Officer, after majority approval by the Board of Selectmen, to sell the parcels of land per the provisions of Massachusetts General Law Chapter 30B, or take any other action relative thereto.

Sponsored by the Board of Selectmen

Comment: This Article, which is based on the recommendation of the Town Building Study Committee, provides the Selectmen and the Town Administrator the authority to sell or lease the former Swampscott Senior Center. The Executive Summary of the report of the Town Building Study Committee can be found in Appendix I.

The Finance Committee will report on this Article at Town Meeting.

Article 27 requires 2/3's affirmative vote to adopt

MOTION: to remove the pending motion under Article 2 made by Anthony Scibelli.

Motion to withdraw Anthony's Scibelli's motion

Majority Vote.

5/6/08

MOTION: I move that the Town Moderator and the Board of Selectmen appoint a Town Building Oversight Committee (TBOC) consisting of seven members, all of whom must be residents of the Town of Swampscott, and among them one shall be a member of the Board of Selectmen, one a member of the Finance Committee, and one a member of the Capital Improvement Committee. The purpose of the TBOC will be to advise the Board of Selectmen, the Town Administrator, and Town Meeting as to the standards and restrictions for the reuse of the Greenwood Avenue middle school, the former Temple Israel building, the former Senior Center on Burrill Street, and Phillips Beach Fire Station, and to report to Town meeting no later than November 15, 2008. The TBOC shall make recommendations as to what if any amendments to the Zoning By-Law of the Town of Swampscott should be considered for any or all of said properties and will suggest restrictions to be placed in deeds from the Town arising out of any sales which may be authorized by said Special Town Meeting. The TBOC may engage a consultant to assist in developing standards and restrictions and to make recommendations as to the final sale of said properties, and to work with the Board of Selectmen and the Administrator to develop Requests for Proposals for the properties, including proposed amendments to the Zoning By-Law, architectural guidelines, and a mechanism for design review. The Town Administrator and the Board of Selectmen will evaluate and select the proposals that best reflect the voted recommendations set out by said Special Town Meeting when awarding the bids."

Motion 2nd

Majority Vote

MOTION to include the Phillips Beach Fire station in Article 2 Motion

Majority Vote.

5/6/08

MOTION to combine Articles 27 thru 30.

Majority Vote

5/6/08

MOTION to indefinitely postpone Article 27, 28, 29 & 30.

Majority Vote.

5/6/08

Article 27 voted to indefinitely postpone

Majority Vote

5/6/08

ARTICLE 28. To see if the Town will vote to transfer the care, custody, management and control of the land formerly known as Phillips Fire Station and located at 2 Phillips Avenue, Swampscott, identified on the Town's Assessor's maps as: Map 29, lot 45, from the Board of Selectmen for the purposes for which such land is currently held to the Board of Selectmen for purposes of sale and to authorize the Chief Procurement Officer, after majority approval of the Board of Selectmen, to sell the parcels of land per the provisions of Massachusetts General Law Chapter 30B, or take any other action relative thereto.

Sponsored by the Board of Selectmen

Comment: This Article, which is based on the recommendation of the Town Building Study Committee, provides the Selectmen and the Town Administrator the authority to sell the former Phillips Fire Station. The Executive Summary of the report of the Town Building Study Committee can be found in Appendix I.

The Finance Committee will report on this Article at Town Meeting.

Article 28 requires 2/3's affirmative vote to adopt

Article 28 voted to indefinitely postpone

Majority Vote

5/6/08

ARTICLE 29. To see if the Town will vote to transfer the care, custody, management and control of portions of the land formerly known as Temple Israel and located at 837 Humphrey Street, Swampscott, identified on the Town's Assessor's maps as: Map 29, lots 4 and 3A, from the Board of Selectmen for the purposes for which such land is currently held to the Board of Selectmen for purposes of sale and to authorize the Chief Procurement Officer, after majority approval of the Board of Selectmen, to sell the parcels of land per the provisions of Massachusetts General Law Chapter 30B, or take any other action relative thereto.

Sponsored by the Board of Selectmen

Comment: This Article, which is based on the recommendation of the Town Building Study Committee, provides the Selectmen and the Town Administrator the authority to sell the former Temple Israel. The Executive Summary of the report of the Town Building Study Committee can be found in Appendix I.

The Finance Committee will report on this Article at Town Meeting.

Article 29 requires 2/3's affirmative vote to adopt

Article 29 voted to indefinitely postpone

Majority Vote

5/6/08

ARTICLE 30. To see if the Town will vote to transfer the care, custody, management and control of the land formerly known as the Swampscott Middle School and located at 71 Greenwood Avenue, Swampscott, identified on the Town's Assessor's maps as: Map 19, lot 87, from the Board of Selectmen for the purposes for which such land is currently held to the Board of Selectmen for purposes of sale and to authorize the Chief Procurement Officer, after majority approval of the Board of Selectmen, to sell the parcel of land per the provisions of Massachusetts General Law Chapter 30B, or take any other action relative thereto.

Sponsored by the Board of Selectmen

Comment: This Article, which is based on the recommendation of the Town Building Study Committee, provides the Selectmen and the Town Administrator the authority to sell the former Swampscott Middle School. The Executive Summary of the report of the Town Building Study Committee can be found in Appendix I.

The Finance Committee will report on this Article at Town Meeting.

Article 30 requires 2/3's affirmative vote to adopt

Article 30 voted to indefinitely postpone

Majority Vote

5/6/08

ARTICLE 31. To see if the Town will vote to appropriate and raise, by borrowing or otherwise, under any general or special law which authorizes the Town to raise money, by borrowing or otherwise, such sums of money as may be necessary for any and all of the purposes mentioned in the foregoing articles, or take any action relative thereto.

Sponsored by the Board of Selectmen

The Finance Committee will report on this Article at Town Meeting.

Article 31 voted to indefinitely postpone.

Majority Vote

5/6/08

MOTION made and seconded to take up Town Meeting article reconsiderations submitted to the Town Clerk.

Motion defeated

5/6/08

MOTION made and seconded to dissolve the 2008 Annual Town Meeting at 11:00 PM.

Majority Vote

5/6/08

**The Town of Swampscott
Town Warrant
May 2008**

SS.

To either of the Constables of the Town of Swampscott

GREETINGS:

In the name of the Commonwealth, you are hereby required to notify and warn the inhabitants of said town that a Special Town Meeting will be held on **Monday, May 5, 2008**, beginning at 8:00 P.M. in the Swampscott High School Auditorium located at 200 Essex Street, Swampscott.

NOTICE OF SPECIAL TOWN MEETING
MONDAY, MAY 5, 2008, 8:00 P.M.

To the Town Meeting Members:

Notice is hereby given in accordance with Article II, Section 2, of the Bylaws of the Town of Swampscott that a Special Town Meeting will be held on Monday, May 5, 2008, beginning at 8:00 p.m. in the Swampscott High School Auditorium located at 200 Essex Street, Swampscott.

Moderator Martin C. Goldman, Esquire, will preside.

Special Town Meeting opened at 8:00 PM
5/5/08

ARTICLE 1. To see if the Town will vote to appropriate a sum of money, by borrowing or otherwise to the account of unpaid bills for the purpose of settling all bills contracted prior to July 1, 2007, and remaining unpaid at the time of the closing of the Town's books for the year ending June 30, 2007, or an earlier fiscal year, according to the records of the Town Accountant, or take any action relative thereto.

Sponsored by the Board of Selectmen

Comment: The purpose of this Article is to provide funding for payment of bills incurred in the fiscal year ending June 30, 2007, or prior fiscal years, but not paid during said fiscal year.

Kopelman and Paige (Town Counsel)	\$5,754.00
N. Granese and Sons, Inc,	\$64,355.58
Weston and Sampson	\$48,811.18
N. Granese and Sons, Inc.	\$47,212.29

The Finance Committee will report on this Article at Town Meeting.

This Article requires 9/10 affirmative vote to adopt

Unanimous Vote.
5/5/08

ARTICLE 2. To see if the Town will vote to transfer \$47,500 from the Assessor's Overlay Surplus Account to the account of Current Revenue for the purpose of funding a contract for the performance of services necessary to fulfill Department of Revenue recertification requirements for a 9 year cyclical inspection, including but not limited to the measurement and listing of real estate located in the Town of Swampscott, and to authorize the Town to enter into any contract therefor, or take any other action relative thereto.

Sponsored by Board of Assessors

The Finance Committee will report on this Article at Town Meeting.

Majority Vote
5/5/08

Motion made and seconded to dissolve the Special Town Meeting at 8:05 PM.
Majority Vote.
5/5/08

A TRUE COPY

ATTEST: *Susan J. Duplin*
Susan J. Duplin
Town Clerk, Swampscott

DEPARTMENTAL BUDGET

July 1, 2008 through June 30, 2009

Approp. FY'07	Approp. FY'08	lt. No.		Department Requested FY'09	Administrator Recommended FY'09	Finance Committee Recommended FY'09
General Government						
MODERATOR						
\$ -	\$ -		Expenses	\$ -	\$ -	\$ -
\$ -	\$ -		Total Moderator Budget	\$ -	\$ -	\$ -
FINANCE COMMITTEE						
			Secretary	-		
200	200	1	Expenses	200	200	200
\$ 200	\$ 200		Total Finance Committee Budget	\$ 200	\$ 200	\$ 200
SELECTMEN'S OFFICE						
-	-		Board Expenses	-	-	-
7,500	7,500		Office Expenses	7,500	7,500	7,500
3,750	4,314		Mass. Municipal Assoc.	4,314	4,314	4,314
-	-		Union Related Expenses	-	-	-
-	-		Contingent	-	-	-
11,250	11,814	2	Total Expenses	11,814	11,814	11,814
\$ 11,250	\$ 11,814		Total Budget	\$ 11,814	\$ 11,814	\$ 11,814
TOWN ADMINISTRATOR						
\$ 105,889	119,314		Town Administrator	124,614	124,614	124,614
\$ -	-		Personnel Manager	-	-	-
\$ 39,601	43,486		Administrative Assistant	44,791	44,791	44,791
\$ 4,860	-		Other Compensation	-	-	-
\$ 150,350	\$ 162,800	3	Total Salaries	\$ 169,405	\$ 169,405	\$ 169,405
\$ 2,100	\$ 2,400	4	Expenses	-	2,400	2,400
\$ 152,450	\$ 165,200		Total Town Administrator Budget	\$ 169,405	\$ 171,805	\$ 171,805
LAW DEPARTMENT						
65,000	70,000	5	Town Counsel Contract Expense	100,000	80,000	80,000
\$ 65,000	\$ 70,000		Total Law Budget	\$ 100,000	\$ 80,000	\$ 80,000
PARKING TICKET CLERK						
-	-	6	Salary	-	-	-
6,500	8,500	7	Expenses	7,500	7,500	7,500
\$ 6,500	\$ 8,500		Total Parking Clerk Budget	\$ 7,500	\$ 7,500	\$ 7,500
WORKERS' COMPENSATION						
110,000	110,000		Expenses (Police & Fire)	110,000	110,000	110,000
180,000	180,000		Benefits/Insurance	180,000	180,000	180,000
\$ 290,000	\$ 290,000	8	Total Workers' Comp Budget	\$ 290,000	\$ 290,000	\$ 290,000
PERSONNEL						
28,709	33,695		Personnel Manager	42,420	42,420	41,235
18,313	19,448		Assistant	-	-	-
764	1,295		Other Compensation	1,350	1,350	1,350
\$ 47,786	\$ 54,438	9	Total Salaries	43,770	43,770	42,585
1,000	2,000	9A	Expenses	2,000	2,000	2,000
\$ 48,786	\$ 56,438		Total Personnel Budget	\$ 45,770	\$ 45,770	\$ 44,585

Approp. FY'07	Approp. FY'08	it. No.		Department Requested FY'09	Administrator Recommended FY'09	Finance Committee Recommended FY'09
ACCOUNTING DEPARTMENT						
81,969	84,428		Accountant	86,961	86,961	86,961
41,000	41,906		Asst. Town Accountant	43,775	43,775	43,775
1,850	2,000		Other Compensation	3,400	3,400	3,400
124,819	128,334	10	Total Salaries	134,136	134,136	134,136
145,000	50,000	11	Uncompensated Balances	150,000	110,000	110,000
-	-		Salary Reserve	-	-	-
9,000	8,000		Office Expenses	8,000	8,000	8,000
4,000	3,500		Educational Expense	3,500	3,500	3,500
9,000	8,000		Outside Services	8,000	8,000	8,000
22,000	19,500	12	Total Expenses	19,500	19,500	19,500
\$ 291,819	\$ 197,834		Total Accounting Budget	\$ 303,636	\$ 263,636	\$ 263,636
TECHNOLOGY DEPARTMENT						
57,000	58,195	13	Network Specialist	5,200	5,200	5,200
90,000	90,200		Outside Services	95,000	93,500	93,500
4,500	3,500		Supplies	3,500	3,500	3,500
1,000	500		Educational Expense	500	-	-
95,500	94,200	14	Total Expense	99,000	97,000	97,000
\$ 152,500	\$ 152,395		Total Technology Budget	\$ 104,200	\$ 102,200	\$ 102,200
TREASURER/COLLECTOR						
66,966	68,974		Treasurer	71,043	71,043	71,043
42,230	-		Asst. Treasurer/Collector	43,775	43,775	43,775
78,252	81,819		Clerical (2)	84,067	84,067	84,067
1,550	1,500		Other Compensation	2,200	2,200	2,200
188,998	152,293	15	Total Salaries	201,085	201,085	201,085
12,721	10,750		Office Expenses(Includes Tax Title)	10,750	10,750	10,750
2,500	2,250		Travel/Seminars	2,250	2,250	2,250
35,000	34,150		Postage	39,000	37,000	37,000
3,500	2,500		Bank Service Fees	2,500	2,500	2,500
53,721	49,650	16	Total Expenses	54,500	52,500	52,500
\$ 242,719	\$ 201,943		Total Treasurer/Collector Budget	\$ 255,585	\$ 253,585	\$ 253,585
TOWN CLERK						
49,440	50,917		Town Clerk	52,427	52,427	52,427
39,126	40,906		Clerical	42,034	42,034	42,034
5,760	7,260		Poll Workers	7,200	7,200	7,200
1,900	2,000		Custodians	1,500	1,500	1,500
3,550	3,637		Other Compensation	2,000	2,000	2,000
\$ 99,776	\$ 104,720	17	Total Salaries	\$ 105,161	\$ 105,161	\$ 105,161
-	-	18	Town Postage Account*	-	-	-
			*Moved to Treassurer/Collector Budget			
2,500	2,500		Machine Preparation	-	-	-
4,000	4,000		Office Expenses	4,000	4,000	4,000
2,500	2,500		Town Meeting	2,500	2,500	2,500
7,137	7,137		Election Expenses	9,000	9,000	9,000
1,750	1,750		Travel/Seminars	1,750	1,750	1,750
17,887	17,887	19	Total Expenses	17,250	17,250	17,250
\$ 117,663	\$ 122,607		Total Clerk Budget	\$ 122,411	\$ 122,411	\$ 122,411

Approp. FY'07	Approp. FY'08	It. No.		Department Requested FY'09	Administrator Recommended FY'09	Finance Committee Recommended FY'09
			ELECTION COMMISSION Included w/ Town Clerk			
-	-		Clerk	-	-	-
-	-		Poll Workers	-	-	-
-	-		Custodians	-	-	-
-	-		Incentives	-	-	-
\$ -	\$ -	20	Total Salaries	\$ -	\$ -	\$ -
-	-		Board Expenses	-	-	-
-	-		Office Expenses	-	-	-
-	-		Election Expenses	-	-	-
-	-		Machine Preparation	-	-	-
-	-	21	Total Expenses	-	-	-
\$ -	\$ -		Total Budget	\$ -	\$ -	\$ -
			ASSESSOR'S			
53,457	54,104		Assistant Assessor	57,500	57,500	57,500
78,252	81,812		Clerical (2)	84,067	64,067	64,067
4,601	5,196		Other Compensation	7,690	7,000	7,000
\$ 136,310	\$ 141,112	22	Total Salaries	\$ 149,257	\$ 128,567	\$ 128,567
-	-		Board Expenses	-	-	-
1,000	1,000		Appellate Tax Board	1,000	1,000	1,000
1,500	1,500		Office Expenses	2,000	1,500	1,500
-	-		Travel	-	-	-
2,000	1,000		Education/Professional Development	1,250	1,000	1,000
4,500	3,500	23	Total Expenses	4,250	3,500	3,500
9,000	22,500	24	Outside Services	56,500	9,000	9,000
\$ 149,810	\$ 167,112		Total Assessor's Budget	210,007	\$ 141,067	\$ 141,067
			ZONING BOARD OF APPEALS			
2,985	1,500	25	Secretary	1,500	3,000	3,000
3,700	3,700	26	Expenses	5,500	5,500	5,500
\$ 6,685	\$ 5,200		Total ZBA Budget	\$ 7,000	\$ 8,500	\$ 8,500
			PLANNING			
-	34,763		Town Planner	35,806	35,806	35,806
1,800	1,500		Secretary	1,500	1,800	1,500
1,800	36,263	27	Total Salaries	37,306	37,606	37,306
940	1,420		Expenses	1,420	1,420	1,420
-	1,735		Professional Develop/Memberships	1,735	1,435	1,435
940	3,155	28	Total Expenses	3,155	2,855	2,855
\$ 2,740	\$ 39,418		Total Planning Budget	\$ 40,461	\$ 40,461	\$ 40,161
\$ 1,538,122	\$ 1,488,661		TOTAL GENERAL GOVERNMENT	\$ 1,667,989	\$ 1,538,949	\$ 1,537,464
			Pensions			
			CONTRIBUTORY RETIREMENT			
2,533,135	2,712,445	29	Pension Contribution	2,851,309	2,851,309	2,851,309
\$ 2,533,135	\$ 2,712,445		Total Budget	\$ 2,851,309	\$ 2,851,309	\$ 2,851,309
			NON-CONTRIBUTORY PENSIONS			
209,000	215,270	30	Pension Contribution	212,000	212,000	212,000
\$ 209,000	\$ 215,270		Total Budget	\$ 212,000	\$ 212,000	\$ 212,000
\$ 2,742,135	\$ 2,927,715		TOTAL PENSIONS	\$ 3,063,309	\$ 3,063,309	\$ 3,063,309

Approp. FY'07	Approp. FY'08	It. No.	Department Requested FY'09	Administrator Recommended FY'09	Finance Committee Recommended FY'09
Public Protection					
POLICE DEPARTMENT					
98,124	102,058		105,121	105,121	105,121
70,311	74,301		75,788	75,788	75,788
291,205	248,000		252,624	252,624	252,624
317,706	337,734		344,490	344,490	344,490
895,030	972,946		1,005,692	1,005,692	1,005,692
88,055	48,286		49,251	49,251	49,251
10,000	10,000		10,000	10,000	10,000
336,105	315,000		335,000	330,000	325,000
96,030	97,367		100,575	100,575	100,575
12,109	13,208		13,461	13,461	13,461
320,100	318,542		322,541	322,541	322,541
87,467	122,067		138,842	138,842	138,842
99,231	104,000		107,000	107,000	107,000
-	-		-	-	-
2,721,473	2,763,509	31	2,860,385	2,855,385	2,850,385
-	-		-	-	-
2,721,473	2,763,509		2,860,385	2,855,385	2,850,385
27,500	27,500		32,500	30,000	30,000
12,000	12,000		12,000	12,000	12,000
-	-		-	-	-
48,000	48,000		55,000	42,000	42,000
12,000	12,000		12,000	12,000	12,000
10,000	10,000		10,000	10,000	10,000
32,000	32,000		32,000	32,000	32,000
-	-		-	-	-
-	-		-	-	-
141,500	141,500	32	153,500	138,000	138,000
-	-	33	29,000	29,000	29,000
ANIMAL CONTROL OFFICER					
10,000	-	34	-	-	-
1,500	-	35	-	-	-
1,500	-	36	-	-	-
13,000	-		-	-	-
\$ 2,875,973	\$ 2,905,009		\$ 3,042,885	\$ 3,022,385	\$ 3,017,385
FIRE DEPARTMENT					
97,637	100,078		103,081	103,081	103,081
-	74,152		75,586	75,586	75,586
302,917	259,308		265,775	265,775	265,775
261,119	234,330		233,457	233,457	233,457
1,187,338	1,189,790		1,283,271	1,283,271	1,283,271
5,140	5,401		5,536	5,536	5,536
5,140	5,401		5,536	5,536	5,536
174,250	175,000		185,000	185,000	180,000
105,500	109,773		113,168	113,168	113,168
23,166	23,000		23,000	23,000	23,000
32,180	67,425		67,425	43,355	43,355
52,365	57,791		58,848	58,848	58,848
87,276	96,984		98,079	98,079	98,079
11,400	16,650		16,650	15,750	15,750
26,750	21,800		22,950	22,950	22,950
-	-		-	-	-
10,004	9,760		10,000	10,000	10,000
-	-		-	-	-
27,500	27,500		30,000	27,500	27,500
2,409,682	2,474,143	37	2,597,362	2,569,892	2,564,892
36,000	36,000		38,500	36,000	36,000
5,460	5,460		5,960	5,460	5,460
1,500	1,500		1,500	1,500	1,500
36,000	40,000		40,000	32,000	32,000
4,500	4,500		5,000	4,500	4,500
4,000	4,000		4,000	4,000	4,000
-	3,000		3,000	3,000	3,000
-	-		1,000	-	-
87,460	94,460	38	98,960	86,460	86,460
23,000	23,000	39	24,500	23,000	23,000
69,800	75,800	40	78,800	78,800	78,800
27,500	27,500	41	27,500	27,500	27,500
\$ 2,617,442	\$ 2,694,903		\$ 2,827,122	\$ 2,785,652	\$ 2,780,652

Approp. FY'07	Approp. FY'08	It. No.		Department Requested FY'09	Administrator Recommended FY'09	Finance Committee Recommended FY'09
			HARBORMASTER			
6,832	6,832	42	Salary	6,832	6,832	6,832
2,700	2,700	43	Expenses	3,700	2,700	2,700
\$ 9,532	\$ 9,532		Total Harbormaster Budget	\$ 10,532	\$ 9,532	\$ 9,532
			EMERGENCY MANAGEMENT			
1,384	1,000	44	Director	1,000	1,000	1,000
2,970	1,250	45	Expenses	1,250	1,250	1,250
\$ 4,354	\$ 2,250		Total Emergency Mngtmt Budget	\$ 2,250	\$ 2,250	\$ 2,250
			WEIGHTS & MEASURES			
5,000	5,000	46	Inspector	5,000	5,000	5,000
1,000	-		Expenses	-	-	-
-	-		Travel	-	-	-
1,000	-	47	Total Expenses	-	-	-
\$ 6,000	\$ 5,000		Total Weight's & Measures Budget	\$ 5,000	\$ 5,000	\$ 5,000
			CONSTABLE			
100	100	48	Salaries	100	100	100
\$ 100	\$ 100		Total Constable Budget	\$ 100	\$ 100	\$ 100
			BUILDING DEPARTMENT			
68,026	70,067		Building Inspector	72,169	72,169	72,169
20,720	10,000		Local Inspector	-	-	-
20,720	20,720		Plumbing Inspector	21,341	20,720	20,720
20,720	20,720		Wire Inspector	21,341	20,720	20,720
-	-		Fire Alarm Inspector	-	-	-
1,000	1,000		Assistant Electric Inspector	1,000	1,000	1,000
1,000	-		Traffic Light Inspector	-	-	-
1,000	1,000		Assistant Plumbing Inspector	1,000	1,000	1,000
35,616	40,906		Clerical	42,034	42,034	42,034
40,000	-		Town Planner	-	-	-
-	1,100		Other Compensation	1,100	1,100	1,100
208,802	165,513	49	Total Salaries	159,985	158,743	158,743
5,500	6,000		Expenses	6,000	6,000	6,000
500	500		Travel/Seminars	500	500	500
-	-		Alarm Maintenance	-	-	-
6,000	6,500	50	Total Expenses	6,500	6,500	6,500
\$ 214,802	\$ 172,013		Total Building Budget	\$ 166,485	\$ 165,243	\$ 165,243
			CONSERVATION COMMISSION			
-	11,250	51	Town Planner/Conservation Agent	11,588	11,588	11,588
720	1,120		Expenses	1,120	1,120	1,120
-	800		Professional Develop/Memberships	800	800	800
720	1,920	51A	Total Expenses	1,920	1,920	1,920
\$ 720	\$ 13,170		Total Conservation Budget	\$ 13,508	\$ 13,508	\$ 13,508
			INSURANCE			
4,058,125	4,305,000		Employee Group-Health	4,715,000	4,325,000	4,325,000
315,000	345,000		Property & Casualty Insurance	285,000	285,000	285,000
\$ 4,373,125	\$ 4,650,000	52	Total Insurance Budget	\$ 5,000,000	\$ 4,610,000	\$ 4,610,000
\$ 10,102,048	\$ 10,451,977		TOTAL PUBLIC PROTECTION	\$ 11,067,882	\$ 10,613,670	\$ 10,603,670

Approp. FY'07	Approp. FY'08	It. No.	Department Requested FY'09	Administrator Recommended FY'09	Finance Committee Recommended FY'09
Health and Sanitation					
HEALTH DEPARTMENT					
56,747	56,288		57,977	57,977	57,977
19,313	19,893		24,102	21,840	21,840
40,176	40,206		42,350	42,034	42,034
-	5,000		7,100	7,100	7,100
-	1,850		1,850	1,850	1,850
116,236	123,237	53	133,379	130,801	130,801
3,000	2,500		3,000	2,500	2,500
-	-		-	-	-
3,000	2,500	54	3,000	2,500	2,500
4,300	4,000	55	4,000	4,000	4,000
2,400	2,000	56	3,500	2,000	2,000
Animal Control Expenses					
	500		750	750	750
	1,000		4,000	3,750	2,000
	1,500	56A	4,750	4,500	2,750
872,900	887,500	57	935,000	932,000	932,000
\$ 998,836	\$ 1,020,737		\$ 1,083,629	\$ 1,075,801	\$ 1,074,051
\$ 998,836	\$ 1,020,737		\$ 1,083,629	\$ 1,075,801	\$ 1,074,051
TOTAL HEALTH AND SANITATION					
Public Works					
WAGES - General					
-	-		-	-	-
7,500	-		-	-	-
-	-		-	-	-
15,000	7,500		15,000	7,500	7,500
-	-		-	-	-
3,750	3,750		7,500	3,750	3,750
1,103	-		-	-	-
-	-		-	-	-
423,922	337,945		307,270	307,270	307,270
\$ 451,275	\$ 349,195	58	\$ 329,770	\$ 318,520	\$ 318,520
EXPENSES - General					
65,000	65,000		55,000	55,000	55,000
10,000	10,000		10,000	10,000	10,000
10,000	10,000		10,000	10,000	10,000
5,500	5,500		2,500	2,500	2,500
36,500	36,500		36,500	36,500	36,500
-	-		2,000	2,000	2,000
13,500	13,500		40,000	30,000	25,000
-	-		-	-	-
3,200	3,200		2,000	2,000	2,000
143,700	143,700	59	158,000	148,000	143,000
75,000	75,000	60	75,000	75,000	75,000
30,000	30,000	61	30,000	30,000	25,000
-	-		-	-	-
\$ 248,700	\$ 248,700		\$ 263,000	\$ 253,000	\$ 243,000
\$ 699,975	\$ 597,895		\$ 592,770	\$ 571,520	\$ 561,520
Total Budget - D.P.W. General					

Approp. FY'07	Approp. FY'08	It. No.	Department Requested FY'09	Administrator Recommended FY'09	Finance Committee Recommended FY'09
			WAGES - Sewer		
327,537	321,811		372,489	372,489	372,489
27,000	27,000		27,000	27,000	27,000
5,000	5,000		5,000	5,000	5,000
-	-		-	-	-
3,750	3,750		3,750	3,750	3,750
6,000	-		-	-	-
27,500	31,500		31,500	31,500	31,500
-	-		-	-	-
\$ 396,787	\$ 389,061	62	\$ 439,739	\$ 439,739	\$ 439,739
			EXPENSES - Sewer		
-	-		100,000	100,000	100,000
-	-		40,000	40,000	40,000
-	-		70,000	70,000	70,000
85,000	85,000		40,000	40,000	40,000
15,000	15,000		15,000	15,000	15,000
4,000	4,000		-	-	-
6,000	6,000		-	-	-
3,100	3,100		2,600	2,600	2,600
750,000	825,000		825,000	825,000	825,000
863,100	938,100	63	1,092,600	1,092,600	1,092,600
25,000	-	64	-	-	-
25,000	-	64A	-	-	-
275,000	325,000		375,000	375,000	375,000
13,500	17,500		17,500	17,500	17,500
60,690	90,842		95,493	95,493	95,493
109,225	217,940		218,500	218,500	218,500
18,445	34,462		26,205	26,205	26,205
476,860	685,744	65	732,698	732,698	732,698
\$ 1,389,960	\$ 1,623,844		\$ 1,825,298	\$ 1,825,298	\$ 1,825,298
\$ 1,786,747	\$ 2,012,905		\$ 2,265,037	\$ 2,265,037	\$ 2,265,037
			Total Budget - Sewer Enterprise Fund		
			Funded by Sewer Revenue		
			WAGES - Water		
281,435	317,316		371,976	371,976	371,976
20,000	27,000		27,000	27,000	27,000
5,150	5,150		5,000	5,000	5,000
5,000	-		-	-	-
7,000	7,000		7,000	7,000	7,000
5,000	-		-	-	-
20,000	24,500		24,500	24,500	24,500
-	-		-	-	-
\$ 343,585	\$ 380,966	66	\$ 435,476	\$ 435,476	\$ 435,476
			EXPENSES - Water		
-	-		40,000	40,000	40,000
85,000	85,000		85,000	85,000	85,000
15,000	15,000		15,000	15,000	15,000
6,000	6,000		-	-	-
6,000	6,000		2,000	2,000	2,000
3,120	3,120		2,600	2,600	2,600
1,682,392	1,385,000		1,523,500	1,523,500	1,434,210
1,797,512	1,500,120	67	1,668,100	1,668,100	1,578,810
-	-	68	-	-	-
25,000	-		-	-	-
275,000	325,000	68A	375,000	375,000	375,000
53,447	77,640		81,615	81,615	81,615
616,373	646,853		758,906	758,906	758,906
53,657	62,937		53,727	53,727	53,727
998,477	1,112,430	69	1,269,248	1,269,248	1,269,248
\$ 2,820,989	\$ 2,612,550		\$ 2,937,348	\$ 2,937,348	\$ 2,848,058
\$ 3,164,574	\$ 2,993,516		\$ 3,372,824	\$ 3,372,824	\$ 3,283,534
			Total Budget - Water Enterprise Fund		
			Funded by Water Revenue		
\$ 4,951,321	\$ 5,006,421		\$ 5,637,861	\$ 5,637,861	\$ 5,548,571
			TOTAL WATER & SEWER BUDGET		

Approp. FY'07	Approp. FY'08	It. No.	Department Requested FY'09	Administrator Recommended FY'09	Finance Committee Recommended FY'09
3,000	1,500				
6,000	-		1,500	1,500	1,500
134,835	129,164		-	-	-
-	-		131,559	131,559	131,559
			-	-	-
\$ 143,835	\$ 130,664	70	\$ 133,059	\$ 133,059	\$ 133,059
-	-				
10,000	10,000		-	-	-
7,000	7,000		10,000	10,000	10,000
1,000	1,000		7,000	7,000	7,000
			1,000	1,000	1,000
\$ 18,000	\$ 18,000	71	\$ 18,000	\$ 18,000	\$ 18,000
\$ 161,835	\$ 148,664		\$ 151,059	\$ 151,059	\$ 151,059
4,000	4,000				
25,000	25,000		4,000	4,000	4,000
50,000	50,000		10,000	10,000	10,000
10,000	10,000		88,450	88,450	79,450
10,000	10,000		10,000	10,000	10,000
40,000	40,000		10,000	10,000	10,000
-	-		40,000	40,000	40,000
			24,000	10,000	10,000
\$ 139,000	\$ 139,000	72	\$ 186,450	\$ 172,450	\$ 163,450
\$ 5,952,131	\$ 5,891,980		\$ 6,568,140	\$ 6,532,890	\$ 6,424,600
-	-				
25,750	-		-	-	-
50,000	35,000		-	-	-
75,750	35,000	73	35,000	35,000	35,000
1,170	1,000		35,000	35,000	35,000
-	-		1,000	-	-
7,600	2,500		-	-	-
8,770	3,500	74	2,500	-	-
\$ 84,520	\$ 38,500		\$ 3,500	-	-
			\$ 38,500	\$ 35,000	\$ 35,000

Approp. FY'07	Approp. FY'08	It. No.		Department Requested FY'09	Administrator Recommended FY'09	Finance Committee Recommended FY'09
COUNCIL ON AGING						
44,363	45,694		Director	48,687	48,687	48,687
15,277	15,735		Outreach Worker	13,507	13,507	13,507
12,731	13,113		Van Driver	12,977	12,977	12,977
<u>72,371</u>	<u>74,542</u>	75	Total Salaries	<u>75,171</u>	<u>75,171</u>	<u>75,171</u>
11,845	12,200	76	Program Coordinator	17,172	17,172	17,172
16,000	27,600	77	Expenses	30,000	27,600	22,600
\$ 100,216	\$ 114,342		Total Council on Aging Budget	\$ 122,343	\$ 119,943	\$ 114,943
VETERANS' SERVICE						
9,308	9,308	78	Director's Salary	9,308	9,308	9,308
250	250		Office Expenses	250	250	250
1,500	1,500		Memorial Day	1,500	1,500	1,500
450	450		Veterans' Day	450	450	450
<u>2,200</u>	<u>2,200</u>	79	Total Expenses	<u>2,200</u>	<u>2,200</u>	<u>2,200</u>
5,800	5,800	80	Assistance	5,800	5,800	5,800
\$ 17,308	\$ 17,308		Total Veteran's Budget	\$ 17,308	\$ 17,308	\$ 17,308
Maturing Debt						
NON-SEWER DEBT SERVICE						
2,176,538	3,461,078		Principal	3,293,227	3,293,227	3,293,227
2,306,152	1,783,207		Interest	1,669,306	1,669,306	1,669,306
-	-		Temporary Loans - Interest	-	-	-
109,798	45,000		Certification of Notes/Bonds	45,000	45,000	45,000
-	-		Contingent Appropriation	-	-	-
\$ 4,592,488	\$ 5,289,285	81	Tot. Budget-Non-Sewer Debt Serv.	\$ 5,007,533	\$ 5,007,533	\$ 5,007,533
SEWER DEBT SERVICE						
977,170	1,004,491		Principal	1,034,968	1,034,968	1,034,968
131,395	113,227		Interest	95,136	95,136	95,136
-	9,524		Administrative Fees/Charges	8,211	8,211	8,211
\$ 1,108,565	\$ 1,127,242	82	Total Budget - Sewer Debt Service	\$ 1,138,315	\$ 1,138,315	\$ 1,138,315
\$ 5,701,053	\$ 6,416,527		TOTAL MATURING DEBT	\$ 6,145,848	\$ 6,145,848	\$ 6,145,848
LIBRARY						
60,109	61,912		Director	63,770	63,770	63,770
43,381	44,682		Assistant Director	46,023	46,023	46,023
16,492	16,937		Secretary/Bookkeeper	19,448	19,448	19,448
43,742	44,556		Children's Librarian	46,189	46,189	46,189
40,281	41,287		Circulation Librarian	42,543	42,543	42,543
43,290	44,386		Reference Librarian	49,522	49,522	49,522
25,324	23,592		Cataloger	24,310	24,310	24,310
32,712	31,890		Library Assistants	36,693	36,693	36,693
50,242	34,328		Adult Assistants (part-time)	40,652	40,652	40,652
24,153	19,612		AV Processors	23,573	23,573	23,573
3,101	-		Pages	-	-	-
13,032	30,500		Other Compensation	15,443	15,443	15,443
<u>395,859</u>	<u>393,682</u>	83	Total Salaries	<u>408,166</u>	<u>408,166</u>	<u>408,166</u>
1,500	1,500		Office Expenses	1,500	1,500	1,500
31,900	35,000		Building Expenses	38,000	35,000	30,000
400	400		Travel	400	400	400
<u>33,800</u>	<u>36,900</u>	84	Total Expenses	<u>39,900</u>	<u>36,900</u>	<u>31,900</u>
110,361	110,989	85	Library Materials	119,700	119,700	119,700
\$ 540,020	\$ 541,571		Total Library Budget	\$ 567,766	\$ 564,766	\$ 559,766

Approp. FY'07	Approp. FY'08	It. No.		Department Requested FY'09	Administrator Recommended FY'09	Finance Committee Recommended FY'09
			UNCLASSIFIED			
3,500	3,500	86	Town Reports	3,500	3,500	3,500
27,500	29,500	87	Telephones (most Depts.)	29,500	29,500	29,500
145,000	145,000	88	Street Lighting	165,000	165,000	165,000
155,000	155,000	89	Reserve Fund	155,000	130,000	176,750
42,000	42,000	90	Audit	45,000	45,000	45,000
800	800	91	Historical Commission	800	800	800
300,000	340,000	92	Medicare Tax	355,000	355,000	355,000
36,977	55,000	93	Stabilization Fund	75,000	70,000	70,000
-	26,584		Unemployment	15,000	15,000	15,000
1,592	-	94	Town Building Study Committee	-	-	25,000
\$ 712,369	\$ 797,384		Total Unclassified Budget	\$ 843,800	\$ 813,800	\$ 885,550
			Schools			
\$ 239,023	\$ 275,400	95	REGIONAL VOCATIONAL SCHOOL	\$ 275,400	\$ 275,400	\$ 290,885
		96	SCHOOLS - SWAMPSCOTT			
20,768,389	21,443,389		Total Budget	23,193,177	22,200,000	22,200,000
-	-		Less Anticipated Rev.-Nahant, Metco, ...	-	-	-
\$ 20,768,389	\$ 21,443,389		Net Budget	\$ 23,193,177	\$ 22,200,000	\$ 22,200,000
\$ 21,007,412	\$ 21,718,789		TOTAL SCHOOLS	\$ 23,468,577	\$ 22,475,400	22,490,885
\$ 49,496,170	\$ 51,425,491		GRAND TOTAL BUDGET*	\$ 54,655,091	\$ 52,996,684	\$ 52,952,394

* Excludes Non Appropriated Expenses (i.e. State Assessments & Assessor's Overlay) of \$1,083,375

Total Town Budget including State Assessments and Assessor's Overlay and Net of Water/Sewer= \$48,462,198

May 2008 Annual Town Meeting

Pre	Name	MAY 5, 2008	MAY 6, 2008
1	Baldacci, Richard R	x	x
1	Blonder, Jeffrey S		
1	Cresta, Gino A Jr	x	x
1	Dandreo, Robert	x	x
1	Davis Jeremy	x	x
1	Hyde, Sally A	x	x
1	Hyde, William R Sr	x	x
1	Kessler, Nelson	x	x
1	LeBlanc Dean		x
1	Picariello, John A	x	x
1	Picariello, Lawrence	x	x
1	Serino, Michael A		
1	Speranza, Frances	x	x
1	Cremer, Herbert	x	x
1	Shannon, Collin	x	x
1	Adams, Ryan	x	x
1			
1			
1	Abrams, Alan	x	x
1	Bates, Wallace T.	x	x
1	Buchanan, Susan	x	x
1	Byron-Adams Michelle	x	
1	Chavez, Robert	x	x
1	Cropley, John H. Jr.	x	x
1	DiPietro, Ross		
1	Hartmann, Eric	x	x
1	Hartmann, Marianne	x	x
1	Hayes, Jeanne		
1	Hubauer, Shawn		
1	Marston, Denise		
1	Miles, Denise		
1	Patrikis, Theodore A.	x	x
1	Rizzo, Carole	x	x
1	Rooks, Norma H	x	x
1	Schultz, Hugh (Jim)	x	x
1	Whittier, Douglas	x	x
1	Bartlett-Genest Lee	x	x
1	Batchelder Kathleen		
1	Chouinard Leah		
1	Condon Linda	x	
1	Finlay Patricia	x	x
1	Johnson Maryalice	x	x
1	Kearney Sheila	x	x
1	Keay Maralyn	x	
1	Lombard James	x	x
1	Maher William		
1	Miles, Chris	x	x
1	Montague, Neil	x	x
1	Pierce Kimberly		
1	Pierce Todd		
1	Powell Sally	x	x
1	Shannon Cynthia	x	x
1	Wheeler, Matt		
1	Wu Heng Sien		
	PRECINCT 1 TOTALS	37	35

May 2008 Annual Town Meeting

Pre	Name	MAY 5, 2008	MAY 6, 2008
2	Amore, Anthony		
2	Barden, Eugene	x	x
2	Bowen, David	x	x
2	Cameron, Janell A	x	x
2	Doherty, John J		
2	Hebert, Donald		x
2	Jones, Patrick	x	x
2	Marcou, Martha L		x
2	McHugh, Donna	x	x
2	Morrell, Agatha	x	x
2	Murphy, Brian C		
2	Newhall, Linda A	x	x
2	Newhall, Walter	x	x
2	Romano, John L	x	
2	Shanahan, Joseph E Jr	x	x
2	Strauss, Danielle	x	x
2	Schultz, Nancy		x
2	Cooper, Robin	x	
2	Caron, Mark R	x	x
2	Curry, Martha	x	x
2	Dunn, Judith F		
2	Eichler, Tanis		
2	Gioiosa, Kellie		
2	Hebert, Janet	x	x
2	Jackson, Lorene	x	x
2	Jackson, William	x	x
2	Pinkerton, Don	x	x
2	Pitman, Michael		
2	Ramstine, Patricia Karamas	x	x
2	Reardon, Ellen M	x	
2	Richmond, David E	x	x
2	Rosenberg, Gail	x	x
2	Schultz, Jackson	x	x
2	Scibelli, Anthony A	x	x
2	Strauss, Matthew	x	x
2	Whalen, Michael	x	x
2	Carrigan Bacik Lisa	x	
2	Blonder Susan		
2	Crimmins Joseph	x	x
2	Dunn Larry		
2	Giangregorio Richard		
2	Hamel, Greg	x	x
2	Hamilton Bruce		
2	Hunt Stephen	x	x
2	McCafferty Rose	x	
2	McLaughlin John		
2	Mulvey Edward	x	
2	Ruggiero John	x	
2	Ryan Leah	x	x
2	Spritz Wayne	x	x
2	Vogel Kristen	x	x
2	Vogel, John	x	x
2	Whelan David Jr	x	x
2	Zamansky Elizabeth Belkin	x	
	PRECINCT 2 TOTALS	39	34

May 2008 Annual Town Meeting

Pre	Name	MAY 5, 2008	MAY 6, 2008
3	Breen, Kevin F	x	x
3	Breen, Leslie A	x	
3	Cassidy, John R	x	x
3	Coletti, John M		
3	Dandreo, Daniel J III	x	
3	Domelowicz, Joseph J. Jr	x	x
3	Driscoll, Anne	x	x
3	Eldridge, Barbara F	x	x
3	Frenkel, Richard	x	x
3	Kelleher, Martha G		
3	Luke Gerald	x	x
3	Magee, Kathleen	x	x
3	Penyack, Jonathan	x	x
3	Perry, Gerard	x	x
3	Frenkel, Lenora	x	x
3	Barden, Gary	x	x
3	Grimes, Daniel	x	x
3	Bogardus, Deborah	x	x
3	Davis, Deborah	x	x
3	Cormier, Kathleen	x	x
3	Donaher, Kevin	x	x
3	Spellios, Peter A	x	x
3	Fox, Deborah		
3	Legere, Carol		
3	Fraser, Dana	x	x
3	Colella, Angelo		
3	Colella, Sandra		
3	Small, Fred		
3	Eldridge, Scott	x	x
3	Moss, Connie		
3	Lincoln, Maria F		
3	Sachs-Freeman, Barbara	x	x
3	Hatch, Michael		
3	Thomsen, Maureen	x	x
3	Webster, Mary	x	x
3	Wright, Suzanne	x	x
3	Boggs Deborah A	x	
3	Cardenas Patricia	x	x
3	DePaolo Jan	x	x
3	Donaher Karen	x	x
3	Gallagher, Tara	x	x
3	Genoversa Susan	x	x
3	Kenney Stephen	x	x
3	Lincoln Loring B Jr		
3	Marvosh, Smilia		
3	Meister Thelma Young	x	x
3	Moltz Sandra	x	x
3	Mulgay Mark	x	x
3	Pilotte Denis	x	x
3	Richard Dianne		
3	Davey Maryann	x	x
3	Weaver David	x	x
3	Welch Thomas	x	x
3	Zeman, Cynthia		
	PRECINCT 3 TOTALS	40	37

May 2008 Annual Town Meeting

e Name	MAY 5, 2008	MAY 6, 2008
Baker, Janet N	x	x
Balsama, Joseph J	x	x
Barden, Marc	x	x
Dansdill, Martha	x	x
DeChillo, Mary H	x	x
DiMento, William R	x	x
Donelan, Robert E		
Drummond, Brian	x	x
Drummond, Ellen M	x	x
Goldman, Iris	x	x
Goudreau, Connie	x	x
Howe, Christopher	x	x
Hughes, Nancy	x	
Lord, Gary	x	x
Lord, Nancy	x	x
Meninno, Christine	x	x
Watson Brian T		
Wynne, Katie	x	x
Brown, Andrew	x	x
Cunningham, Kelly	x	x
Falco, Michael	x	
Jurma, Jer	x	x
Krippendorf, Edward W. Sr		
Leger, Jeanne	x	x
McEnaney, John T	x	x
McNerney, Cynthia	x	x
O'Brien, Laurie	x	x
Phelan, John V III	x	
Powell, Amy		
Reagan, John	x	x
Shanahan, Patricia D	x	x
Kraft, Richard	x	x
Somer, Margaret		
Stone, Myron S	x	x
Walsh, Karyn LK	x	x
Withrow, Marysusan Buckley	x	x
Anderson Dana	x	
Bonazzoli, Paula	x	x
Brown Rachel		
Dawley Thomas	x	x
Donnenfeld Neil	x	x
Johnson, Anne		x
Kane Richard M Jr		
Keeter Terri		
McBurney Michelle		
McClung Michael	x	x
Moynihan, John		
Nugent Robert	x	
Phelan John V IV	x	x
Poska Matthew	x	
Sarafini-Foley Phyllis		x
Sheehan Neil G		x
Vaucher, Catherine M	x	x
Paster, Glenn P	x	x
PRECINCT 4 TOTALS	41	38

May 2008 Annual Town Meeting

Pre	Name	MAY 5, 2008	MAY 6, 2008
5	Akim, Marta	x	
5	Belhumeur, Cynthia Hatch		
5	Belhumeur, R. Thomas		
5	Carangelo, Lisa	x	x
5	Forman Amy	x	x
5	Graham, David	x	
5	Grant, Kenneth	x	
5	Hartmann, Jill	x	x
5	Hennessey, William F	x	x
5	Jaffe, Sharon Tripolsky	x	
5	Nellis, Veeder C	x	x
5	Patkin, Randall	x	x
5	Reardon, Carl	x	x
5	Rossman Neil		
5	Shore Geraldine	x	
5	Zarinsky, Irma W Dr	x	x
5	Carden, John	x	x
5	Fletcher, Mary Ellen	x	x
5	Bernstein, Neil	x	x
5	Caplan, Edward	x	x
5	Carr, Heather		
5	Devlin, Michael K	x	x
5	Vanderburg, Joanne	x	x
5	O'Neill, Thomas	x	x
5	Karwowski, John R		
5	Rooks, Ruth	x	x
5	Pye, Darlene	x	x
5	Vatcher, Howard	x	x
5	Rogers, Roberta C	x	x
5	Sneirson, Gerald	x	
5	Sullivan, Jill	x	x
5	Talkov, Roger	x	x
5	Vanderburg, Linso	x	x
5	Zeller, David E	x	x
5	Zeller, Virginia	x	x
5	Patkin, Marjorie	x	x
5	Callahan, Michael		
5	Cerra Anthony J	x	x
5	Chapman, Randy	x	x
5	Connolly Loretta		x
5	Forman, Adam	x	x
5	Garner Ronald		
5	Hodgkin, Doreen L		
5	Hyman, Merle		
5	Keller, Ellen Long		
5	Lawler, Jack	x	x
5	Lawler, Sami	x	x
5	Lipson Philip	x	x
5	Rubin, Gayle	x	x
5	Mazow, Robert	x	x
5	Steinman, Roy H		
5	Van dam David S	x	x
5	Weiner, Lawrence J	x	
5	Wilson, Catherine E		
	PRECINCT 5 TOTALS	41	35

May 2008 Annual Town Meeting

e	Name	MAY 5, 2008	MAY 6, 2008
	Baker, Robert A	x	x
	Dembowski, Claire C	x	x
	DeVellis, Daniel D	x	x
	Driscoll, Thomas H Jr. Esq	x	x
	Folta, Rand	x	x
	Frisch, Peter	x	
	Goldman, Jeff	x	
	Levenson, Paul E Esq	x	x
	Paster Ruth	x	x
	Paster, Marc	x	x
	Ryan, William	x	x
	Sackett, Shelley A	x	
	Shutzer, Carole B	x	x
	Shutzer, Kenneth B	x	x
	Tennant, Cynthia P	x	x
	Yaeger, Dan	x	x
	Yaeger, Lisa L	x	x
	Hickey, Lisa A	x	x
	Beermann, Jack M	x	x
	Block Lawrence S	x	x
	Block, Ina-Lee	x	x
	Walker, Eric	x	x
	Drucas, Chris	x	
	Gold, Anne W	x	x
	Goldman, Martin C	x	x
	Jacobs, Susan		x
	Locke, Judith E	x	x
	Merkle, Cynthia	x	x
	O'Hare, Mary Michael	x	x
	Pelletier, Maria	x	x
	Pitman, Martha	x	x
	Rotner, Philip	x	x
	Seligman, Edward	x	x
	Burke, Scott	x	x
	Witt, Sherri L.	x	x
	Burgess, Sue	x	x
	Belkin, Sylvia B	x	x
	Carroll, William	x	
	Cronin, Michael	x	x
	Doherty-Healy Mary		
	Erlich Norman	x	x
	Gupta, Mary Kelly	x	x
	Healey, Thomas J	x	
	Kane John C. Jr	x	x
	Kane, Susan	x	x
	Horwitz Kravtin, Patricia	x	x
	Levenson, Sheryl	x	x
	Markarian, Joe	x	x
	Poster, Eugene L	x	x
	Rotner, Kim	x	x
	Ryan, Daniel	x	
	Ryan, Mary Ann	x	x
	Walsh Kerin	x	
	Whitman, Andrew S	x	x
	PRECINCT 6 TOTALS	52	45

TOWN COLLECTOR and COLLECTOR OF TAXES

Denise M. Dembkoski

IN ACCOUNT WITH THE TOWN OF SWAMPSCOTT - 07/01/07 TO 06/30/08

COLLECTIONS:

Real Estate Taxes	\$	37,144,640.23
Personal Property Taxes	\$	479,450.14
Tax Title/Deferred Tax Collections	\$	21,160.16
Automobile Excise Taxes	\$	1,875,312.93
Water/Sewer Collections	\$	4,483,902.41
Harbor Mooring Fees	\$	20,467.15
Boat Excise Taxes	\$	5,893.47

*Note:**Interest/charges/demand fees are included in above figures*

Rentals (Fish House, C&L, Yacht Club)	\$	33,696.57
P.I.L.O.T. Payments	\$	33,313.40
Non-Contributory Reimbursements	\$	31,846.70
Cell Tower Leases	\$	70,848.30
Fees for preparing Certificates of Municipal Lien	\$	10,940.00
Total Collected - July 1, 2007 to June 30, 2008	\$	44,211,471.46

TREASURER
Denise M. Dembkoski

Treasurer's Cash Statement
In account with the Town of Swampscott:

Balance on hand July 1, 2007:	\$13,206,174
Receipts and income from all sources:	\$69,854,434
Less warrants paid (payroll and vendor):	<u>(\$73,017,407)</u>
Balance on hand June 30, 2008:	<u>\$10,043,201</u>

Interest income earned 07/01/07 - 06/30/08: \$267,114

TOWN OF SWAMPSCOTT TRUST AND SPECIAL FUNDS

	Balance 07/01/07	Deposits	Interest	Withdrawals	Balance 06/30/08
Cemetery Gifts & Bequeaths	\$79,676		\$2,464		\$82,140
Cemetery Perpetual Care	\$405,874	\$10,150	\$13,661		\$429,685
Library - General Library Trust	\$53,218		\$2,320	(\$473)	\$55,065
Library - Linscott Trust	\$55,932		\$2,111	(\$5,956)	\$52,087
Library - Hussey Trust	\$35,042		\$1,363	(\$10,846)	\$25,559
Library - Johnson Trust	\$49		\$2		\$50
Stabilization Account	\$442,404	\$55,000	\$17,888		\$515,292
Conservation Fund	\$92,372	\$3,078	\$2,765		\$98,215
Phillips Medal	\$3,145		\$97		\$3,242
MWRA Program	\$29,972		\$927		\$30,899
Performance Bonds	\$56,248				\$56,248
War Memorial Fund	\$118,161	\$640	\$3,785	(\$4,400)	\$118,187
Totals	\$1,372,092	\$68,868	\$47,384	(\$21,675)	\$1,466,669

Respectfully Submitted,

Denise M. Dembkoski
Treasurer

TOWN ACCOUNTANT'S REPORT

For the Fiscal Year Ending 2008 the Town of Swampscott had to comply with Governmental Accounting Standards Boards Statement 34 for fixed assets. The Town had an inventory done in June 2002 for all assets valued over \$1,000 with the Town's threshold for GASB34 being \$25,000. We were also required to operate Enterprise Funds for Water and Sewer. The Funds are now known as Proprietary Funds.

The following is the Fiscal Year 2008-year end DRAFT Governmental Funds Balance Sheet, DRAFT Statement of Revenues, Expenditures and Changes in Fund Balances for Governmental Funds, DRAFT Statement of Revenues, Expenditures and Changes in Fund Balance (Budget and Actual) Governmental Funds, DRAFT Statement of Net Assets for Governmental Funds, DRAFT Statement of Net Assets for Proprietary Funds, DRAFT Statement of Revenue, Expenses and Changes in Net Assets for Proprietary Funds, DRAFT Statement of Fiduciary Net Assets and DRAFT Statement of Changes in Fiduciary Net Assets.

Respectfully Submitted,

David Castellarin
Town Accountant

**GOVERNMENTAL FUNDS
BALANCE SHEET**

JUNE 30, 2008

ASSETS	General	Stabilization	Capital Articles	New High School	Nonmajor Governmental Funds	Total Governmental Funds
Cash and cash equivalents.....	\$ 3,081,137	\$ 515,292	\$ -	\$ -	\$ 1,433,327	\$ 5,029,756
Receivables, net of allowance for uncollectible amounts:						
Real estate and personal property taxes.....	1,020,827	-	-	-	-	1,020,827
Tax liens.....	366,819	-	-	-	-	366,819
Motor vehicle and other excise taxes.....	204,735	-	-	-	-	204,735
Departmental and other.....	31,943	-	-	-	-	31,943
Intergovernmental.....	180,798	-	-	1,022,679	185,834	1,389,311
Restricted assets:						
Cash and cash equivalents.....	-	-	1,391,729	131,079	547,872	2,070,680
TOTAL ASSETS.....	\$ 4,886,259	\$ 515,292	\$ 1,391,729	\$ 1,153,758	\$ 2,167,033	\$ 10,114,071
LIABILITIES AND FUND BALANCES						
LIABILITIES:						
Warrants payable.....	\$ 319,539	\$ -	\$ 197,941	\$ -	\$ 72,639	\$ 590,119
Other liabilities.....	667,328	-	-	-	-	667,328
Deferred revenue.....	1,613,928	-	-	1,022,679	-	2,636,607
Accrued short-term interest.....	224,921	-	-	-	-	224,921
Short-term notes payable.....	-	-	102,493	7,986,000	-	8,088,493
TOTAL LIABILITIES.....	2,825,716	-	300,434	9,008,679	72,639	12,207,468
FUND BALANCES:						
Reserved for:						
Encumbrances and continuing appropriations.....	290,155	-	-	-	-	290,155
Perpetual permanent funds.....	-	-	-	-	477,622	477,622
Other specific purposes.....	-	-	-	-	505,805	505,805
Unreserved:						
Designated for subsequent year's expenditures.....	465,000	-	-	-	-	465,000
Undesignated, reported in:						
General fund.....	1,305,388	-	-	-	-	1,305,388
Special revenue funds.....	-	515,292	-	-	1,040,717	1,556,009
Capital projects funds.....	-	-	1,091,295	(7,854,921)	-	(6,763,626)
Permanent funds.....	-	-	-	-	70,250	70,250
TOTAL FUND BALANCES.....	2,060,543	515,292	1,091,295	(7,854,921)	2,094,394	(2,093,397)
TOTAL LIABILITIES AND FUND BALANCES.....	\$ 4,886,259	\$ 515,292	\$ 1,391,729	\$ 1,153,758	\$ 2,167,033	\$ 10,114,071

See notes to basic financial statements.

GOVERNMENTAL FUNDS
STATEMENT OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCES
FOR THE FISCAL YEAR ENDED JUNE 30, 2008

	General	Stabilization	Capital Articles	New High School	Nonmajor Governmental Funds	Gov P
REVENUES						
Real estate and personal property taxes.....	\$ 36,858,389	\$ -	\$ -	\$ -	\$ -	3
Motor vehicle and other excise taxes.....	1,939,303	-	-	-	-	
Tax liens.....	18,416	-	-	-	-	
Payments in lieu of taxes.....	8,075	-	-	-	-	
Charges for services.....	-	-	-	-	1,343,821	
Intergovernmental.....	8,909,175	-	-	4,059,544	2,062,949	1
Penalties and interest on taxes.....	153,858	-	-	-	-	
Licenses, permits and fees.....	1,616,798	-	-	-	217,105	
Fines and forfeitures.....	92,124	-	-	-	-	
Departmental.....	453,259	-	-	-	419,868	
Contributions.....	-	-	-	-	56,368	
Investment income.....	270,247	17,889	-	-	29,495	
TOTAL REVENUES.....	50,319,644	17,889	-	4,059,544	4,129,606	5
EXPENDITURES						
Current:						
General government.....	1,676,542	-	2,645,544	-	69,518	
Public safety.....	5,829,586	-	162,779	-	442,072	
Education.....	21,567,419	-	752,289	2,886,144	3,260,994	2
Public works.....	1,043,136	-	496,928	-	255,746	
Health and human services.....	1,172,337	-	-	-	44,146	
Culture and recreation.....	579,127	-	30,579	-	150,832	
Pension benefits.....	6,922,036	-	-	-	-	
Employee benefits.....	4,742,522	-	-	-	-	
Property and liability insurance.....	332,938	-	-	-	-	
State and county charges.....	845,641	-	-	-	-	
Debt service:						
Principal.....	3,621,879	-	-	-	-	
Interest.....	1,864,482	-	-	-	-	
TOTAL EXPENDITURES.....	50,197,645	-	4,088,119	2,886,144	4,223,308	61
EXCESS (DEFICIENCY) OF REVENUES OVER EXPENDITURES.....	121,999	17,889	(4,088,119)	1,173,400	(93,702)	(2)
OTHER FINANCING SOURCES (USES)						
Transfers in.....	650,000	55,000	499,508	-	-	1
Proceeds of bonds and notes.....	-	-	782,657	-	-	
Premium from issuance of bonds and notes.....	23,419	-	-	-	-	
Transfers out.....	(1,041,516)	-	(429,082)	-	-	(1)
TOTAL OTHER FINANCING SOURCES (USES).....	(368,097)	55,000	853,083	-	-	
NET CHANGE IN FUND BALANCES.....	(246,098)	72,889	(3,235,036)	1,173,400	(93,702)	(2)
FUND BALANCES AT BEGINNING OF YEAR.....	2,306,641	442,403	4,326,331	(9,028,321)	2,188,096	
FUND BALANCES AT END OF YEAR.....	\$ 2,060,543	\$ 515,292	\$ 1,091,295	\$ (7,854,921)	\$ 2,094,394	\$ (2)

See notes to basic financial statements.

GENERAL FUND
SCHEDULE OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCE
BUDGET AND ACTUAL

FOR THE FISCAL YEAR ENDED JUNE 30, 2008

	Prior Year Encumbrances and Continuing Appropriations	Original Budget	Supplemental Appropriations and Transfers	Final Budget	Actual	Current Year Encumbrances and Continuing Appropriations	Actual and Encumbrances and Continuing Appropriations	Variance Positive/ Negative
REVENUES								
Real estate and personal property taxes.....	\$ -	\$ 36,978,188	\$ -	\$ 36,978,188	\$ 36,889,163	\$ -	\$ 36,889,163	\$ (89,025)
Motor vehicle and other excise taxes.....	-	1,897,000	-	1,897,000	1,939,304	-	1,939,304	42,304
Tax and utility liens.....	-	-	-	-	18,416	-	18,416	18,416
Payments in lieu of taxes.....	-	8,075	-	8,075	8,075	-	8,075	-
Intergovernmental.....	-	4,486,395	-	4,486,395	4,896,347	-	4,896,347	409,952
Penalties and interest on taxes.....	-	90,000	-	90,000	153,858	-	153,858	63,858
Licenses, permits and fees.....	-	1,478,625	-	1,478,625	1,616,798	-	1,616,798	138,173
Fines and forfeitures.....	-	95,000	-	95,000	91,634	-	91,634	(3,366)
Departmental.....	-	308,692	-	308,692	453,259	-	453,259	144,567
Investment income.....	-	383,100	-	383,100	270,247	-	270,247	(112,853)
TOTAL REVENUES.....	-	45,725,075	-	45,725,075	46,337,101	-	46,337,101	612,026
EXPENDITURES								
Current:								
General government.....	76,094	1,633,655	13,960	1,723,709	1,577,783	109,679	1,687,462	36,247
Public safety.....	1,000	5,797,307	71,080	5,869,387	5,851,386	14,534	5,865,920	3,467
Education.....	29,710	21,718,789	-	21,748,499	21,580,151	153,245	21,733,396	15,103
Public works.....	-	885,559	177,786	1,063,345	1,049,421	12,697	1,062,118	1,227
Health and human services.....	-	1,152,387	35,207	1,187,594	1,173,162	-	1,173,162	14,432
Culture and recreation.....	-	580,071	2,081	582,152	580,922	-	580,922	1,230
Pension benefits.....	-	2,927,715	(16,420)	2,911,295	2,909,520	-	2,909,520	1,775
Employee benefits.....	-	4,961,584	(218,340)	4,743,244	4,742,522	-	4,742,522	722
Property and liability insurance.....	-	345,000	(12,100)	332,900	332,938	-	332,938	(38)
State and county charges.....	-	600,402	-	600,402	845,641	-	845,641	(245,239)
Debt service:								
Principal.....	-	3,580,719	-	3,580,719	3,621,879	-	3,621,879	(41,160)
Interest.....	-	1,794,768	-	1,794,768	1,791,131	-	1,791,131	3,637
TOTAL EXPENDITURES.....	106,804	45,977,956	53,254	46,138,014	46,056,456	290,155	46,346,611	(208,597)
EXCESS (DEFICIENCY) OF REVENUES OVER EXPENDITURES.....	(106,804)	(252,881)	(53,254)	(412,939)	280,645	(290,155)	(9,510)	403,429
OTHER FINANCING SOURCES (USES)								
Transfers in.....	-	650,000	-	650,000	650,000	-	650,000	-
Premium from issuance of bonds and notes.....	-	-	-	-	23,419	-	23,419	23,419
Transfers out.....	-	(1,041,516)	-	(1,041,516)	(1,041,516)	-	(1,041,516)	-
TOTAL OTHER FINANCING SOURCES (USES).....	-	(391,516)	-	(391,516)	(368,097)	-	(368,097)	23,419
NET CHANGE IN FUND BALANCE.....	(106,804)	(644,397)	(53,254)	(804,455)	(87,452)	(290,155)	(377,607)	426,848
FUND BALANCE AT BEGINNING OF YEAR.....	2,285,002	2,285,002	2,285,002	2,285,002	2,285,002	2,285,002	2,285,002	-
FUND BALANCE AT END OF YEAR.....	\$ 2,178,198	\$ 1,640,605	\$ 2,231,748	\$ 1,480,547	\$ 2,197,550	\$ 1,994,847	\$ 1,907,395	\$ 426,848

See notes to required supplementary information.

STATEMENT OF NET ASSETS

JUNE 30, 2008

	Primary Government		
	Governmental Activities	Business-type Activities	Total
ASSETS			
Current assets:			
Cash and cash equivalents.....	\$ 5,029,756	\$ 2,047,315	\$ 7,077,071
Restricted cash and cash equivalents.....	2,070,680	480,248	2,550,928
Receivables, net of allowance for uncollectible amounts:			
Real estate and personal property taxes.....	1,020,827	-	1,020,827
Tax and utility liens.....	366,819	123,605	490,424
Motor vehicle and other excise taxes.....	204,735	-	204,735
Water.....	-	778,677	778,677
Sewer.....	-	562,669	562,669
Departmental and other.....	31,943	-	31,943
Intergovernmental.....	1,389,311	76,848	1,466,159
Total current assets.....	10,114,071	4,069,362	14,183,433
Noncurrent assets:			
Receivables, net of allowance for uncollectible amounts:			
Intergovernmental.....	-	615,545	615,545
Capital assets not being depreciated.....	4,278,927	252,182	4,531,109
Capital assets, net of accumulated depreciation.....	70,410,639	19,546,899	89,957,538
Total noncurrent assets.....	74,689,566	20,414,626	95,104,192
Total assets.....	84,803,637	24,483,988	109,287,625
LIABILITIES			
Current liabilities:			
Warrants payable.....	590,119	115,413	705,532
Other liabilities.....	667,328	-	667,328
Accrued interest.....	332,323	166,554	498,877
Workers' compensation claims.....	147,086	-	147,086
Compensated absences.....	171,760	2,378	174,138
Short-term notes payable.....	8,088,493	-	8,088,493
Long-term bonds and notes payable.....	3,324,845	1,879,773	5,204,618
Total current liabilities.....	13,321,954	2,164,118	15,486,072
Noncurrent liabilities:			
Workers' compensation claims.....	1,323,773	-	1,323,773
Compensated absences.....	1,545,838	21,406	1,567,244
Long-term bonds and notes payable.....	32,443,057	9,598,373	42,041,430
Total noncurrent liabilities.....	35,312,668	9,619,779	44,932,447
Total liabilities.....	48,634,622	11,783,897	60,418,519
NET ASSETS			
Invested in capital assets, net of related debt.....	33,559,455	9,493,576	43,053,031
Restricted for:			
Permanent funds:			
Expendable.....	70,250	-	70,250
Nonexpendable.....	477,622	-	477,622
Other specific purposes.....	505,805	-	505,805
Unrestricted.....	1,555,883	3,206,515	4,762,398
Total net assets.....	\$ 36,169,015	\$ 12,700,091	\$ 48,869,106

See notes to basic financial statements.

**PROPRIETARY FUNDS
STATEMENT OF NET ASSETS**

JUNE 30, 2008

	Business-Type Activities - Enterprise Funds		
	Water	Sewer	Total
ASSETS			
Current assets:			
Cash and cash equivalents.....	\$ 1,333,233	\$ 714,082	\$ 2,047,315
Restricted cash and cash equivalents.....	297,737	182,511	480,248
Receivables, net of allowance for uncollectible amounts:			
Water.....	778,677	-	778,677
Sewer.....	-	562,669	562,669
Utility liens.....	77,625	45,980	123,605
Intergovernmental.....	-	76,848	76,848
Total current assets.....	<u>2,487,272</u>	<u>1,582,090</u>	<u>4,069,362</u>
Noncurrent assets:			
Receivables, net of allowance for uncollectible amounts:			
Intergovernmental.....	-	615,545	615,545
Capital assets not being depreciated.....	2,542	249,640	252,182
Capital assets, net of accumulated depreciation.....	<u>4,992,360</u>	<u>14,554,539</u>	<u>19,546,899</u>
Total noncurrent assets.....	<u>4,994,902</u>	<u>15,419,724</u>	<u>20,414,626</u>
Total assets.....	<u>7,482,174</u>	<u>17,001,814</u>	<u>24,483,988</u>
LIABILITIES			
Current liabilities:			
Warrants payable.....	115,413	-	115,413
Accrued interest.....	8,532	158,022	166,554
Compensated absences.....	1,256	1,122	2,378
Long-term bonds and notes payable.....	<u>669,658</u>	<u>1,210,115</u>	<u>1,879,773</u>
Total current liabilities.....	<u>794,859</u>	<u>1,369,259</u>	<u>2,164,118</u>
Noncurrent liabilities:			
Compensated absences.....	11,306	10,100	21,406
Long-term bonds and notes payable.....	<u>3,638,039</u>	<u>5,960,334</u>	<u>9,598,373</u>
Total noncurrent liabilities.....	<u>3,649,345</u>	<u>5,970,434</u>	<u>9,619,779</u>
Total liabilities.....	<u>4,444,204</u>	<u>7,339,693</u>	<u>11,783,897</u>
NET ASSETS			
Invested in capital assets, net of related debt.....	984,942	8,508,634	9,493,576
Unrestricted.....	<u>2,053,028</u>	<u>1,153,487</u>	<u>3,206,515</u>
Total net assets.....	<u>\$ 3,037,970</u>	<u>\$ 9,662,121</u>	<u>\$ 12,700,091</u>

See notes to basic financial statements.

PROPRIETARY FUNDS
STATEMENT OF REVENUES, EXPENSES AND CHANGES IN NET ASSETS
FOR THE FISCAL YEAR ENDED JUNE 30, 2008

	<u>Business-Type Activities - Enterprise Funds</u>		
	<u>Water</u>	<u>Sewer</u>	<u>Total</u>
OPERATING REVENUES			
Charges for services.....	\$ 2,901,632	\$ 1,689,388	\$ 4,591,020
Penalties and interest.....	48,674	30,138	78,812
TOTAL OPERATING REVENUES.....	2,950,306	1,719,526	4,669,832
OPERATING EXPENSES			
Cost of service and administration.....	867,251	861,746	1,728,997
MWRA assessment.....	1,464,346	-	1,464,346
Lynn assessment.....	-	695,753	695,753
Depreciation.....	175,207	512,423	687,630
TOTAL OPERATING EXPENSES.....	2,505,518	2,069,922	4,575,440
OPERATING INCOME (LOSS).....	444,788	(350,396)	94,392
NONOPERATING REVENUES (EXPENSES)			
Intergovernmental.....	-	289,951	289,951
Interest expense.....	(57,192)	(401,593)	(458,785)
TOTAL NONOPERATING REVENUES (EXPENSES), NET.....	(57,192)	(111,642)	(168,834)
INCOME (LOSS) BEFORE TRANSFERS.....	387,596	(462,038)	(74,442)
TRANSFERS			
Transfers in.....	-	986,516	986,516
Transfers out.....	(395,426)	(325,000)	(720,426)
TOTAL TRANSFERS.....	(395,426)	661,516	266,090
CHANGE IN NET ASSETS.....	(7,830)	199,478	191,648
NET ASSETS AT BEGINNING OF YEAR.....	3,045,800	9,462,643	12,508,443
NET ASSETS AT END OF YEAR.....	\$ 3,037,970	\$ 9,662,121	\$ 12,700,091

See notes to basic financial statements.

FIDUCIARY FUNDS
STATEMENT OF FIDUCIARY NET ASSETS

JUNE 30, 2008

ASSETS	Pension Trust Fund (As of 12/31/07)	Private Purpose Trust Funds	Agency Funds
Cash and cash equivalents.....	\$ 639,382	\$ 314,525	\$ 189,537
Investments.....	32,842,768	-	-
Interest and dividends.....	157	-	-
Receivables, net of allowance for uncollectible amounts:			
Departmental and other.....	126,074	-	-
Total assets.....	<u>33,608,381</u>	<u>314,525</u>	<u>189,537</u>
LIABILITIES			
Warrants payable.....	9,074	-	-
Liabilities due depositors.....	-	-	189,537
Total liabilities.....	<u>9,074</u>	<u>-</u>	<u>189,537</u>
NET ASSETS			
Held in trust for pension benefits and other purposes.....	<u>\$ 33,599,307</u>	<u>\$ 314,525</u>	<u>\$ -</u>

See notes to basic financial statements.

FIDUCIARY FUNDS
STATEMENT OF CHANGES IN FIDUCIARY NET ASSETS

FOR THE FISCAL YEAR ENDED JUNE 30, 2008

	Pension Trust Fund (As of 12/31/07)	Private Purpose Trust Funds
ADDITIONS		
Contributions:		
Employer.....	\$ 2,905,395	\$ -
Employee.....	954,473	-
Private donations.....	-	16,365
Total contributions.....	<u>3,859,868</u>	<u>16,365</u>
Net investment income:		
Net appreciation/(depreciation) in fair value of investments.....	2,932,845	-
Interest.....	<u>142,848</u>	<u>13,114</u>
Total investment income (loss).....	3,075,693	13,114
Less investment expense.....	<u>(205,134)</u>	<u>-</u>
Net investment income (loss).....	<u>2,870,559</u>	<u>13,114</u>
Intergovernmental.....	<u>218,193</u>	<u>-</u>
Transfers from other systems.....	<u>17,361</u>	<u>-</u>
TOTAL ADDITIONS.....	<u>6,965,981</u>	<u>29,479</u>
DEDUCTIONS		
Administration.....	185,841	-
Retirement benefits and refunds.....	4,319,614	-
Transfers to other systems.....	191,115	-
Scholarships awarded.....	-	36,198
Other.....	<u>-</u>	<u>1,000</u>
TOTAL DEDUCTIONS.....	<u>4,696,570</u>	<u>37,198</u>
CHANGE IN NET ASSETS.....	2,269,411	(7,719)
NET ASSETS AT BEGINNING OF YEAR.....	<u>31,329,896</u>	<u>322,244</u>
NET ASSETS AT END OF YEAR.....	<u>\$ 33,599,307</u>	<u>\$ 314,525</u>

See notes to basic financial statements.

BOARD OF ASSESSORS

Neil G. Sheehan, Chairman
John V. Phelan, III, M.A.A., Member
William Sullivan, III, Secretary
Donna Champagne O'Keefe, Esq., M.A.A., Assistant Assessor

Pamela R. Hogan, Clerk
Lianne Belkas, Clerk

In accordance with Article 4 Section 2 of the by-laws of the Town of Swampscott, the Board of Assessors herewith submits its annual report to the citizens of the Town of Swampscott for the Fiscal Year 2008.

In Fiscal 2008, residential and commercial real estate values were adjusted based on market indications. Overall, residential real estate assessments decreased by 1.4% for Fiscal 2008 while commercial assessments increased by 2.6%.

The Department of Revenue requires all real estate to reflect 100% of full and fair cash value every year. The Department of Revenue certifies compliance with the statute every three years. In Fiscal Year 2008, the Assessing Department conducted a revaluation analysis and received recertification from the Department of Revenue.

The town is required to physically measure and inspect all real estate within the community every ten years. Toward this end, the Assessors Department will continue conducting permit reviews and cyclical inspections. Since the accuracy of data is directly related to assessing the value of real and personal property equitably, the cooperation of Swampscott residents is strongly encouraged. These efforts help to ensure consistent distribution of the tax burden.

The practice of interim year adjustments between recertification years has allowed the Board to maintain fair and defensible values at the Appellate Tax Board. This has resulted in a consistently positive overlay reserve that is then released to the surplus account. The total amount released to the surplus account by the Board since 1997 is \$2,212,500.

At the town wide election in April, Mr. William Sullivan, III was elected to the Board of Assessors for a three-year term. Mr. Sullivan continued to serve as Secretary to the Board; Mr. Neil G. Sheehan continued to serve as Chairman to the Board.

The senior abatement/exemption work-off program is now in its 9th year and continues to benefit both the Town and its senior citizens. In Fiscal 2008, twenty-four (24) senior citizens performed voluntary work throughout the Town in an exchange for an abatement of real estate taxes. The total amount of abatements/exemptions issued through the program for Fiscal 2008 was \$14,046.00.

In a joint meeting of the Board of Assessors and Board of Selectmen on December 12, 2007, the Board of Selectmen once again voted to maintain a split tax rate. The approved rates for Fiscal 2008 were \$13.63 per thousand for residential property and \$25.21 per thousand for commercial, industrial, and personal property.

Statutory personal exemptions/tax deferrals, which are mandatory under Chapter 59 MGL, totaled \$97,386.91, and were given to 146 qualified homeowners.

MOTOR VEHICLE EXCISE TAX

Number of Vehicles	13,864
Excise Tax Commitment Total	\$2,011,637.79

BOAT EXCISE

Number of Vessels	138
Excise Tax Commitment Total	\$6,083

The Board of Assessors wishes to express its appreciation to Mr. Andrew Maylor, Mr. David Castellarin, Ms. Susan Duplin, and Ms. Denise Dembkoski for their cooperation and assistance throughout the year.

The Board of Assessors herewith submits its figures used to determine the tax rate for Fiscal year 2008.

Respectfully,

Neil G. Sheehan, Chairman
John V. Phelan, III, Member
William Sullivan, III, Secretary

THE COMMONWEALTH OF MASSACHUSETTS

DEPARTMENT OF REVENUE

FISCAL 2008 TAX LEVY LIMITATION FOR

SWAMPSCOTT

FOR BUDGET PLANNING PURPOSES

I. TO CALCULATE THE FY2007 LEVY LIMIT

A. FY2006 Levy Limit	31,020,007
A1 ADD Amended FY2005 Growth	0
B. ADD (IA + IA1) X 2.5%	775,500
C. ADD FY2007 New Growth	337,604
D. ADD FY2007 Override	0
E. FY2007 Subtotal	32,133,111
F. FY2007 Levy Ceiling	65,236,473

I. \$ 32,133,111
FY2007 Levy Limit

II. TO CALCULATE THE FY2008 LEVY LIMIT

A. FY2007 Levy Limit from I.	32,133,111
A1 ADD Amended FY2007 Growth	0
B. ADD (IIA + IIA1) X 2.5%	803,328
C. ADD FY2008 New Growth	347,997
D. ADD FY2008 Override	
E. FY2008 Subtotal	33,284,436
F. FY2008 Levy Ceiling	64,504,250

II. \$ 33,284,436
FY2008 Levy Limit

III. TO CALCULATE THE FY2008
MAXIMUM ALLOWABLE LEVY

A. FY2008 Levy Limit from II.	33,284,436
B. FY2008 Debt Exclusion(s)	3,900,874
C. FY2008 Capital Expenditure Exclusion(s)	
D. FY2008 Other Adjustment	
E. FY2008 Water / Sewer	
F. FY2008 Maximum Allowable Levy	\$ 37,185,310

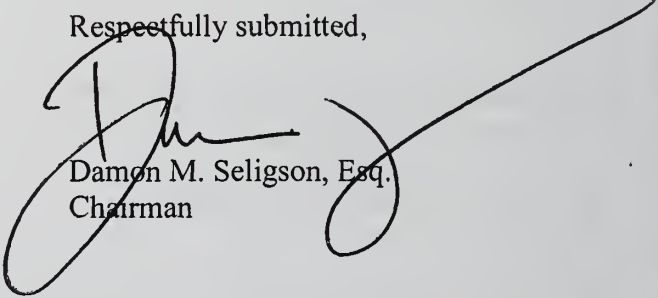
ZONING BOARD OF APPEALS

The Swampscott Zoning Board of Appeals had an expedient and successful fiscal year 2008 (July 2007-June 2008). At the July 2008 ZBA public hearing, the Board elected Damon M. Seligson, Esq. as Chairman, Donald Hause as Vice-Chairman, and Peter Spellios as Clerk.

As in years past, this year, the ZBA was presented with many difficult decisions involving many complex and novel legal and factual issues. At times, those issues caused some controversy, either for the petitioner(s) and/or for the abutting parties, or for interested community members. At other times, there was unanimous support for the petitions being presented for consideration. Regardless of the nature of each petition, the ZBA worked diligently to accurately, consistently and fairly interpret and implement the Swampscott Zoning By-Laws.

The ZBA would like to welcome Linda Paster back as Secretary to the ZBA, and at the same time, express its gratitude to Helen Kennedy for her tireless and excellent efforts on behalf of the ZBA. The ZBA would also like to thank the new Building Inspector, Alan Hezekiah, for all of his assistance.

Respectfully submitted,



Damon M. Seligson, Esq.
Chairman

**ANNUAL REPORT
JULY 2007-JUNE 2008**

JULY 2007

Heard 7 Petitions

Approved 7

3 Business

2 Real Estate Growth

1 Withdrawn and Continued

AUGUST 2007

Heard 1 Petition

Approved 1

Real Estate Growth

SEPTEMBER 2007

Heard 8 Petitions (Two Hearings)

Approved 6

2 Business

4 Real Estate Growth

2 Withdrawn and Continued

NOVEMBER 2007

Heard 7 Petitions

Approved 7

4 Business

3 Real Estate Growth

JANUARY 2008

Heard 3 Petitions

Approved 1

2 Real Estate Growth

1 Business

2 Withdrawn and Continued

FEBRUARY 2008

Heard 6 Petitions

Approved 6

3 Real Estate Growth

3 Business

MARCH 2008

Heard 3 Petitions

Approved 3

3 Real Estate Growth

APRIL 2008

Heard 7 Petitions

Approved 7

6 Real Estate Growth

1 Business

MAY 2008

Heard 8 Petitions

Approved 4

Denied 2

3 Business

5 Real Estate Growth

2 Withdrawn and Continued

JUNE 2008

Heard 4 Petitions

Approved 3

Denied 1

4 Real Estate Growth

BUILDING DEPARTMENT - FY 2008

INSPECTOR OF BUILDINGS: JOSEPH LATRONICA (7/1/07-9/30/07), J. ALAN HEZEKIAH (10/1/07)

ADMINISTRATIVE ASSISTANT: LIANNE BELKAS (7/1/07-10/15/07), MICHELLE POSTE, (10/15/07 -6/5/08) LINDA PASTER (6/5/08)

LOCAL BUILDING INSPECTOR: VACANT

PLUMBING/GAS INSPECTOR: PETER MCCARRISTON

ALTERNATE PLUMBING/GAS INSPECTOR: JEFF WALDMAN

ELECTRICAL INSPECTOR: JIM SAMMS

ALTERNATE ELECTRICAL INSPECTOR: JOHN BARNES

The Building Department interprets and enforces the Massachusetts State Building Code, Architectural Access Code, Plumbing and Gas Code, Massachusetts Electrical Code and the Town of Swampscott Zoning By-Laws in order to insure the public safety.

The Department also reviews applications and issues permits, conducts field inspections and responds to the request for information and compliance, maintains property records, assists residents, contractors and others, and works with the town departments to help assure consistency, accuracy and access to information.

Although fiscal Year 2008 saw yet another increase in number of permits issued as well as inspections performed, the decrease in value and revenue signaled a shift in the local economy. The department continues to upgrade general information hand-outs, as well as our website, to continually improve our ability to serve the community.

Inspector of Buildings, Joe Latronica retired in September of 2007 and I wish to thank him for his years of service and his remarkable work, with the assistance of Michele Poste, organizing the Building Department's records and systems.

The following information contains the Building Department activity for the fiscal year 2008 (July 1, 2007-June 30, 2008). Total number of permits issued, fees collected and estimated construction costs are as follows:

BUILDING DEPARTMENT STATISTICS FOR FY 2008

<u>Permits & Fees:</u>	<u>Total # of Permits:</u>	<u>Total \$ of Fees:</u>	<u>Total Const. Cost:</u>
Building	469	\$125,071	\$ 12,424,067.00
Plumbing	432	\$14,889	-
Gas	342	\$13,737	-
Wiring	386	\$18,986	-
Certificate of Insp.	31	\$1,343.00	-
Certificate of Occ.	54	-	-
<u>TOTAL:</u>	1714	\$174,026	\$ 12,424,067.00

Respectfully,

J. Alan Hezekiah
Inspector of Buildings

2008 ANNUAL REPORT OF TOWN COUNSEL

Town Counsel responded to a number of requests for opinions from Town officials on a wide variety of issues and represented the Town in several pending court actions. We advised the Board of Selectmen, Town officials and various Town boards and committees on numerous issues, including zoning appeals, planning issues, town meeting procedure, amendments to bylaws, election issues, real estate and title issues, labor matters, procurement, construction and contract issues, comprehensive permit issues, the sale of several Town-owned parcels, and various other general municipal matters.

As always, we strive to provide speedy, accurate and cost effective responses to requests for advisory opinions. Town Counsel has represented the Town and its officers in judicial proceedings before the District Court, Superior Court and Land Court, and has represented the Town in administrative hearings before the Alcoholic Beverages Control Commission and Housing Appeals Committee. We have worked hard to provide effective representation of the Town in all of the Town's pending litigation, and we continue to successfully represent the Town in various litigation matters.

The office of Town Counsel has continued to work with the Town to reduce municipal legal costs, by researching many issues of municipal law and mailing memoranda addressing those issues at no charge to the Town. For example, in the last twelve months, we have advised the Town with regard to the licensing of massage therapists, recent developments in land use law, the presidential primary, solid waste flow control laws, the new identity theft law, the availability of the attorney-client privilege to government officials, recent changes to the Family and Medical Leave Act, the new excavation and trench safety regulations, emergency fuel assistance programs, new legislation authorizing the sale of alcoholic beverages on golf courses, fixed price fuel contracts, new legislation and regulations for the use of flaggers and police details on public works projects, and many other timely municipal topics.

We have attended meetings of various Town boards at the Town's request, and with permission of the Board of Selectmen or Town Administrator, to provide advice on the sale of Town-owned properties, permit applications, pending litigation and for the purposes of risk management.

Town Counsel's objective continues to be to provide high quality legal services to the Town in a responsive and timely manner at a reasonable cost.

We extend our appreciation to the Board of Selectmen and Town Administrator for their confidence in retaining this firm, and we appreciate the assistance and cooperation we have received on all matters from the Board of Selectmen, Town Administrator and other Town boards and personnel. We look forward to working with members of the Swampscott town government in the future.

Respectfully submitted,

Leonard Kopelman, for the firm
of Kopelman and Paige, P.C.,
Town Counsel

363319/SWAM/8888

ANNUAL REPORT SWAMPSCOTT SENIOR CENTER
July 2007 to June 2008

The Swampscott Senior Center moved to our new location in August of 2007. This beautiful totally handicapped accessible facility housed adjacent to the new Swampscott High School has contributed to our having a very successful year. Our day to day participation for active seniors has grown threefold. Our programs include: a variety of exercise programs, art, bridge, mahjonn, poker club, cribbage club, men's club, knitting, dance, beano, walking groups, bowling, golf, theater trips, lunch trips, arts and craft projects, singing and many special events each month.

The Senior Center is open from 8:30 to 3:00 Monday through Friday. In addition, the Center opens two evenings for cribbage and contract bridge as part of the weekly schedule. As a town facility, we often open our space to town committees or boards for their evening meetings. This year we have joined with both the elementary schools and the high school to design and implement several cross generational programs. Our seniors became pen pals for grade five students at the Stanley School. Each pen pal writes three notes to each other. The project will end with photos and lunch for all who participated. Several high school groups have come to visit on Beano days. Those who come to play Beano on Tuesday and Friday are many of our older seniors who depend on our van for transportation to both the Senior Center and to do their shopping and errands. Students came to chat, and to perform. Several high school students will help us implement computer programs. This will range from general use to specific programs such as photo shop. Program your cell phone will be implemented in February and many seniors are eager to have voice mail or address books added to their calling ability. In the spring, our seniors will assist the grade four classes in their study of the history of Swampscott. Many will pair up with student reporters and talk about what it was like to grow up in Swampscott back in the day. What it was like to be part of WWII or the Korean or Vietnam Wars. The program possibilities are extensive. The staff tries to listen and respond to as many ideas as we can.

Staffing at the Senior Center has changed during this year. In April, permanent co-directors were hired. Our directors share responsibility for the center and each work three days or eighteen hours per week. A volunteer coordinator was added in September. Anne Bowen's leadership has brought approximately 50 volunteers to the center. Our volunteers are now leading classes, helping at the front desk, working on publicity or archiving our history and assisting with our dining program and at special events.

Our meals provided by GLSS are nutritious and delicious. The cost of \$1.50 is appealing to many who are living with limited incomes. Our lunch bunch has expanded to approximately thirty to forty each day. This was our total participation weekly when we were located on Burrill St. GLSS has added a feature of a special meal each month often the chef arrives with the food and discusses both preparation and nutrition. Monthly we sponsor mystery lunches with the support of an Enrichment grant we take our seniors out to lunch. These can be hilarious affairs. Our van travels to Vinnin Square and The Tri

City shopping area four days per week. Our van drivers assist the shoppers with their bundles and have the patience of saints.

Another mandate for our Senior Center is to provide our seniors with information about health insurance, prescription programs, and information on health and welfare in your senior years in general. Guest speakers are scheduled, hearing tests are provided four times per year. We assist with running the 'flu shot clinic'. We provide blood pressure screening twice weekly. We have two SHINE counselors who are trained annually on changes in various programs. Finally, we have two on going support groups; one for care givers, and a women's group.

The Swampscott Senior Center Men's Club is well attended. Each month they meet for a special luncheon and guest speaker. The topics this past year included:

Prostate and Colorectal Cancer by Marion Garfinkel; The Big Blue Football Team, head coach Steve Dembowski; Sports illustrated, editor Ian Thomson; Michael Palmer, mystery writer, Jonathan Blodgett, Essex County District Attorney; Kim Carrigan, TV News, Susan Steigman-Marblehead JCC, Michelle Ellicks, Registry of Motor Vehicles;, James Bacik and Lisa Carrigan, Attorney's at Law, and Mike Champion Fire Chief on Home Safety. The men also bowl, play golf, and cribbage. Two annual events are planned with care, the Holiday gathering and the Men's plus wife luncheon at the Porthole to kick of the year. Warren Hopkins our outreach worker is the resource for our Men's Club.

There have been many special events this past year. They range from our annual events including a holiday party for both the men's club and the general population. We sponsored a Patriot Day event with songs and history as well as a special lunch. We have had several groups come to perform from a barber shop quartet to several student accapella groups. One of the most delightful groups was the Marblehead elementary school choir. They were adorable. Our popularity is such that we must now limit our special events to eighty five to ninety people by selling tickets in advance. The Senior Center is warm and welcoming. Everyone is greeted and our seniors now share a sense of community. They care for each other and are grateful for the socialization and friendships that have been the result of coming to The Swampscott Senior Center. Overall this has been a very successful year. Thank you to the staff and our board for all the help as we moved to our new location and began a new mission in regards to Swampscott Senior Citizens.

Earth Removal Advisory Committee (ERAC)

February 1, 2009

Changes are on the horizon for the local quarry. After years and years of the Town of Swampscott cooperating with Aggregate Industries, change is here. Please read the following narrative to gain a perspective of the history of this permit and plan that was put in place.

At the end of the quarry modernization process which took years to complete, the ERAC and Town of Swampscott have been left with results that are unsatisfactory: The noise that was promised to go away with modernization is still there and problematic, and there is no quick fix.

In no uncertain terms, and done in writing and reported in every annual report, the mandate was: bring the noise levels down, and modernize your equipment. Be sure to size your equipment to have the ability to meet your production requirements during a normal first shift operation, as the residents will not longer want to listen to rock crushers running at night. The Town of Swampscott has waiting since 1993 for this to happen. Unfortunately, it has not happened.

While sound studies taken year after year have the quarry operation in and out of compliance with EPA standards, noise continues to be spread thru the neighborhoods both early in the morning, and late at night.

At the permitting stage in June of 2008, the ERAC and Aggregate had agreed to reduce the summer night crushing hours to give the residents some relief during the summer. At the eleventh hour, within 20 minutes of the Public Hearing for the new permit, Aggregate Industries appeared with yet another new sound engineer, that told both the ERAC and Selectmen, that all the testing done over the years was done wrong, and that he had the right way to conduct the studies.

Citing potential job loss at the quarry, the selectmen and ERAC, although skeptical of this "new method," gave AI a reprieve to allow the new test to happen. At the same time, the expert for the ERAC wrote and contacted, the Massachusetts Department of Environmental Protection Agency (DEP) for guidance and to be sure the town was using the proper guidelines. More tests were conducted with this new engineer, and the results were unacceptable and did not change much from the test done in the spring; in fact, the testing may have been worse. Further, the DEP, issued written guidelines for noise studies that were in line with what the ERAC expert had been requiring over the past several years.

When Aggregate Industries completely replaced and rebuilt the crushing plants, over a period of ten years, AI made a corporate decision not to increase the output of the facility to meet production needs, and AI made a corporate decision to leave many sound protection features off of the new manufacturing plant, despite the repeated requirement

that was discussed verbally and put in writing every year and reported in the annual report (*a copy of which is found here*) AI cannot solve the problem now without reinvesting millions of dollars in the plant; which will also take years to complete. There are many methods in which Aggregate Industries can meet production needs without disturbing the residents in the night time; AI will need to plan for this as the summer of 2009 approaches.

In 1993, former owner of the quarry Bardon Trimount, clear-cut a three-acre parcel of trees just north of Overhill road. Many neighbors felt increases in dust and noise. The Selectmen appointed a group and an Earth Removal by-law was voted in by town meeting in 1994.

One of the first tasks of the newly formed "ERAC" was to place remaining undisturbed trees and property into a no-cut, no-disturb GREENBELT area for the protection of the neighbors. In addition, Bardon Trimount was forced to replant and replicate the three-acre site that was cut down without permits.

The ERAC feels that the negative effect's of dust and noise the neighbors experienced and felt when the three acre parcel was clear-cut, is more than enough evidence to insist that the GREENBELT Buffer remain in place. The GREENBELT area is an important area to the residents and now the new Swampscott High School. The ERAC is working to ensure this area remain a solid buffer and is working at replanting some areas that have been encroached upon over the past few years.

The ERAC continues to insist upon quarry modernization at the Aggregate Industry Operation on Danvers Road.

The ERAC monitors the testing of water at Fosters Dam, and has continued to work on new noise studies that are comparing the new crushing plants to the old outdated equipment that has been replaced. ERAC continues to build a data file in regards to the health and environmental issues surrounding the quarry operation.

The ERAC monitors the daily operation of the quarry in regards to all activities in the quarry. The ERAC generally handles all complaints and inquiries at the Aggregate property.

With the new high school up and running, Aggregate Industries put in place in mitigation efforts to reduce/eliminate Essex street truck traffic by having trucks hauling to Boston take a left out of the plant. This move has dramatically restored the quality of life to the residents along Essex street.

The ERAC has been working and pushing AI to update and modernize the plant and equipment at the quarry since inception of the by-law in 1994. Using a strong, but fair guiding hand over the past few years, we can report that the quarry operation has been perhaps 99% modernized. The ERAC has negotiated fairly, but firmly. Many meetings

have been confrontational with neither side wanting to back down. This seems to be a common occurrence in other local communities that have quarries located in them.

Recognizing the size of the operation and understanding the complexity of replacing and modernizing a plant of such physical spanning size, the ERAC has worked with AI in directing, and sometimes selecting what was going to be done and in what order. For instance; the old secondary crusher was located right in the driveway of the old entrance. Crushing, screening, and loading of trucks were taking place just 200 feet from the entrance of the facility. Despite witnessing some valiant efforts by AI, both physically and financially to rein in the dust problem at this major section of plant, AI was unable bring dust containment down to an acceptable level. In order for the ERAC to recommend renewal of their permit AI had to relocate and upgrade this operation to an area of the quarry which was further back from the road, and into the upper part of the "hole." This plant has historically operated from the hours of 6:00 AM to 10:00 PM. The ERAC; in no uncertain terms has continuously informed AI that the plant and equipment should be sized properly to meet all their production needs within a 10-12 hour work day. The ERAC has continuously clearly informed AI that after 2004, rock crushing past 5:00 or 6:00 PM in the evening was not realistic; and that the town and residents will not want to hear this equipment at that time of the evening and to be absolutely sure that their equipment and plant are sized to get the job done during typical construction hours. The ERAC continues to investigate some outstanding engineering questions in regards to the secondary plant but is very encouraged by the plants operation. The noise level produce by this plant is the measurement in which the ERAC shall measure against the new Primary Plant in 2004.

** The ERAC has stated that should AI be able to conduct operations that would be oblivious to the neighbors and residents of Swampscott and Salem, that we would not mind a 24 hour operation. "If we can't hear you, we will not know you're there."

Another key decision by the ERAC was the relocation of the front entrance. In an effort to cut down on dust blowing off trucks and to try and achieve a 50/50 split with truck traffic traveling through Salem & Swampscott, the ERAC "suggested" that the entrance be relocated. The ERAC believed that by moving the entrance further down the road, a majority of dust would blow off the trucks before reaching the populated areas of Swampscott and Salem. Although the traffic goal of 50/50 has not been realized, and dust blowing off trucks has been substantially reduced, dust still blowing off trucks remains a problem. When the push was made to relocate the entrance, the truck wash station that was to be installed during the summer of 2001 was delayed in part to properly place the equipment within the area of the new entrance; an entrance that involved a substantial effort to build. A truck wash station is not a mobile piece of equipment. It

made no sense to install this equipment at the old entrance when a new exit was being constructed. The ERAC has been working of some type of truck wash since 1998, but has prioritized our improvement requests as we see fit.

And finally the last piece of the puzzle: The primary crusher moves to the bottom by 2004.

The ERAC has reached the end of a ten year effort to modernize the operation of the quarry. The primary crusher moving to the bottom of the hole is the final piece of the puzzle. But first some background on the current primary crusher: The primary crusher is the machine that most of the town is hearing. It is a machine that has two gigantic adjustable "jaws." It is also the first piece of equipment that the blasted rock is introduced to. Ledge rock is blasted from the face of the quarry, and hauled via huge trucks to the "hopper" of the primary plant. The trucks dump directly into the hopper and the rock falls into the "jaw" of the crusher. The jaw is set to a dimension to reduce the large raw blasted boulders into smaller rocks that are then screened and conveyed onto the secondary crushing plant. The primary plant is only one crusher. The secondary plant has many smaller crushers and screens that reduce and process the finished rock product. An interesting observation of the "jaw" crusher is that it makes less noise and runs faster if the raw material being dumped in the hopper is not all large stones. Interesting because the blasting technique has a lot to do with the size of the raw material that is dumped into the hopper. A lesser and maybe weaker "blast" seems to produce much larger raw material. This larger raw material dumped into the hopper of the "jaw" make the "jaw" work that much harder, and is that much louder. Improved blasting techniques, as well as a new blasting contractor seem to have reduced the amount or larger rocks that go through the crusher as well as the blasting readings and complaints have diminished substantially over the past 6 years.

The ERAC has worked to place the primary crusher in bottom of the hole for several reasons:

1. Noise. The hope is that noise will be reduced to the level of the secondary crushing plant. This is the standard that we have talked about for the past several years. In 1997, before the secondary plant was replaced, the ERAC, in conjunction with former superintendent Marty McKenney, and Bardon Trimount noise engineer Mike Nutting, conducted several tests at various locations. We stood at the corner of Nichols and Martin road, the top of Overhill road, and at the intersection of Eastman and Minerva. With no measuring equipment set up, we conducted the following simple test: first we listened as the entire plant operated at full capacity. Marty then radioed the plant and had the secondary plant shut down. We noticed no change in the amount of noise. Next Marty radioed to run the secondary plant again, and this time shut down the primary plant, the "jaw." There was virtually no noise with the secondary plant running and the primary plant off. We performed this test at the other locations and heard the same results. This is to be the test for the new primary plant. In order to maintain the existing historical hours of operation, Bardon Trimount would have to reach the noise level of that when the secondary crusher is running by itself. No measure of decibel's; a

simple test of the naked ear. It is Dan Dandreo's contention that the new plant will not be able to be achieved these noise levels even with the new primary crushing plant in place, which is why new capacity is so important.

2. Capacity. The ERAC, concerned that noise reduction goals cannot be met, has continuously insisted that the new primary crusher is sized properly to ensure needed and contract production can be met within a 10-12 hour workday. ." This plant has historically operated from the hours of 7:00 AM to 9:00 PM. The ERAC; in no uncertain terms has continuously informed AI that the plant and equipment should be sized properly to meet all their production needs within a 10-12 hour work day. The ERAC has clearly informed AI that after 2004, rock crushing past 5:00 or 6:00 PM in the evening was not realistic; and that the town and residents will not want to hear this equipment at that time of the evening and to be absolutely sure that their equipment and plant are sized to get the job done during typical construction hours.

3. Dust. The ERAC is optimistic that by placing the Primary Crusher deeper into the hole will reduce the dust from escaping the rim of the quarry because the dust will have to travel much further to leave the property. In addition, there appears to be several "foaming" products that are available that may be able to be adapted to the plant equipment to further reduce dust before it becomes airborne.

Closing thought. Moving the primary crusher to the bottom of the hole by no means guarantees that all will be well at the end of 2004. By the end of 2004-2005, It appears that the quarry operation will be fully modernized. The Town of Swampscott, the City of Salem, and the quarry may be at a crossroad. Should the quarry, after ten years of intense modernization, not be able to reduce noise, dust and truck traffic to level's which allow it to co-exist with its neighbors, and not be able to reach and follow requirements out lined under the bylaws of the Town of Swampscott, the realization that a quarry of such magnitude just cannot fit in such a tight populated area may have to be made. Perhaps a new use of the land along the lines of the now closed Rowe quarry in Revere, or the Innis quarry in Danvers may indeed be the most appropriate use of the property.

Emergency Management

Kevin Breen, Director

Rich Raymond, Deputy Director

Chief Ronald Madigan, Deputy Director

Act. Chief Michael Champion, Deputy Director

The Town of Swampscott Emergency Management Agency provides the liaison to state and federal emergency management resources in times of disaster natural or man-made. The agency monitors initiatives from state and federal agencies and applies for appropriate grants for mitigation of local disasters as well as securing appropriate training for local officials to respond in times of need.

With the financial support of MAPC (Metropolitan Area Planning Council) and Joseph Dolewowitz from that office, Swampscott was able to complete all of their federally mandated National Incident Management System (NIMS) training at no cost to the Town. In addition the Emergency Management agency was able to secure grants to obtain shelter cots and a trailer to provide long term storage and timely transport of shelter materials.

The Swampscott Emergency Management Agency this past year secured agreements and made plans to utilize the parking lot behind the Middle School on Forest Ave as a designated FEMA supply distribution site, as well as using the new High School on Essex St. as a primary shelter location which was tested on March 10th of this year when a severe water main break forced the evacuation of several homes in the Paradise Rd. area.

Plans for this year include concluding the purchase of the supply trailer and the creation of an Emergency Operations Center currently planed for the pumping station on Humphrey St.

I would like to remind all residents that Emergency Preparedness is everyone job. Residents should always be prepared with non perishable food, water, flashlights, battery operated radios, warm clothing and blankets. While we don't live in an area of the country prone to the types of disasters we see on the news every day, i.e. tornadoes, earthquakes, etc. we remain prone to blizzards, hurricanes and believe it or not earthquakes. So individual vigilance remains our collective best defense.

I would like to thank my co-partners in this preparedness effort, Town Administrator Andrew Maylor, Police Chief Ronald Madigan, Fire Chief Michael Champion, and Rich Raymond from Armstrong Ambulance, for their ongoing support

FIRE DEPARTMENT

The mission of the Swampscott Fire Department is to provide optimum protection from fire loss, and to provide prompt and professional response to all medical emergencies. Although our primary objective is always to prevent loss of life and property through a proactive approach to fire prevention, when fire does occur, to contain and extinguish it with minimum loss.

The Fire Department is made up of three divisions. The first division is the Administrative division, which is the Fire Chief, Training and Operations Officer (TOPS), and the Fire Investigation Unit (FIU). The Tops Officer is in charge of training, operations, and planning. He also keeps records of all the training that is done by the fire personnel, as well as records of all the equipment that is used by the department. This position is vital, because it keeps continuity between the four shifts that are working and coordinates with numerous professionals needed to keep the training current and up to date. The FIU unit is made up of one Lieutenant and one fire fighter, who are normally assigned to the suppression duty but have been trained in fire investigation and do so in addition to their other duties.

The second division is the Fire Prevention division, which is run by Deputy Champion. This division has been extremely busy, enforcing the new sprinkler laws that have come down from the State Fire Marshals office and working with the Building Inspector on changes to the building code. This office is also in charge of all the fire related permits that are needed to do business in town. There has been a significant amount of conversions of oil to gas heat because of the energy crisis.

The third division is the fire Suppression/EMS division and this is made up of four sub-divisions or shifts. Three shifts are made up of eight-man/women groups and one shift of nine men. The nine man shift allows the Department to run two engines and one Ladder Company, while the eight men groups only allow one engine and one Ladder Company per shift. Each group works a 24-hour shift giving, the people of Swampscott 24/7 emergency medical and fire protection.

During the fiscal year July 1, 2007 to June 30, 2008 the fire department answered two thousand six hundred seventy two emergency calls, of which 44 involved fires in buildings. The Department also responded to one thousand two forty Non-Emergency Incident calls during the year. These calls dealt with fire inspections, school fire drills, box plug outs and any other non-emergency calls that the Fire Department might be required to respond to during the year.

PERSONNEL

During the past year, the Fire Department had only one member, Lieutenant Bruce Gordon, retire after 37 years of service and one member Lieutenant David Marsh resign for employment in a local police department. The Town currently has a reserve list. This reserve list allows the Town to hire, without delay, a permanent or provisional firefighter for a position that may come available in the coming months, due to injury or retirement. The new appointee to the reserve list was Patrick Gallo. He has successfully completed the hiring process and was appointed to the reserve list in November 2006. We are currently interviewing two candidates to fill vacancies.

TRAINING, OPERATIONS, PLANNING AND SAFETY (TOPS)

The Swampscott Fire Department has continued to provide its members with daily training. There has been a number of co-training courses that have been taught with the surrounding Fire Departments. This winter the Swampscott and Lynn Fire Departments trained in pond ice rescue, using Lynn's state of the art water rescue equipment. The training course was then relocated to the ocean at Lynn's Red rock area and again used the ice rescue equipment to simulate rescuing people off the ocean rocks.

Marblehead and Swampscott Fire Departments, as well as some Salem Firefighters trained at the General Glover property in propane emergencies taught by the Holden Propane Company. This course was very beneficial to all the Departments due to the number of propane trucks that are constantly in the area.

Each year the Fire Department trains in medical emergency. Ninety seven percent of the Department will be recertified by the state as EMT's. This is a two-year process that requires each EMT to complete courses and accumulate 28 CEUs (Continuing Education Units) credits plus a 24-hour refresher course and examination to comply with State regulations. This will include CPR and defib training as well. The Department also completed mandatory Hazardous material, as well as NIMS 300 training. NIMS' training is National Incident Management training. This training allows the fire department to work with Federal, State and local agencies in times of national disasters or any type of large scale emergencies that require multiple agency coordination. In service training on SOPs (Standard Operating Procedures) are constantly held during the regular shifts on a variety of subjects, including but not limited to, the apparatus

operation and specialty equipment techniques. There is also training in the use of the Fire Department's rescue boat, as well as firefighting tactics and strategies.

From a planning, operation, and safety standpoint, the Department continues to make safety for our firefighters and citizens our number one priority. Standard Operating Procedures are our guidelines for safety when using tools or operating at emergency incidents. These procedures are being reviewed for ways to improve on safety and efficiency throughout the year. These guidelines are also used to help maintain the consistency with the shifts in the daily operations of the Department.

The Department S.A.F.E. Program (Student Awareness of Fire Education) is still run by Lt. Zimbaldi and Lt. Scranton. These program coordinators and instructors can be found in our Middle School, educating the young students in valuable information on fire safety. This program is State-run, and is totally funded from grant money that the instructors have applied for each year. Lt. Zimbaldi and Lt. Scranton have had great success with the elementary school age children.

FIRE PREVENTION

The Fire Department's Fire Prevention Office, under the direction of Deputy Champion, inspects all commercial establishments and residences of three or more families annually. In addition to this, all mandatory inspections and fire drills are conducted in accordance with Massachusetts State Law.

The Fire Prevention office is working diligently to input all the needed fire prevention materials and permits into computer form. This process has been ongoing for over a year and has reached completion. There are over thirty different types of permits, ranging from cooking fires on the beach to under ground storage tanks. Over 70% of these permits need follow-up inspections to be sure that the applicant has complied completely with the laws. These inspections as well as the mandatory building and school inspections, are done as non-emergency incidents, by the on shift crews. And they number in the thousands each year.

APPARATUS AND EQUIPMENT

The Town has three fire apparatus in their fleet; there are two fire engines and one tower ladder. The tower ladder was bought in 2004 and is in good shape, but the two engines have seen some hard service. The older of the two engines is a 1988 E-One Hush that has out-lived its service life and needs to be replaced. The other engine is a 1997 E-One Cyclone. This engine had to have its transmission replaced as well as other major repairs. With the Town running only one engine most of the time the Department is finding that the 1997 is breaking down more frequently than expected. There is a request for a new engine before the Capital Improvement Committee.

The Chief's car is new and was replaced through Capital Improvements. The Department traded in a 1999 Ford Expedition. This car was a former police vehicle, and it was given to the Fire Department by the Town Hall when the FIU (Fire Investigation Vehicle) Ford Explore was destroyed in an accident last year.

BUILDINGS

The two buildings maintained by the Fire Department, Headquarters on Burrill Street and Phillips Beach Avenue continue to show their age. The outside of the Burrill Street Station has been up-graded last year and should hold up well in the coming years, but the inside could use some reconditioning, floor tiles, paint and possibly a new intercom system. As for the Phillips Beach Station, this building has been declared surplus and set up auction. Capital improvement committee has slated some upgrades in the Burrills Street station for the coming year that will be helpful. These include upgrading the garage door openers, the fire alarm system, and a security system for the building and grounds, watch desk remodeling and a new back up generator. These improvements are on going at this time.

CONCLUSION

The current fiscal climate is taking its toll on the fire service. The Town now has four unfilled vacancies, which causes the Fire Department to run with only one engine and one ladder company per shift, three quarters of the time. Unfortunately for smaller communities like Swampscott, we do not have the large amount of public safety resources to be able to cut staff in difficult times and still be able to provide the same services.

The Fire Department has appreciated the Town's support over the last year, and vows to continue its dedication in providing the best possible service in the year to come.

Respectfully Submitted,
Michael Champion, Fire Chief

Harbor Advisory Committee

William F. Hennessey-Chairman

**Lawrence P. Bithell
Michael Gambale
Peter McCarriston**

**Paul DeBole
Mark Mahoney-Clerk**

The Harbor Advisory Committee met on two occasions during the 2008 boating season to discuss matters of interest and importance with regard to the Swampscott waterfront.

We continue to discuss situations previously communicated in the form of recommendations to the town administration, some over a period of many years, that seem to be consistently ignored. We shall continue to press forward with suggestions and recommendations as that is our assignment.

As an example, the Harbor Advisory Committee has for many years been bringing the town administration's attention the deplorable condition of the pier railings. We continue to do so with the earnest wish that our advice to remedy the chipping paint problem will be heeded. Very sharp paint shards continue to lift from the railing surface posing a serious threat to anyone running their hand along the railing. Failure to deal with the de-laminating paint will also leave the railings unprotected and will thus considerably shorten the life expectancy of the railings. Other situations including proper trash management in the area, pram rack maintenance/repair, fire lanes in the Fish House parking lot, launch ramp renovation, retention of the "old" harbormaster boat for use by firefighters have been either postponed or vetoed.

There presently is great concern among Harbor Advisory Committee members and many boaters that a plan to update the Humphrey Street corridor from Monument Avenue to the Fish House will include restrictions at the Fish House parking lot. There has been some discussion among town officials that may eliminate traditional uses such as winter boat storage and to actually institute paid parking to include meters or a kiosk system similar to that in use at the train station.

The Harbor Advisory Committee wholeheartedly abhors this concept and feels strongly that town officials should protect this property and its traditional use. Indeed, we feel that there is a responsibility on the part of the town to protect the interest of their own primary Fish House tenants, specifically the boaters, fishermen, and Swampscott residents who frequent Blaney Beach. The Harbor Advisory Committee shall maintain vigilance and will react as circumstances dictate.

The Harbor Advisory Committee, as the name stipulates is an advisory group to the Board of Selectmen, to the Town Administrator, and to the community as a whole. Members are appointed for their expertise and special interest in waterfront related matters. As members, we appreciate the opportunity to be of service to the town; however, we fully realize that we are not the only source of good advice in matters pertaining to the waterfront. As such, we do sincerely solicit thoughts and ideas from any and all citizens with a view toward making the waterfront, a unique part of our town, an even better community resource.

Respectfully submitted,
Swampscott Harbor Advisory Committee

William F. Hennessey
Chairman

Harbormaster's Department

Lawrence P. Bithell-Harbormaster

Assistant Harbormasters

Mounzer Aylouche

Roger Bruley

William Hennessey

The 2008 boating season in Swampscott may be described as, in a word, dreary. Weekend weather was most often cool and rainy throughout the late Spring, Summer, and early Fall. Weekend activity around the harbor was thus quite "dampened" by the nasty weather. Extremely high fuel prices may too have been a detriment to boat usage for even on days when weather was pleasant, folks often just sat on their boats at mooring rather than opting for a cruise.

The number of vessels moored in Swampscott waters remained essentially the same as in the previous year. Diminished depth in the harbor due to shoaling and a general filling in of the mooring field since the last dredging project many years ago imposes limits on the number of vessels which may be safely moored here. In 2006, we found it necessary to establish a waiting list for vessels over twenty-five feet in length and vessels having deep keels. We sought funding in the department budget request to remove "ghost" moorings to create openings for additional vessels; however, the request was not granted. We estimate that the funds sought to open mooring space would have been greatly exceeded by mooring fees and excise tax revenue; however, town administration did not agree. We shall try again in next year's budget request.

There was one destructive weather event in early October that resulted in two vessels parting their moorings. A forty-two foot twin mast sailboat and a seventeen-foot bow rider came to shore on a sandy portion of King's Beach. Action was taken by this department to mitigate damage to both vessels. While the sailboat appeared initially to have sustained only cosmetic damage, a subsequent marine survey determined that the sub-structure had been so damaged as to render the vessel destroyed. During another severe storm in late October, a twenty-one foot sailboat parted its mooring and was destroyed on the rocks near Cap't. Jack's Inn. These unfortunate events give testimony that boats left in the harbor beyond the customary boating season may be vulnerable to nasty weather.

As the principal public safety official upon Swampscott waters, your Harbormaster is responsible for enforcing federal, state, and local ordinances as they affect the waterfront. This encompasses many facets including:

1. With the assistance of the Town Clerk and the Town Treasurer, manages the mooring permit system.
2. Establishes mooring equipment specifications tailored to specific vessels while at mooring.
3. Inspects mooring equipment to assure compliance with specifications.
4. Places mooring equipment in the harbor to assure proper spacing between boats while ascertaining that vessels are located where sufficient depth exists to accommodate draft and swing requirements.
5. Patrols town waters with an eye toward boater and bather safety.

6. Performs rescues at sea from time to time as necessary.
7. Maintains town boat to assure suitability for its mission as an "emergency" vessel.
8. With the staff of Assistant Harbormasters, participates in ongoing training under the auspices of the Massachusetts Criminal Justice Training Council in conjunction with the North Shore Harbormasters Association.

The purpose of the foregoing elements of your Harbormaster's function is to make certain that boating upon Swampscott waters remains a safe and wholesome recreational pursuit for all.

2008 was the second full season for the new town boat. It performed as expected and should continue to do so for its estimated useful life of twenty-five years. Equipment on the boat including radar, a global positioning system, and a depth sounder provides the staff with that which is necessary to perform our mission. This boat will suit the current staff and the next generation harbormaster and assistant harbormasters. Considerable time and energy went into training on the new boat to include familiarization with its state-of-the-art equipment.

Your Harbormaster and Assistant Harbormasters continue to be active in the North Shore Harbormasters Association. This organization is comprised of Harbormasters Departments from Winthrop to Salisbury and all coastal communities in between. Because of our involvement in this association, a Swampscott student is eligible to compete for a \$1,000.00 college scholarship sponsored by the N.S.H.A. Mutual aid is also available when necessary.

This year, the department was fortunate to secure the services of Mounzer Aylouche as a new Assistant Harbormaster. Mounzer is a seasoned boater and he possesses considerable administrative skills which proved to be of great benefit to the boaters of Swampscott. Assistant Harbormaster Aylouche ably managed the Harbormaster Department's web page on the Town web site. Other helpful additions to that site are planned.

In order to assure success in accomplishing the mission of the Harbormaster's Department, cooperation of many individuals, organizations, boards, and committees is essential. We therefore extend our appreciation to Town Meeting, to the Capital Improvement and Finance Committees, to the Board of Selectmen, to the Police, Fire, and Public Works Departments, to Town Clerk and Treasurer and their staffs, To the Swampscott Yacht Club for the use of their launch service and for other considerations, thanks for your help as well. Very special appreciation is extended to the Assistant Harbormasters who devote so much time and effort on a voluntary basis. Finally, to the boaters whom we serve, thank you for your cooperation and good will, for it is you who ultimately make boating in Swampscott such a wholesome and pleasurable pastime.

Respectfully submitted,

Lawrence P. Bithell-Harbormaster

William F. Hennessey-Assistant Harbormaster

ANNUAL REPORT BOARD OF HEALTH JULY 1, 2007 THROUGH JUNE 30, 2008

Dr. Larry Block, Chairman of the Board of Health May 2008 to present
Nelson Kessler, Member, Board of Health, Chairman of the Board of Health July 2007 – May 2008
Dr. Martha Pitman, Member, Board of Health Member July 2007 to April 2008
Martha Dansdill, Member, Board of Health Member May 2008 to present

Jeffrey Vaughan, Director of Public Health
Jessica Vincent RN, BSN, Public Health Nurse July 2007 – September 2007
Roseanne Morrissey, RN, EMT, Public Health Nurse October 2007 to present

The Board of Health would like bid farewell to Board Member, Dr. Martha Pitman and Public Health Nurse, Jessica Vincent, RN, BSN, and wish them well in the future. The Board of Health expresses its appreciation to these women for their hard work and dedication to the health and welfare of the residents of Swampscott. The Board of Health would also like to welcome the incoming Public Health Nurse, Roseanne Morrissey, RN, EMT, to the Health Department. Ms. Morrissey has proven to be a valuable asset to the department in her short tenure.

The Board of Health continues to be committed to promoting health and well being for the residents of Swampscott. The Board of Health values the importance of educating residents in many areas of public health and safety. As well, the Health Department works with many other departments and communities to ensure a sound environment.

TRASH & RECYCLING

Trash and recycling continue to be a big part of the Board of Health's day-to-day operation. The Health Department deals with multiple phone calls, questions, requests and complaints many of which need to be investigated before they can be resolved. Our recycling contracts, as well as the rubbish contract, is with Hiltz Disposal. DeRosa Landfill Management is utilized for the recycling needs of the Schools and Municipal buildings.

Recycling continues under the direction of the Chairman of Recycling Committee, Nelson Kessler. The Board urges all Swampscott residents to recycle more diligently as it is beneficial to the town, both ecologically and economically.

Our contract with Hiltz Disposal has provisions for increased limits and bulk items. There was a drop-off area at the Department of Public Works yard on Paradise Road for the disposal of white goods (i.e.: washing machines, dryers, hot water heaters) and light clean iron only. We will NOT accept any refrigerators, freezers, air conditioners or microwave ovens. This is very important. Any materials that are not deemed recyclable will be returned to the Town of Swampscott and cost the taxpayers to dispose of it in an alternative way. Due to the abuse of our unsupervised site, it was deemed necessary to change our metal collection program. There is a new program in which a dumpster will be available for non-hazardous items on the last Saturday of each month during the months of March to November at the Department of Public Works yard.

In the past year, the Board of Health sponsored two (2) Electronics drop-offs. We collected approximately four hundred fifty (450) televisions and computer monitors, as well as forty-one (41) microwave ovens and various other electronic devices.

In 2007, for the first time, we offered two (2) household hazardous waste day events. The events held in June and November were held in conjunction with the Marblehead Board of Health for both communities. We accepted two hundred eighty-nine (289) carloads of waste products.

There were six (6) curbside leaf pickups. Also, the residents wishing to dispose of yard waste could purchase a sticker through the Department of Public Works for fifty dollars (\$50.00) and bring their leaves and grass clipping up to the Landscape Gardeners facility on Swampscott Road. The Town received over thirty-nine thousand dollars (\$39,000.00) for the paper and cardboard collected curbside during the year.

RESTAURANT INSPECTIONS

Yearly inspections include approximately seventy (70) establishments in the Town of Swampscott. If a restaurant fails, Jeffrey Vaughan makes follow-up visits until that establishment is in

compliance with the State Health and Sanitary codes. Yearly, the Health Department sends out permits to these establishments.

BEACH TESTING

Beach testing is performed weekly. We have six (6) beaches that are required to be tested throughout the summer. Heavy rains in early July forced the Health Department to post warning signs. Signs were posted at the main entrance of the effected beaches stating "No Swimming" until follow-up tests revealed acceptable results. The Board of Health recommends no swimming at town beaches within twenty-four hours of heavy rainstorms. Both Phillips Beach and Preston Beach were remarkably clean in 2007.

EMERGENCY PREPAREDNESS

The Swampscott Health Department is a participant in the North Shore – Cape Ann Emergency Preparedness Coalition, a fifteen (15) community coalition that meets monthly to plan resources and responses to public health threats and emergencies. Such emergencies would include terrorism and outbreaks of infectious diseases. The coalition has developed a website to enhance the communities' collective capacity to share these resources and to create a database of medical and non-medical volunteers.

The Board of Health encourages all residents to visit <http://www.nscalert.org> to help better prepare themselves for emergency situations and to volunteer in emergencies.

CLINICS INFLUENZA

The Board of Health conducted three (3) public flu clinics this past year. These clinics were held at Congregation Shirat Hayem of the North Shore (2) and the Swampscott Senior Center (1). Roseanne Morrissey along with volunteer nurses and student nurses from Salem State College were able to immunize approximately nine hundred (900) residents. The flu clinics were very successful due to the many clerical and nurse volunteers that came forward to participate. We would like to thank Rabbi Levy for the use of the Congregation Shirat Hayem facilities. The Public Health Nurse billed all senior health plans for the administration costs and collected a total of six thousand fifty-seven dollars and eighty-six cents (\$6057.86).

The Health Department thanked the volunteers of the flu clinics with a luncheon. We appreciate their support and commitment.

The Health Department also supplied home visits for elderly inbound residents.

BLOOD PRESSURE

Jessica Vincent, RN, BSN and Roseanne Morrissey, RN, EMT performed twelve (12) scheduled blood pressure clinics at the Senior Center. The Health Department would like to thank volunteer, Mary Curtis, RN, for conducting afternoon blood pressure clinics on a continuous basis.

HEPATITIS A

The Board of Health continues to offer the Hepatitis A program to Swampscott food handlers.

HEPATITIS B

Hepatitis B vaccines continue for eligible town employees. Each new town worker for the Department of Public Works, Police Department, Fire Department and School Department may choose to be immunized against Hepatitis B. This is recommended especially for first responders who would be more at risk. Several employees were immunized in the past twelve months.

PNEUMOCOCCAL

The Swampscott Health Department offers Pneumococcal vaccine to all eligible residents in the town. Several vaccinations were given out this year. In addition, Pneumococcal vaccine was dispensed during the Influenza Clinics.

IMMUNIZATIONS DISPENSEMENT

Each month the Public Health Nurse travels to Tewksbury State Hospital for the Massachusetts Public Health Nurses meeting. At this time she also picks up any immunizations that will be needed by the doctors in the Town of Swampscott. The public health nurse logs in the lot numbers and expiration dates and dispenses the medications as needed. This includes all of the flu vaccine immunizations that the doctors are allotted by the State of Massachusetts. It is also the responsibility of the public health nurse to account for all the vaccinations that are returned by the doctors for any reason. These medications must then be returned to Tewksbury State Hospital. The Public Health Nurse also took part in monthly meetings to network with other communities held at the Tewksbury State Hospital.

COMMUNICABLE DISEASE

Our Public Health Nurse tracked all communicable diseases in the town, watching closely for any clusters or outbreaks. The Public Health Nurse works closely with the Massachusetts Department of Public Health (MDPH), school nurses, and doctor's offices.

PEDICULOSIS

By request of the Shirat Hayam preschool in Swampscott, the Public Health Nurse conducted head lice assessments of all children enrolled. She also gave informational fliers for the centers to distribute to parents.

GRANTS

MASSACHUSETTS INTERLOCAL INSURANCE ASSOCIATION

The Swampscott Health Department was given grant money from the Massachusetts Interlocal Insurance Association to perform health educational programs to the Municipal Employees who participate in the insurance program. Some of the programs offered this year were: food and mood, therapeutic chair massage, and yoga. We would like to thank the Public Library for helping to make these programs such a great success.

NORTHSHORE & CAPE ANN EMERGENCY PREPAREDNESS COALITION

The Northshore & Cape Ann Emergency Preparedness Coalition received a grant from the Massachusetts Department of Public Health to respond to public health threats and emergencies such as bio-terrorism and outbreaks of infectious disease.

The monies received by the North Shore and Cape Ann Emergency Preparedness Coalition must be earmarked for Health Department needs only. The money cannot be turned over to the general funds. The City of Salem is the host community and disperses funding to each community in accordance with population and need.

CAMP INSPECTIONS

In June of each year, the Director and Public Health Nurse inspected five (5) summer camps for the purpose of meeting the regulations developed by the Massachusetts Department of Public Health and local rules. This is another state required mandate that must be done for the safety of our children. This inspection included a thorough investigation of the campsite to insure that the environment was safe for the attending children.

- Safe structures and equipment
- Sanitary facilities
- Adequate supervision of the campers at all times
- Plans and protocols in place for medical emergencies, including medicine administration, natural and physical disasters
- Sufficient health care coverage
- Injury and fire prevention protocols
- CORI and SORI checks for all employees
- To ensure that there is a health supervisor on site over the age of eighteen (18) who knows first aid and CPR
- Up to date immunization records for staff and campers

WEST NILE VIRUS PROTOCOL

The Board of Health continues to support the West Nile protocol, which was developed in conjunction with the Pesticide Awareness Committee and North East Mosquito Control and Wetlands Management District. The Swampscott Board of Health is also investigating other methods of combating the mosquito problem that will be safe for the environment and residents of Swampscott

INFORMATIONAL ARTICLES

The Health Director and Public Health Nurse published several articles in the Swampscott Reporter, thanks to George Derringer for his assistance.

- Sun Safety Tips
- Influenza prevention and safety
- Mosquito Borne Disease Education

In addition, the Swampscott Board of Health manages the information board at the Town Hall with informational brochures.

CONFERENCES ATTENDED

The Health Department attended conferences or were educated in the following:

- Massachusetts Health Officers Association Conference
- Immunization Updates
- Medicare Billing
- Swimming Pool Operations
- Pandemic Influenza
- Emergency Dispensing Sites
- Smallpox
- Infectious Disease Annual Surveillance Training
- Tuberculosis: A Global Problem
- Behavioral Health Disorder Response
- Flu Care at Home
- Incident Command System 100 & 700
- Emergency Preparedness
- Maven Class for Communicable Diseases
- Lessons Learned: The Flood of 2005

MIIA Well Aware Program (Massachusetts Interlocal Insurance Association)

The MIIA program conducts health awareness activities to town employees. The Public Health Nurse and Elizabeth Flagg (MIIA representative for Swampscott) organized the following activities:

- Chair Massage
- Yoga
- Food and Mood

OTHER POINTS OF INTEREST

The Health Department participates in the following:

- The Senior Outreach Committee
- Health Advisory Committee

VITAL STATISTICS

The Town of Swampscott welcomed one hundred thirty-nine (139) new residents with females slightly outnumbering the males. There were seventy-one (71) females and sixty-eight (68) males born. Congratulations to all!

This year there were one hundred eighty-one (181) deaths in Swampscott. The leading cause of death was cardiac conditions followed by various cancer conditions and respiratory failure.

In closing, we would like to thank all the dedicated staff and volunteers for making July 2007 through June 2008 a very dynamic and triumphant time for the Board of Health.

SWAMPSCOTT HISTORICAL COMMISSION 2008 ANNUAL REPORT

The members of the Swampscott Historical Commission for the first time since the implementation of "The Perseveration of Historically Significant Buildings", AKA Demolition Review Bylaw held a Public Hearing to discuss a demolition request for 60 Tupelo Road. After hearing from the neighbors and interested parties, as well as research done by Commission members, at a vote during our monthly meeting March 10th the Commission to impose a nine month demolition delay on the property. We set up a meeting with Frank Shirley who is a Preservation Architect. We are hopeful that the property owners would like some of his suggestions regarding the preservation of the house rather than demolition.

In May of 2008, with the help of the League of Women Voters, we hosted a grand Re-Opening of the newly renovated Town Hall. Among the invited guests were members of the Thomson Family as well as Town and State officials. Many residents were in attendance and were please with the results. We photographed the interior and exterior of the Town Hall for our records. Angela Ippolito oversaw the placement of the many photographs and artifacts that were in our custody.

For the 6th consecutive year, the Historical Commission distributed its book, "Swampscott Massachusetts Celebrating 150 Years" to all third graders in Swampscott. Members of the Commission presented the books to the students, who study the history of Swampscott as part of their third grade curriculum.

We have returned our archives back to the third floor of Town Hall. The members are now faced with the task of restoring our archives and continue to catalog the many treasures were have in our possession.

The Commission would like to thank the Board of Selectmen and Andrew Maylor for their continued support of our efforts to preserve Swampscott's history and heritage.

Respectfully submitted,
Jean F. Reardon, Chairperson

7/1/07-6/30/08

SWAMPSCOTT HOUSING AUTHORITY

James L. Hughes, Chairman

Albert DiLisio
Barbara Eldridge

Marianne McGrath
Richard Callahan

Due to the continuing financial constraints placed on the Housing Authorities throughout the state by the Commonwealth of Massachusetts and the Massachusetts Department of Housing and Community Development (DHCD), major modernization projects in public housing are still on hold except for major emergencies. The Swampscott Housing Authority has had to adjust its goals accordingly; therefore, during Fiscal Year 2007-2008, the prime focus of the Authority has been on quality of tenant life issues. Executive Director, Donna McDonald has continued to address issues of quality of life in our public housing communities.

Due to the size of the waiting lists, in 2007-2008 the Swampscott Housing Authority did not accept applications for housing for units at the family housing. The Executive Director did recommend to the Board of Governors the opening of the waiting lists for the three bedroom units in the family housing complex at the Margaret Kelly Family Housing Community. However, the three bedroom list was not opened for the reporting period of this Annual Town Report.

In July, 2008 DHCD notified the Authority that the Massachusetts Rental Voucher Program (MRVP) was again "frozen" indefinitely while DHCD reviews the MRVP program for revamping. The current Massachusetts Rental Voucher Program (MRVP) is a low income housing program initiated by the Massachusetts Department of Housing and Community Development and administered by the Swampscott Housing Authority. In the State Voucher Program, qualified applicants receive a certificate from the State through the Housing Authority allowing the applicant to lease privately owned housing in Massachusetts with a guaranteed State subsidy. The Swampscott Housing Authority managed four MRVP certificates this past year.

The Swampscott Housing Authority continued its landlord/tenant relationship with North Shore Association of Retarded Citizens (North Shore ARC) for the rental of the Housing Authority property at 12 Ryan Place, Swampscott. North Shore ARC manages and monitors the housing for its clients, 8 deaf, retarded citizens, at 12 Ryan Place. The Authority has leased 12 Ryan Place to North Shore ARC for approximately 20 years.

In September, 2007, the Board recognized the accomplishments of Donna McDonald, Executive Director of the Swampscott Housing Authority by approving a new three year employment contract for her. Congratulations Donna.

The Executive Director commenced a major cost saving initiative by recommending the Board contract with Patriot Energy, Inc. to study potential cost savings to the Authority for power to Duncan Terrace and Doherty Circle by using a supplier of electrical power other than National Grid. A contract was signed and the study is ongoing

Additional energy savings are being experienced by the tenants at the Margaret Kelly Family Housing Community due to the installation of 34 energy efficient boilers. The boilers were provided at very low cost to the Authority by the Energy Action Program.

The Housing Authority has continued its relationship with a specialized soft-ware developer, Sam Stone of CyberSense Training & Consulting. Mr. Stone, a life-long Swampscott resident has developed software specifically for the smaller housing authorities. The regular use of the specialized software has led more efficient administration of over one hundred public housing units. The Swampscott Housing Authority continues to cooperate with the sponsoring churches and synagogues of Swampscott and with the Swampscott Senior Center in the distribution of donated food at Duncan Terrace and Doherty Circle. Once a month, the Inter-Faith Food Pantry provides free food for elderly and handicapped residents of Duncan Terrace and Doherty Circle. Many of the residents of our elderly/handicapped communities count on these bags of groceries, so generously provided by the Food Pantry, to tie them over to the beginning of the month. The tenants and the Authority are very grateful to the Inter-Faith Food Pantry, the Swampscott Senior Center personnel and the volunteers of each of the organization for their generous contribution of time and money to our needy and infirmed.

Once again the Swampscott Housing Authority would like to thank Swampscott Police Patrolman, Saverio (Savy) Caruso for his invaluable assistance as the Swampscott Police Department liaison to the Housing Authority. The Authority wishes to acknowledge the assistance of the Swampscott Fire and Police Departments and the Action Ambulance Company for their consistently professional, yet compassionate demeanor while responding to the numerous medical assistance and "Are You Ok Calls" especially at the elderly/handicapped communities. The Swampscott Housing Authority would also like to acknowledge the contributions of other Town departments and officials to the fulfillment of the Housing Authority mission of providing safe, sanitary, low cost housing to qualified tenants. We gratefully acknowledge the efforts of Gino Cresta and the Department of Public Works for many services, especially the sanding and salting the elderly housing parking lots during the winter, the Wire Inspector, Jim Samms and the Plumbing Inspector Peter McCarriston as well as, Fire Prevention Officer, the Health Department and the Swampscott FEMA Director, Kevin Breen.

2008 saw the retirement from the Board of Governors of long-time Board member, Patricia Krippendorf of Mapledale Place. Pat served on the Board for 9 years. The Authority, Board and Staff, owes Pat a great debt of gratitude for her dedication to the mission of the Housing Authority, her wisdom and leadership.

Atty. Richard Callahan of Pierro Terrace was elected to a five year term on the Board of Governors filling the seat vacated by Patricia Krippendorf. We wish to congratulate Richard Callahan on his election to a five (5) year term as a member of the Swampscott Housing Authority Board of Governors.

The Board of Governors, the Executive Director, and the staff of the Swampscott Housing Authority continue to be committed to providing safe, comfortable and affordable housing for qualified tenants.

Respectfully submitted,

James L. Hughes
Chairperson

SWAMPSCOTT PUBLIC LIBRARY

FY08

The Library continues to provide much needed services to the people of Swampscott in spite of budget cutbacks that forced us to reduce our hours of operation to 47 hours per week. We are closed completely on Friday but are open on Saturday during the Fall and Winter months. We have established hours that try to answer the needs of the entire community. We are open four mornings a week, four afternoons and four evenings plus Saturday. We realize that this isn't the best scenario, but it is better to be open for each of the facets of our community. Senior citizens and mothers with young children appreciate the morning hours. School aged children and mothers who work during school hours like the availability of the library after school. Those in the community who work full time and are only free in the evenings appreciate the fact that we are open for four evenings.

We are very fortunate at the library to be staffed by well schooled and highly professional individuals. We have six MLS librarians on staff and three employees who have master's degrees in other areas. Six of the rest of our staff have a bachelor's degree. These qualified people are available all through the day to aid those patrons who enter the building.

The library houses over 100,000 items, which are available for patrons' usage. We have 16 public usage computers and we offer WIFI to those citizens who bring in their own laptops.

This year the library updated its website. This new and improved medium allows patrons to register for programs, search our catalog, reserve books, contact us with questions and stay informed about upcoming programs and services.

The library was a very busy place, however, with our reduced hours some of our numbers were down. We had over 70,000 people come into the library during the year and we checked out over 160,000 items. We increased our holdings of DVD's and added downloadable audio books to our collection.

We constantly are applying for grants to help us defray the cost of some programs and our collection. We received a grant from the NMRLS (Northeast Library System), from the Arts Council, from the Unitarian Universalist Church of Greater Lynn and from Walmart.

Programming at the library continued in full force. The Children's Room librarians offered story times, school classes and holiday programs throughout the entire year. The summer programming was filled with puppets, animals, performers and storytelling. We held a major family night with help from a grant from the Unitarian Universalist Church of Greater Lynn. We had over 100 people attend this fun evening. The Young Adult librarian continued to offer programs, visit the middle school and the high school and celebrate Teen Read Week.

The Chorover author series presented Estelle Epstein, Eric Jay Dolin, Linda Greenberg, William Martin, Katherine Hall Page, Roland Merullo, Karin Stabiner and Mameve Medwed. Our popular title book group, as well as our mystery books group continued to meet at the library. There was an ongoing movie discussion group, a newly formed chess group and two independent writing groups all meeting at the library. We established a new knitting group which consisted of knitters who donate their goods to the needy in the area. We once again celebrated National Poetry Week with the Lee Golomb

Cadiff Teen Poetry contest, a poetry discussion program led by former trustee Paul Wermuth, and the annual open mike meeting of the Tin Box poets.

Our long time Trustee, Carl Reardon decided not to run for re-election this year and he was replaced on the Board by Jonathan Penyack. Carl had served on the Board of Trustees all through the 1990's renovation project, working steadfastly to offer to the townspeople a building of which they could be proud.

The Friends of the Swampscott Public Library continue to support library activities. They provide a newsletter, rental books, children's programming, and museum passes. This year the passes include The Children's Museum, The Science Museum, The Peabody/ Essex Museum, the Isabella Steward Garner Museum, The John F. Kennedy Library, Zoo New England, The House of Seven Gables, The Lynn Museum, The Museum of Fine Arts, The Sports Museum and the ICA. These passes are in constant demand by our patrons.

BOARD OF LIBRARY TRUSTEES

John Karwowski, Chair

Joanne vanderBurg, Vice Chair

Jonathan Penyack, Secretary.

LIBRARY STAFF

FULL TIME

Alyce Deveau, Director

Susan Conner, Assistant Director

Sandra Moltz, Reference Librarian

Maureen McCarthy, Head of Circulation

PART TIME

Elizabeth Coughlin, Children's Librarian

Israella Abrams, Children's Librarian

Marcia Harrison, Cataloguer

Ann Nechtem, Library Assistant

Barbara Wermuth, Tech Aide

Penny Longhurst, Library Assistant

Yelena Kuzmina, Tech Aide

Dorothy Forman, Administrative Assistant

Joanne Janakas, Library Aide

Marie Epstein, Library Aide

Maralyn Keay, Library Aide

Cynthia Zeman, Library Aide

Angela Carvahlo, Library Aide

Jeannette Curuby, Reference

OFFICERS OF THE FRIENDS OF THE SWAMPSCOTT LIBRARY

Carol Shutzer , President

Sidney Epstein, Treasurer

Vacant -Vice President

Patricia Bradford, Clerk

Alison Kenney, Asst. Clerk

Barbara Wermuth, Asst. Treasurer

Respectfully submitted,

Alyce Deveau, Director

MBTA ADVISORY BOARD

The MBTA Advisory Board is made up of a representative from 175 cities and towns that are serviced by the MBTA. The office is located at 177 Tremont Street 4th floor, Boston, Massachusetts 02110-1020. Paul Regan is the Executive Director. The telephone number is (617) 426-6054 Fax (617)-451-2054. E-mail: advbrd @erols.com; web site: www.mbtaadvisoryboard.org. The function of the Board is to advise the MBTA on policy matters and approve the operating budget. The Advisory Board's budget can be no more than one-quarter of one percent of the MBTA assessments on cities and towns. For the 2008 calendar year, the Advisory Board budget was \$391,548.

The chairman is David Cohen, the Mayor of Newton; Vice Chairman is Mayor McGlynn of Medford, and the clerk is Vineet Gupta of Boston.

Meetings of the full Advisory Board were held on January 24, 2008, March 18, 2008, and May 29, 2008. All meetings were held on the second floor of the State Transportation Building at 10 Park Plaza in Boston.

The MBTA services the Town of Swampscott directly through buses and commuter rail and indirectly by the Blue Line. Some commuters take the Marblehead-Swampscott bus to Wonderland and transfer to the Blue Line. The Blue line extension to Lynn has been approved by congress and probably will be completed by 2012. The latest train and bus schedules with changes four times a year, are available at the Town clerks office, the Swampscott Public library, Fiory's Variety Store, and several other places around town. You can buy commuter rail tickets at Fiory's Variety Store. THE RIDE, (the MBTA's paratransit service), which transport people with disabilities is administered by the Greater Lynn Senior Services, Inc. (GLSS) 105 Summit Drive, Peabody, MA 01960. The telephone is (978-573-9300). More information can be obtained from the Swampscott Council on Aging at 781-596-8866.

Some items that may be of interest to the citizens of Swampscott include:

1. New Blue Line Trains 0708, 0709, 0710, and 0711 entered regular service on February 20, 2008. This was in preparation for six car trains to be used beginning September 15, 2008.
2. Over the first three month of the year 2008, the number of riders on all branches of the MBTA has risen nearly 230,000 or 6.2 percent over the same period in 2007.
3. The Green Line's D branch (Riverside Line) reopened on September 1, 2007 after a period of renovations and upgrades.
4. Massachusetts Governor Deval Patrick signed a bill on April 17, 2008, appropriating \$600 million to fund the extension of the Green Line into Somerville and the Tufts University Campus in Medford. The project is scheduled to be completed in 2014.
5. Because of the deteriorating railroad ties that extend over the Longfellow Bridge, it was decided in June to close it to foot traffic during the Forth of July celebration.
6. Short-term closures at individual Blue Line stations for platform repairs will take place over the summer and fall of 2008. The following stations will be involved: Beachmont (2 weeks); Wood Island (4 weeks), Revere Beach (2 weeks) and Wonderland (2 weeks).
7. The Mattapan-Ashmont "high speed line" reopened on December 22, 2007 with improvements and upgrades. (This is the only line that has rebuilt PCC cars that were built in the 1940's and were used to service the Green Line, Belmont, Watertown, Harvard Square, Cambridge, City Point). On the Green Line they were replaced by Type 7 and Type 8 cars .

Metropolitan Area Planning Council

Annual Report

2008

Created by an act of the Legislature in 1963, the Metropolitan Area Planning Council (MAPC) promotes inter-local cooperation and advocates for smart growth by working closely with cities and towns, state and federal agencies, non-profit institutions, and community-based organizations in the 101 cities and towns of Metropolitan Boston. MAPC strives to provide leadership on emerging issues of regional significance by conducting research, building coalitions, advocating for public policies, and acting as a regional forum for action.

MAPC provides technical assistance and specialized services in land use planning, water resources management, transportation, housing, resource protection, economic development, public safety, geographic information systems (GIS), collective purchasing, data analysis and research, legislative and regulatory policy, and the facilitation and support of inter-local partnerships. More information is available at www.mapc.org.

MAPC is governed by 101 municipal government appointees, 21 gubernatorial appointees, and 13 appointees of state and City of Boston agencies. An Executive Committee comprising 25 elected members oversees agency operations. The agency employs approximately 40 professional staff under the leadership of an executive director. Funding for MAPC activities is derived from governmental contracts and foundation grants, and a per-capita assessment on member municipalities.

To better serve the people who live and work in Metro Boston, MAPC has divided the region into eight subregions. Each subregion is overseen by a council of local leaders and stakeholders, and a staff coordinator provides organizational and technical staff support.

Advancing Smart Growth

MAPC is directed by statute to adopt, from time to time, a comprehensive regional plan. Our current plan, **MetroFuture: Making a Greater Boston Region**, was adopted by the Council on December 2, 2008. This initiative, which has engaged over 5,000 individual and organizations throughout the region, will guide Metro Boston's growth and development, as well as the preservation of critical resources, through the year 2030. At the December 2 meeting, Council members and MetroFuture friends and supporters voted to move the project from planning into advocacy and action, and participants helped to set priorities among a series of implementation strategies designed to move MetroFuture into this dynamic next stage. MetroFuture is uniting the efforts of MAPC, partner organizations, and the thousands of "plan-builders" in an effort to alter regional priorities and growth patterns consistent with the new plan.

As a member of the **Massachusetts Smart Growth Alliance**, MAPC helped to form the Transportation Investment Coalition last year. This year, the group of business,

environmental, public interest, and planning organizations changed its name to **Our Transportation Future**, and has actively advocated for savings, efficiencies, and new revenues to address the state transportation finance deficit.

MAPC has continued its participation on a zoning reform task force chaired by Undersecretary for Economic Development Gregory Bialecki. The “**Land Use Partnership Act**,” developed through the task force, would establish a framework for municipalities to designate growth and preservation areas, and to develop consistency between master plans and zoning. The bill would significantly modernize the state’s outdated zoning and subdivision laws, providing a menu of reforms to all municipalities, and additional relief to those who choose to opt into the bill’s planning and smart growth requirements. Passing legislation to reform zoning and planning in the Commonwealth will remain a key area of focus at MAPC throughout 2009.

Collaboration for Excellence in Local Government

Subregional councils continued to communicate with MAPC’s eight regions and to gather citizen input this year. Most of the subregional coordinators hosted legislative breakfasts this year, where participants could prioritize legislative goals and ideas with their delegation.

Through its Metro Mayors Coalition, MAPC helped 21 communities secure more than \$2 million in **Shannon Grant funding** over the past three years to implement multi-jurisdictional, multi-disciplinary strategies to combat youth violence, gang violence, and substance abuse. Our North Shore Coalition has grown and flourished during 2008, working on issues as diverse as transportation planning, anti-gang programs, and consolidation of services.

Collaboration for Public Safety

MAPC performs fiduciary, planning, and project management duties for the **Northeast Homeland Security Regional Advisory Council (NERAC)**, a network of 85 cities and towns north and west of Boston. In 2008, MAPC helped to develop evacuation and sheltering plan templates across the region, and created three regional caches of emergency response equipment that can be loaned out to municipalities for drill exercises or emergencies.

MAPC completed **Natural Hazard Mitigation Plans** for 46 cities and towns this year, on top of the 29 plans already completed in recent years. Each plan recommends strategies to mitigate the impacts of natural disasters *before* they occur, along with a GIS map series depicting areas subject to various natural hazards.

Collaboration for Municipal Savings

MAPC's **Regional Services Consortia** administered procurements for more than 50 cities and towns, saving communities up to 20% on purchases such as office supplies, paving services, and road maintenance. In 2008, MAPC performed multiple procurements for five consortia: North Shore, South Shore, Metrowest, Northwest and Merrimack Valley (the last in collaboration with the Merrimack Valley Planning Commission). MAPC also entered the vehicle fuels market in 2008, procuring a contract for several South Shore towns.

Reliable Data, Available to All

MAPC, along with the Massachusetts Executive Office of Transportation, continued this year to provide municipalities with **Pictometry Oblique Aerial Imagery Technology** free of charge to cities and towns. The Pictometry Oblique Aerial Imagery Technology allows users to display features such as buildings, land areas and hydrology, which may be viewed from several directions and at different scales.

In April 2008, Pictometry International once again conducted a flyover of the entire state that provides five-way aerial imagery for all public sector agencies statewide. The five-way imagery consists of four oblique views (north, south, east and west) and one straight down view that may be viewed through Pictometry's Electronic Field Study software version 2.7, which is also available at no cost to municipalities.

MAPC also continued expanding the MetroBostonDataCommon.org Web site, which provides on-line mapping and chart-generating tools for users. This year, the Massachusetts School Building Authority contracted with MAPC for analysis and consulting services, including analysis of the impact of new schools on enrollment patterns. The Data Center also began distributing a monthly e-mail newsletter highlighting new datasets and resources for constituents.

MAPC's data center is partnering with the Donahue Institute at the University of Massachusetts to encourage more accurate counts on the **2010 Federal Census**. MAPC is helping municipalities prepare for the Census in many ways, including advocating for the formation of Complete Count Committees that can target hard-to-count population groups such as recent immigrants and renters in each city and town.

Getting Around the Region

MAPC continued its popular **Regional Bike Parking Program**, negotiating discount group purchasing contracts with three leading vendors of bicycle parking equipment. This allows MAPC communities, the MBTA, and the Department of Conservation and Recreation to purchase discounted equipment. The Boston Region MPO, the Executive Office of Transportation, and the Federal Highway Administration have provided generous funding to support 100% reimbursement of the cost of eligible bike parking

equipment bought through this program. Communities around the region have used the program to put new racks at schools, libraries, parks, and shopping areas. A total of 788 racks holding 2472 bicycles have been installed at 25 communities throughout the region.

MAPC continued its work on the **Regional Pedestrian Plan**, administering a survey this year to nearly 2,000 people. The plan will identify policies to make walking more convenient, safe and practical.

On Beacon Hill

- **Municipal Health Insurance:**
MAPC continued encouraging municipalities to join the **Massachusetts Group Insurance Commission (GIC)**, which can help communities save millions of dollars each year by taking advantage of lower insurance rates available through the GIC. To date, 27 municipalities have joined the GIC.
- **Shannon Community Safety Initiative:**
Over the last three years, MAPC's advocacy and grant development services have helped more than two dozen communities to secure funding for interdisciplinary programs that focus on youth violence, drugs, and enforcement against gangs. The program was funded at \$13 million in Fiscal 2009.
- **Statewide Population Estimates Program:**
A \$600,000 line item in the 2008 budget provided the State Estimates Program with more resources to prepare for the 2010 Census. This program will help correct the deficiencies of recent population estimates and to prevent similar deficiencies from occurring in 2010. Conservative estimates suggest Massachusetts stands to gain between \$2.5 million and \$5 million per year in federal funding, or between \$7.5 million and \$15 million between 2007 and the 2010 Census as a direct result of the program's efforts.
- **Surplus Land:**
MAPC continues to advocate for passage of a new policy on the disposition of surplus state land. Specifically, we continue to build support for our proposal that encourages smart growth development on surplus land while giving municipalities a meaningful role in the disposition process, a discounted right of first refusal, and financial participation in the proceeds.
- **Community Preservation Act:**
CPA has been very popular throughout the region, but recently the state matching fund has declined precipitously. Legislation filed by Senator Cynthia Creem (D-Newton) and Representative Stephen Kulik (D-Worthington) would secure adequate funding over the long term for the state's CPA matching fund, and encourage even more communities to join.

- **District Local Technical Assistance**

The planning assistance offered through the District Local Technical Assistance Fund (DLTA) was funded at \$2 million for Fiscal 2009. It enables the state's 13 Regional Planning Agencies, including MAPC, to provide municipalities with technical assistance in two key areas: achieving smart growth land use objectives, and consolidating procurement, services and planning across city and town lines.

MAPC Annual Report prepared and submitted by Marc D. Draisen, Executive Director, Metropolitan Area Planning Council.

Subregions

Inner Core Committee (ICC)

Arlington, Belmont, Boston, Brookline, Cambridge, Chelsea, Everett, Lynn, Malden, Medford, Melrose, Milton, Newton, Quincy, Revere, Saugus, Somerville, Waltham, Watertown, Winthrop

The Inner Core Committee discussed planning, legislative and transportation issues that are relevant to urban communities. Guest speakers presented the following topics: Urban Renewal Planning and District Improvement Financing; U.S. Census 2010; Massachusetts Green Communities Act; Cambridge - A Green Community; and the Mystic River Watershed Initiative. Laura Wiener (Arlington) and Joe Viola (Brookline) began serving as Chair and MAPC Legislative Committee Liaison respectively. Jeff Levine (Brookline) served as the ICC's designee to the Metropolitan Planning Organization's Regional Transportation Advisory Council.

The Committee took the following actions in 2008: reviewed the Harvard University Master Plan EENF; set priorities for the FFY 2008-2011 Transportation Improvement Program (TIP); and provided comments on the TIP, UPWP, and zoning reform. The following projects were completed in the subregion: Town of Arlington housing and economic development planning; City of Malden – Malden Vision Phase I; Town of Saugus Accessory Dwelling Unit bylaw and analysis of Clifftondale Square; and the Mystic River Corridor Strategy led by the City of Somerville. Two new regional initiatives began: Metro Mayors Coalition foreclosure activities and Metropolitan Boston Housing Partnership's plan to end homelessness for the Metro Boston Region.

MetroWest Growth Management Committee (MWGMC)

Weston, Wellesley, Wayland, Natick, Framingham, Ashland, Holliston, Marlborough,
Southborough

MWGMC held 7 regular meetings in 2008, at which the local officials from 9 communities discussed transportation planning and priorities for state funding, grant programs for municipalities, and other regional planning issues. In addition, MWGMC hosted two Legislative Breakfasts at which local leaders and legislators were able to interact and talk about the region's legislative priorities and concerns. MWGMC held their first annual Regionalism Breakfast in December 2008. The Committee welcomed Chairman Robert A. DeLeo as the Keynote Speaker. The Chairman addressed the subregion's legislative delegation and selectmen, planning board members, town managers, planners, public safety officials, and public school committees and officials. The goal of the meeting was to emphasize the need to suggest and advocate for regional solutions to the significant issues facing MetroWest. MWGMC is continuing to work on developing an inventory of cost-effective measures that MetroWest communities can easily employ.

MWGMC and MAPC received a grant from the MetroWest Community Health Care Foundation to study the contamination in the Sudbury River from the Nyanza superfund site. MWGMC hired a consultant to conduct a peer review of the EPA human health risk assessment and ecological risk assessment. The consultant will review the EPA's cleanup plan and advise the MWGMC Nyanza Advisory Committee. In addition MWGMC staff is developing a public awareness campaign.

MWGMC holds monthly meetings of the Transportation Task Force and Planners Roundtable. The MWGMC staff continues to staff the Massachusetts Turnpike Authority Advisory Board in several capacities. Staff continues to work on the development of a land use analysis report for the Turnpike's potentially developable parcels.

MetroWest Growth Management Committee wrote two grant applications for the MWRTA to the Boston Metropolitan Planning Organization (MPO) for a Green Line project. The Green Line project is designed to expand existing fixed route and demand responsive services provided by the MetroWest Regional Transit Authority, specifically those that would serve the needs of individuals with disabilities attempting to access fixed route or para-transit services, and would improve access to employment related activities for people with low incomes. Both applications were granted, which will provide a new Green Line route and 4 new buses.

MWGMC's provides free technical assistance to member communities. Staff drafted regulations for Southborough's stormwater bylaw written in 2007, and is assisting the Town of Weston with development of a stormwater bylaw. Staff assisted Wayland with housing regulations, and developed a West Gateway Plan for Wellesley. In 2008, MWGMC conducted a review of Weston's housing strategies, and provided

recommendations for future actions. MWGMC and MAPC are jointly working on an analysis of the Route 9 corridor, and worked together on an analysis of a portion of the Route 126 corridor from Holliston to Framingham.

Minuteman Advisory Group on Interlocal Coordination (MAGIC)

Acton, Bedford, Boxborough, Carlisle, Concord, Hudson, Lexington, Lincoln, Littleton, Maynard, Stow, Sudbury

MAGIC held seven regular meetings and five special meetings in 2008. The standard meetings consisted of local officials from the thirteen communities discussing transportation planning and priorities for state funding, state zoning reform, large regional transportation projects, local walkway initiatives, aerial and oblique imagery, rails and trails projects, the U.S. Census, as grant programs for municipalities, and other inter-municipal planning issues. MAGIC provided input into various state and regional transportation plans, as well as commented on MEPA reviews.

For the special meetings, MAGIC hosted two well-attended legislative breakfast to facilitate communication between municipal officials and the MAGIC legislative delegation. MAGIC also hosted a training by the Citizen Planner Training Collaborative (CPTC) on affordable housing, a 2-day training GIS training session. MAGIC members also attended a local strategy session for MAPC's MetroFuture initiative. In addition to subregional activities, MAPC assisted with the following projects in the MAGIC subregion: Stormwater Bylaw and Regulation development in Sudbury, Economic Development in Littleton, Route 85 Corridor Study in Hudson and Marlborough, and Pre-Disaster Mitigation Plans for all the MAGIC towns.

North Shore Task Force (NSTF)

Beverly, Danvers, Essex, Hamilton, Gloucester, Ipswich, Manchester by the Sea, Marblehead, Middleton, Nahant, Peabody, Rockport, Salem, Swampscott, Topsfield, Wenham

During 2008, the North Shore Task Force took part in a variety of activities, including the following:

- Reviewed and offered input into a variety of regional transportation programs, including the Transportation Improvement Program, the Unified Planning and Work Program and the Regional Transportation Plan, as well as opportunities to participate in Transportation Demand Management and Suburban Mobility programs.

- Evaluated the new Smart Growth/Smart Energy Toolkit, looking particularly at how Traditional Neighborhood planning techniques can be successfully used on the North Shore.
- Continued to enthusiastically engage with the MetroFuture regional planning and initial implementation process.
- Hosted a workshop on the MAPC/MA R.P.A. produced “Best Practices Model for Streamlined Local Permitting, a collaborative effort involving input from the twelve Massachusetts Regional Planning Agencies.
- Heard a presentation on the evolving Land Use Partnership Act and offered comments to the MAPC Legislative Committee on the continuing effort to reform M.G.L 40 A.
- Participated in the Smart Parking Toolkit workshop on how to create and implement new parking strategies for North Shore communities.
- Hosted a Hazardous Materials 101 presentation in which a certified Hazardous Materials Manager discussed how planning, public health, and building departments can deal with the threats and management issues posed by hazardous materials as they impact land use planning, water supply and site re-use.
- Collaborated with the Town of Ipswich and the Department of Conservation and Recreation (DCR) to co-host a site visit to Partridgeberry Place, a model Low Impact Development, clustered subdivision development in Ipswich.
- Reviewed on-going municipal issues using Community Exchange at each meeting.
- Introduced North Shore communities to GIS Pictometry update opportunities and continued to provide ongoing GIS technical and mapping assistance.
- Worked with the MA Housing Partnership and the Citizens’ Housing and Planning Association (CHAPA) to give a presentation on home ownership, looking at North Shore housing challenges and opportunities within the 2008 economic downswing.
- Collaborated with the MA Department of Housing and Community Development (DHCD), and the Town of Ipswich to co-host a workshop on innovative methods on how to effectively survey and retain downtown businesses in both towns and small cities.
- Heard monthly updates from the MAPC Legislative Committee and offered comments to the Committee on legislation pertinent to North Shore communities.

North Suburban Planning Council (NSPC)

Burlington, Lynnfield, North Reading, Reading, Stoneham, Wakefield, Wilmington,
Winchester, Woburn

The North Suburban Planning Council began 2008 with several transportation related topics including a presentation on the MAPC Parking Tool Kit and a discussion of the

TIP and the UPWP. The February meeting was focused on an overview of best management practices for streamlined local permitting as well as zoning reform.

The TIP and UPWP were discussed over the course of several meetings and NSPC prepared review letters on both of those documents.

The April meeting was a special region workshop devoted to stormwater management and low impact development. This meeting included case studies as well as information on bylaws.

In May the Central Transportation Planning Staff (CTPS) held a Walkable Communities workshop in Stoneham. This workshop was well-attended and included a walk of several blocks in Stoneham center to illustrate common issues for pedestrian safety. Upon returning to town hall, the participants worked together in groups to develop solutions to the issues just illustrated.

In July NSPC made a site visit to the Residences at Martins Brook which is the first phase of the 40R development on the former JT Berry site in Wilmington and North Reading. The project developers presented an overview of the development and the group walked the site to view some of the special site features and amenities.

The September meeting was devoted to a presentation by the Census Bureau on the early activities in preparation for the 2010 Census. A particular emphasis of this meeting was the importance of forming Complete Count Committees in each municipality.

In October NSPC learned about the Regional Pedestrian Plan and the bike rack program. There was also a discussion about broadening participation in the subregion. The year ended with a discussion about the guidelines for the current round of District Local Technical Assistance grants and the availability of new oblique aerial imagery.

South Shore Coalition (SSC)

Braintree, Cohasset, Duxbury, Hanover, Hingham, Holbrook, Hull, Marshfield, Norwell, Pembroke, Rockland, Scituate, Weymouth

The South Shore Coalition comprises representatives or appointees from the Planning Board and Board of Selectmen or City Council from each of the member municipalities. The Coalition is staffed by MAPC and the Chairman is Holbrook Town Administrator Michael Yunits. The Coalition meets monthly to discuss issues of mutual interest and to learn about MAPC activities and products.

The year 2008 began with a highly successful South Shore Forum in January, on the topic of New Parking Strategies for Town and Village Centers. Over 60 residents and municipal officials attended the forum to hear from parking experts and to discuss application of innovative parking concepts on the South Shore. Since the forum, many

cities and towns in the subregion have conducted studies or revised their development controls to try out new concepts.

At subsequent meetings in 2008, participants discussed a variety of topics, including the Patrick Administration's Zoning Reform proposals; best practices for streamlined permitting; the regional Suburban Mobility Program; transportation funding priorities; and recommendations for MetroFuture, MAPC's long-range regional plan. Coalition staff also provided occasional technical assistance to city and town planners and facilitated the preparation and submittal of two letters of interest for the region's Suburban Mobility program.

South West Advisory Planning Committee (SWAP)

Bellingham, Dover, Franklin, Hopkinton, Medway, Milford, Millis, Norfolk, Sherborn, Wrentham

During 2008, the SWAP subregion municipal representatives continued to meet on a regular basis to discuss and take action on issues of mutual interest from community development planning to transportation. SWAP heard presentations on the upcoming US Census, alternative parking management programs, alternative growth designs promoted by the state's Smart Growth tool kit, revisions to the state's storm-water regulations that will impact local communities, funding opportunities forthcoming under the Green Communities Act, and potential legislative changes to the state's zoning act. SWAP was also informed about the availability of free aerial photography for their towns, free bicycle racks, and free trainings for municipal planners through MAPC.

SWAP provided input regarding an upcoming transportation study of Route 126 from Bellingham to Framingham. The Committee also held a lively discussion on how communities can best use design review committees and guidelines to foster appropriate development.

During the past year, the communities participating in the subregion were briefed on grant opportunities, such as the District Local Technical Assistance fund and the Suburban Mobility Program as well as the Commonwealth Capital program. Subregional representatives also participated in MAPC's MetroFuture project, to develop a plan for the future of the greater Boston region. During 2008, MAPC also completed our work with the Town of Millis to rezone a portion of the western industrial zone along Route 109, assisted Norfolk in securing designation of Priority Development site under the state's 43D program, worked with the Sherborn Planning Board to host a visioning session for the town center, and facilitated discussions between Milford and MassHighway on a possible Park and Ride lot.

Three Rivers Interlocal Council (TRIC)

The Three Rivers Interlocal Council (TRIC) is comprised of thirteen communities southwest of Boston. Taber Keally, Town of Milton, is the Chair. The purpose of TRIC is to encourage cooperative action concerning growth and development. This sub region includes the communities of Canton, Dedham, Dover, Foxborough, Medfield, Milton, Needham, Norwood, Randolph, Sharon, Stoughton, Walpole, and Westwood. In 2008, TRIC met monthly to discuss issues of inter-municipal significance. Participants at TRIC meetings can include Local Council Representatives, town planners, membership of municipal Planning Boards, Town Administrators, and Chambers of Commerce.

Presentations of significance at TRIC meetings in 2008 included zoning reform in Massachusetts, input to the framework for the *Land Use Partnership Act*, the Smart Growth/Smart Energy resources provided by the Commonwealth, the Transportation Improvement Program, oblique aerial imagery and software available to municipalities, the Commonwealth Capital application process, the I-95, I-93, University Avenue & Dedham Street Interchanges Project, best practices in Streamlined Local Permitting, Pharmaceuticals and Personal Care Products (PCPP), recommendations of the Massachusetts Transportation Finance Commission, review of technical assistance programs targeted to municipalities and provided by Massachusetts Department of Housing and Community Development (DHCD), input to the Regional Pedestrian Plan and the Regional Bike Parking Program, technical assistance in preparing proposals for the Suburban Mobility Program, assistance in creating an inventory of open space and in preparing a Regional Open Space Plan, discussion and technical assistance regarding the District Local Technical Assistance (DLTA) grant program.

Current major growth and development issues of shared concern in these towns include the potential for South Coast Rail construction and implementation to negatively impact local economic development, the potential for South Coast Rail construction to adversely impact privately held property, traffic congestion and gridlock now occurring on municipal roads in peak travel hours, and a strong desire to work cooperatively with the Commonwealth to institute assessment of development impacts with a regional scope as opposed to assessment of impacts on a project-by-project basis that has a focus on a single municipality.

NORTH SHORE REGIONAL VOCATIONAL SCHOOL DISTRICT
30 LOG BRIDGE ROAD, MIDDLETON, MA 01949-2806
www.nsths.mec.edu

ANNUAL REPORT (Short Form)
JANUARY 1, 2008 – DECEMBER 31, 2008

Mr. William Jackson - Swampscott Representative
North Shore Regional Vocational School Committee

Amelia P. O'Malley, Superintendent-Director
North Shore Regional Vocational School District

Merger Study

At their January meeting, the Merger Oversight Board met to review the two designs developed by Design Partnership a firm contracted by the Division of Capital Asset Management to assess renovation vs. new construction. One design placed the school on both sides of Rte 62 and involved renovating several of the current academic buildings now in use at the Essex Agricultural School. The two plans were reviewed and the committee unanimously voted to build one new structure on the north side of Rte 62, creating a safer more cohesive academic environment.

To date, we are completing the schematic design which will be presented to the Mass School Building Authority at their Spring Board Meeting. At that time, the project, which has been scaled down to \$125 million dollars, will seek approval from the members of the North Shore Regional Vocational School District.

Administration

The North Shore Regional Vocational School District Committee, comprised of one member appointed to represent each member community, is the governing body of the School District. The Superintendent-Director and the administrative team carry out the policies of the District School Committee and oversee the daily operation of the school.

Enrollment

Student enrollment as of October 1, 2008 is 447. Students cite the interpersonal relationships with teachers, counselors, and administration, and the vocational/technical programs as the reasons for application. There continues to be a shortage of space for classrooms, shop areas, the library and the cafeteria. In addition, an auditorium is needed.

Students participate in programs in Automotive Technology, Carpentry, Commercial Art, Collision Repair, Cosmetology, Culinary Arts, Electrical, Information Systems Technology, Graphic Arts, Health Technology, Machine Technology, and Masonry.

Curriculum

All students are now required to take mathematics for all four years of high school. This was implemented as part of our strategy to make sure that our students reach a proficiency level of mathematical understanding before graduation.

All of our science courses are aligned with the Massachusetts Science Frameworks, and for the 9th and 10th grades classes are sequenced in a manner to prepare students for the MCAS test. Since a science

MCAS test is a graduation requirement we have selected an approach for our underclassman that focuses exclusively on biology.

Two English electives were introduced this year: Journalism and Drama. These are one semester courses which give students the opportunity to explore and develop their interest in reading and writing. Honors English classes continue to be offered at each grade level with higher expectations, deeper analysis of the material, and more opportunities for creative and independent study. Teachers continue to attend workshops to remain current in the field.

The Social Studies Department is revising the scope and sequence to conform to the history curriculum framework and school schedule. Grades nine, ten and eleven will study United States History. Seniors will be able to choose from the following electives: Sociology, Psychology, Business Foundations, Economics, and Consumerism. .

General and Program Advisory Committees

The Program Advisory Committees meet twice per year to discuss suggestions for improving our vocational-technical programs. The instructors use these meetings to learn about the latest equipment, materials, techniques, and technology being used in industry. Improvement in curriculum and delivery of instruction are directly related to these suggestions and industrial standards.

Vocational Career and Technical Area

The Career and Technical Areas have been creating their Scope and Sequence to reflect the Career and Vocational Technical Education frameworks. In addition they have been working on integration projects with the academic faculty helping students understand the importance of academic concepts in the student's technical area.

Technology Integration

Throughout grades 9-12, students are developing skills in word processing, Internet, global communication, spreadsheet, graphics, desktop publishing, and multimedia. They collect and apply data, learn ethical and legal aspects of technology, manipulate graphics, learn text and page layout skills, and use various multimedia tools to express their views and creativity. They develop these skills through a series of projects integrated into the curriculum. Teachers work with a technology specialist in order to create projects that combine their curriculum and technology in a meaningful manner.

Many teachers and our administrators are incorporating Google Docs into their repertoire of technology skills. Google Docs is an online site providing the ability to share documents, spreadsheets or presentations with friends or co-workers. Administrators work collaboratively creating agendas for meetings. Teachers help students to better collaborate on projects both in and out of school using this site.

Our Special Education department uses a Tablet PC lab. A Tablet PC is the same as any other laptop however, is equipped with a touch screen technology which allows the user to operate the computer with a stylus or digital pen, instead of a keyboard or mouse. By rotating and folding the screen it transforms into a tablet configuration. Using a stylus, students can make handwritten notes and drawings in a manner comparable to the way in which pen and paper are used. Students using Tablet PCs can actively participate in classroom presentations and exercises by drawing responses on screen. Taking handwritten notes and drawing diagrams in a class increases productivity and retention of information.

The North Shore Regional Vocational School District website has a new look. Its design has been changed and updated. The new school video can be viewed on the home page.

Special Education Department

The special education program is inclusive in nature. Inclusion classes are offered in all grades and in every major academic subject area. These classes are co-taught by members of the general education and special education staff. In conjunction with this, many special needs students receive academic support services in the Curriculum Support Center, under the direction of the Special Education Administrator.

Athletic Department

The co-op hockey program with Lynn Tech was ended as the three Lynn Schools combined. After much work and persuasion, the MIAA approved our students to play at their sending school if they were able to make the teams.

The spring of 2008 saw the Softball team win another league championship and qualifying once again for the state tournament. The Baseball team also qualified for the state tournament and advanced farther than any baseball team had in the past.

Second year Head Coach Mike Drouin lead the football team to a 9 – 2 regular season record and qualified to play in the Vocational Super Bowl. The team was also awarded the MIAA Eastern Massachusetts Football Sportsmanship award. Players and coaches were presented the award at Gillette Stadium during the high school super bowl games.

School-to-Work/Placement

Entering the world of work in the 21st century takes more than vocational/technical skills or academic success. Good employees must be able to be good listeners, be able to take direction, to set goals and develop positive working relationships with supervisors and co-workers. North Shore Tech's goal has always been to develop our students' maturity and understanding of what faces them in the world of work.

Tech Prep

Tech Prep, a federally funded program, establishes articulation agreements between high school students and post-secondary institutions. This program develops career pathways that allow for seamless transition from high school to college programs of study, creating opportunities for high school students to earn college credits.

During the 2007-2008 school year, we continued to work with North Shore Community College reviewing established articulations in ITS, Health, Marketing and Culinary and developed a new articulation in Graphic Communications.

The Tech Prep Consortium at North Shore Community College also provided our students with the following activities:

- College/Career Expo
- On the Spot Admissions
- Career Days for Non-Traditional Students
- Career Days for Grade 11 and 12 Students
- Culinary Competition
- Accuplacer Testing
- Accuplacer Test Prep Course

Health Office - School Nurse

One of the goals was to create a health related bulletin board each month. Each month a different health related subject was displayed on the bulletin board outside the health office. Topics included headaches, illness prevention, information on drugs and alcohol, and hand washing.

Health services offered at North Shore Tech include first aid, health education, health promotion and prevention of illness in caring safe environment. Emphasis is to prevent illness and injuries, to minimize impairments to learning and to make community/school referrals as appropriate.

Transportation Department

The Transportation Department has a fleet consisting of nineteen (19) buses, twelve -71 passenger buses, one-16 passenger bus, three buses dedicated to the building trades, three-35 passenger buses and one-8 passenger van. The Transportation Department provided transportation to and from school on a daily basis for approximately 443 students. The Transportation Department also provides three late buses three days a week. The sports late buses again this year remained at four buses 5 days a week. The number of students involved in sports, MCAS Prep, Drama Club, and other after school activities has increased again this year; therefore the number of students using the late buses and sports buses has increased. Transportation was provided for many field trips throughout the school year, as well as all away sports games.

The Transportation Department lease purchased three new, 2008 model year 71 passenger school buses this year in an effort to update the fleet.

Adult Education

Adult Evening Education at North Shore is a self-supporting program that offers more than sixty (60) vocational-technical classes that enhance the professional and personal lives of the adult members of our community. The program serves more than one thousand adult students that participate in a wide variety of courses. Popular fields of study include: computers, health, construction, machine technology, culinary, automotive, business and personal finance. A number of courses have state approval for professional and trade license preparation.

Business Office

The Department of Revenue has certified the amount in our unencumbered excess and deficiency funds available July 1, 2008 at \$394,449.

Funding Issues

The Fiscal 2010 Budget preparation is currently in process and will be presented to the District's Finance & Property Policy Sub-Committee in February and subsequently to the District's School Committee. At this point, we have not received financial data pertaining to fiscal 2010 from the Department of Education.

The school has contracted with MidAmerica Administrative and Retirement Solutions, Inc. to perform third party administrator services to comply with the new IRS 403(b) regulations that take effect January 1, 2008.

North Shore Regional Vocational School District Committee

Beverly	Mr. Dean Porteous
Boxford	Mr. Michael Crowe
Danvers	Mr. Russell Fravel
Essex	Mr. George R. Harvey, Chairman
Gloucester	Mr. Joseph Parisi, III
Hamilton	Mr. David W. Ketcham
Lynnfield	Dr. Paul Anderson
Manchester-by-the-Sea	Mr. Joseph Sabella
Marblehead	Mrs. Marcia Sweeney, Vice Chairman
Middleton	Mrs. Ellen Weitzler
Nahant	Mrs. Anne Senk
Rockport	
Salem	Mr. Thomas St. Pierre
Swampscott	Mr. William Jackson
Topsfield	
Wenham	Mr. William O. Nichols, Secretary

PERSONNEL BOARD

Peter C. McCarriston
David S. Van Dam
Debbie Friedlander
Russ Patten
Denise Dembkoski
Nancy A. Lord, Ex-Officio

PERSONNEL DEPARTMENT

Nancy A. Lord, Personnel Manager
Helen Kennedy, Assistant Personnel Manager

The Personnel Department continues in its practice of monitoring personnel policies and procedures to ensure fair and consistent employment practices for all Town employees and to maintain a safe, working environment that is free from harassment and discrimination.

The Personnel Department continues to assist management with the interpretation of the various collective bargaining agreements and the Personnel Policy Governing Compensation & Employment Benefits, which covers those employees who are exempt from a collective bargaining agreement. The department is responsible for maintaining attendance records to ensure proper use of sick, vacation, personal, FMLA and other leave time in accordance with the various contracts and the Personnel Policy.

Over the past year, the Personnel Department has assisted in the hiring process for several new employees, including the Public Health Nurse, Building Inspector, Town Clerk and approximately sixty five temporary, seasonal summer employees for the Recreation Department. The Personnel Department is also responsible for requesting Criminal Offender Record information (CORI) on all volunteers who work for the Senior Work Off program who my work with a vulnerable population, volunteers for the Recreation Department and all newly hired employees who are not exempt form this process.

The Personnel Manager continues to conduct monthly Labor Management meetings in accordance with the Library and DPW union contracts and to hear grievances at the Step 2 process in accordance with the various collective bargaining agreements. In addition to confidential, personnel related issues, the Personnel Department is responsible for reporting workers compensation injuries, handling all required paperwork for civil service examinations, promotions, layoffs etc., preparing appointment and reappointment notification to individual positions, boards, committees and commissions, conducting salary surveys, serves as backup to the Treasurer's office with insurance related matters and serves as backup to the Board of Selectmen's office during the absence of the Administrative Assistant and as needed.

Under the direction of the Town Administrator, the Personnel Department continues to implement new and established polices which provide useful guidelines for both the employees and the department heads.

The membership of the Personnel Board changed when Russ Patten resigned in October 2007 to take on career opportunities elsewhere. Mr. Patten was replaced on the Board by Denise Dembkoski, Treasurer/Collector in February 2008. The Personnel Board met twice in April prior to the Annual Town Meeting and in accordance with Article XV approved some minor modifications to the Personnel Policy Governing Compensation and Employment Benefits. After conducting a salary survey of various like communities, it was determined that the Recreation Director's current salary was below range. The position was then reclassified from an M3 to an M6. The positions of Police Matrons and Police Reserves/Special Police officers was added the "H" classification plan of the policy because these positions are not covered by a collective bargaining agreement. The hourly rate for "H" classified Library pages fell below minimum wage, so the wage rate was changed to reflect the current Massachusetts minimum wage law. The stipend amount for the Appeals Board Secretary, grade "S1" was restored to \$3,000 annually. This position is generally required to work 2 lengthy meetings per month in addition to daily interaction with the public as well as keeping of minutes and required paperwork. The standard articles relative to job classification and salary plan were sponsored by the Personnel Board and submitted in the warrant for Town Meeting approval. It was proposed and approved by Town Meeting to add a 3% increase to the salary classification plan for Grade M and Grade H employees.

Due to budget cuts, the Assistant Personnel Manager's position was eliminated from the FY09 budget. Helen Kennedy, who served as the Assistant Personnel Manager since 2004 was not reappointed to the position and served her last day on June 30, 2008. We would like to express our gratitude to Helen for her years of dedicated service and for her profound knowledge and professionalism. Helen will be sorely missed by her many friends at Town Hall and those she served on the various Boards and Committees.

As the Personnel Manager, I would like to express my appreciation to the members of the Personnel Board, the Town Administrator, Andrew Maylor, Administrative Assistant, Maureen Shultz and the Department Heads for their continued support. I would also like to extend best wishes to Helen Kennedy and Russ Patten in all their future endeavors.

Sincerely,

Nancy Lord
Personnel Manager

PLANNING BOARD REPORT

The Planning Board held Twelve meetings during the year from July 1, 2007 through June 30, 2008 to review and to provide approval action on various plans submitted to it under the Massachusetts Subdivision Control Law, and on site plans submitted to it in accordance with Swampscott Town By-Laws. Discussions were held with Swampscott residents, developers, contractors, architects and engineers regarding these matters to provide guidance and to assure compliance with Town By-Laws and regulations. The Planning Board also routinely consults with other town departments and officials, including the Inspector of Buildings, the Department of Public Works, the Fire Department and the Police Department, to ensure that proposed developments will ensure the safety and well being of Swampscott residents.

In addition to the various Site Plan Reviews and approvals process, the Planning Board and Town Planner Andrew Schreyer solicited letters of interest from individuals to serve on the newly created Zoning By-Law Review Committee (ZBRC). The intent of the ZBRC, a subcommittee to the Planning Board, is to review, revise, and make recommendations for amending the town's zoning by-laws in order to better serve the community through thoughtful planning and zoning regulations. The call for interest was publically advertised and sought members with backgrounds in building and planning. The following committee members were approved:

Jill Sullivan, Planning Board Clerk
Bill DiMento, Land-use attorney
Wayne O'Keefe, Verizon Project Manager, part-time general attorney
Andrzej Schreyer, Town Planner and Conservation Agent
Patrick Jones, Architect
Peter Spellios, Zoning Board of Appeals
Joe Latronica, Building Inspector and Zoning Enforcement Officer
Joseph Burke, Local developer/builder
Virginia Hughes, Project Manager, Real-estate finance

In December 2007, Town Planner and Conservation Agent Andrew Schreyer resigned. The position was not vacant for long as the Board of Selectmen appointed Danielle Lipes McKnight in June 2008. Mr. Schreyer helped the Planning Board establish review standards and guidelines which had been lacking. Mrs. McKnight became a tremendous asset acting as a liaison between the Planning Board, the public and other town departments, boards, and committees. Both have been a tremendous asset to the town. The Planning Board experienced further change as Jill Sullivan resigned from the Planning Board in February 2008 and Patrick Jones, AIA was elected to the 1 year term remaining on Jill Sullivan's seat and began serving on the Planning Board in May 2008.

The Planning Board wishes to express its appreciation to other town boards and officials for their cooperation in helping to promote the town's interests and welfare.

Respectfully submitted:

Eugene Barden, Chairman
John Phelan, Vice-Chairman
Patrick Jones, Clerk
Jeffrey Blonder
Bruce Paradise

SWAMPSCOTT POLICE DEPARTMENT

Mission Statement

The Swampscott Police Department is a community-oriented police department, committed to providing professional service to all with fairness, compassion and respect, regardless of religion, age, race, color, creed, nationality or lifestyle. Working in concert with the community we endeavor to prevent crime, protect life and property and preserve the peace, order and safety in Swampscott. We nurture public trust by holding ourselves to the highest standards of performance and ethics.

Fiscal Year 2008

Throughout the year members of the Swampscott Police Department worked to prevent crime and disorder and to protect life and property by presenting a visible police presence throughout the Town and by responding rapidly, and professionally when called upon.

New Badge

In 2007 a commemorative badge modeled after an early 1900s Swampscott Police Department badge was issued and worn by officers on their uniforms for the 125th anniversary of the formal organization of the Police Department. By the consensus of the membership it was decided to continue to wear that badge as the official badge of the Police Department going forward.

Enhanced 911 System

The police department serves as the 911 center for public safety in Swampscott. In FY08 a new Enhanced 911 system was installed at no cost to the Town. The \$250,000 system provides the added ability to receive 911 calls sent by cell phone and in most cases is able to identify the origin of the cell phone call. With the new equipment came state of the art mapping software, which provides a visible call location on a map screen. To accommodate the new 911 equipment we installed new consoles and updated computer equipment in the Dispatch Control Room.

All Officers received two days dispatch training in the use of the new E911 system.

New Equipment

We purchased one new marked cruiser and two new cruiser lap top computers. Laptop computers allow officers in the field to obtain data relative to motor vehicles, drivers and warrants and records of persons encountered on patrol.

We installed cameras and recording equipment in the station in areas involved in the management of detainees as well as duress alarms that are to be activated if an officer is in trouble with the goal of enhancing the safety of officers and detainees alike during booking and detainment.

We equipped all primary cruisers with tactical containers with ceramic ballistic body armor capable of withstanding a rifle round, ballistic helmets, gas masks and binoculars. Cruisers were also equipped with portable barriers.

We purchased 4 portable breath testers

Donated equipment or funds

A Ford dealership donated a lease of a 2008 Ford Taurus to the Department at no cost. This has allowed an unmarked cruiser to be deployed on patrol for the purpose of detecting criminal activity.

A local charitable foundation donated \$2,000 to the Police Department.

Seizures and asset forfeitures

We received \$15,527 in seized cash as a result of a narcotics investigation.

By Law change

A By Law change was enacted by Town Meeting on the recommendation of the Police Department, which allows the Police Department to monitor pawn shops or the sale of used property, recognizing that many times stolen property is disposed of through the use of legitimate businesses.

No Place for Hate

Representatives of the Police Department served on the Respect for Human Differences Task Force, which succeeded in renewing the Town's status as a No Place For Hate Community.

Officers participated in the planning and support of the first annual Walk for Respect for Human Differences

Park and Walk Patrols

In the interest of increasing accessibility and visibility of the Police, officers were encouraged to conduct Park and Walk patrols during their shift. Patrols were generally conducted in areas where and increased police presence might be expected to impact a particular problem, reduce the opportunity for crime or generally enhance safety. 171 Park and Walk Patrols were conducted.

Shannon Gang Grant

The Swampscott Police collaborated with other police departments to form the Southern Essex Coalition in order to look at regional issues pertaining to youth crime and gangs. Together, with the Metropolitan Area Planning Commission, we received a grant that funded the formation of a regional gang unit comprised of officers from each of the represented communities. Assigned officers conducted regular initiatives in each community designed to gather intelligence and target gang activity. Representatives from each community met on a regular bases to share information and experiences. Funds from the grant were used to to backfill a portion of the School Officer's position.

Community Notification

We established an email notification program in which Detective Ted Delano regularly sent emails to participating residents to inform them about safety issues and crime trends in the hope of reducing the opportunities for residents to become victims of crime through awareness.

Community Policing

The Swampscott Police Department has adopted as a philosophy the principles of Community Policing. Community Policing redefines the police mission to focus on solving problems rather than simply responding to calls for service. It requires that in addition to responding to individual incidents, we examine series of calls to determine if a problem exists. The Police Department has worked to achieve relationships with a variety of public agencies, community organizations and citizens to allow us to work together to develop strategies to solve many of the problems that affect the safety and quality of life in Swampscott. The objective of Community Policing is to increase the ability of the citizens of Swampscott to reduce the opportunities for crime and disorder to occur in our community.

In Fiscal Year 08 the Police Department conducted a variety of community programs supported by a \$47,000 grant from the Massachusetts Executive Office of Public Safety. During the period covered by this report Community Policing funds were used for programs involving the Bike Patrol Unit, the School Resource Officer and the Traffic Unit. Officers were able to participate in many youth events, providing opportunities for officers and the children in Town to interact in positive ways. The Police Department and the Fire Department hosted a Public Safety Day event, which was well attended by the public.

Elder Outreach

In Swampscott there is a growing population of elders who desire to live independently but often fail to take advantage of available assistance. We recognize that the Police are uniquely positioned to identify people in need in the community and that it is vital that we refer those people to community resources.

In FY08 Sergeant John Behen and Officer Sal Caruso were assigned to work with the Swampscott Council on Aging. Together elders who have contact with the Police and find themselves in need of certain types of assistance will not feel alone in trying to solve their problems. These officers also conducted several safety and fraud education programs for elders at the Senior Center during the year in cooperation with the Swampscott Council on Aging. Officers met monthly with representatives of the Counsel on Aging, The Essex County Sheriff's Department, Greater Lynn Senior Services (GLSS) and the community to identify the needs of elders.

In FY08 the police department continued to partner with the Nahant Police Department to provide the services of the "Are You O K" system for elders who are living alone and are at risk of becoming injured and unable to summon help. The "Are You OK" system, located in Nahant Police station, automatically dials the home telephones of enrolled Swampscott residents at a predetermined time every day. If the resident fails to answer the phone a Swampscott Police Officer is dispatched to the home to check on their well being. In FY 08 officers responded to 44 "Are You OK" checks, 39 Assist the Elderly calls and 130 Well Being Checks.

Bike Patrol Unit

With grant funds the Police Department maintained the Bike Patrol Unit. The Unit is supervised by Sergeant Tim Cassidy and staffed by officers who have been trained to use mountain bikes on patrol. The bike officers patrolled areas in the Town that are not easily accessible to traditional methods of patrol and were used in our continuing effort to address problems of under age drinking and vandalism at night in the Town's parks and beaches. Additionally the bike officers were used to patrol many events such as the Town's fireworks display, parades, outdoor concerts and road races. Mountain bike officers have proven to be generally more approachable than officers patrolling in police cars and enjoy opportunities to interact more frequently and in positive ways with the public.

D.A.R.E. Drug Abuse Resistance Education

We continued the D.A.R.E. program, with Officer Rich Cassidy in that position, funded through a combination of Police Department and School Department funds. It is apparent that the community values this program and that it is appreciated and welcomed by the students and their parents.

Forty Swampscott students went to the District Attorney's summer camp sponsored by the Police Department. The camp was attended by about three hundred students from area communities and is coordinated by the Essex County District Attorneys Office.

School Resource Officer

The Swampscott Police Department in collaboration with the school community is committed to ensuring that all students receive an education in a safe environment free from harassment or threat of crime.

Detective Rose Cheever was assigned full time as the school officer. Detective Cheever works to promote a positive relationship with the school community and provide opportunities for interaction between police and students. The officer's presence acts as a deterrent to crime and provides a degree of security and safety for the school's students, faculty, and visitors.

The School Resource Officer investigated criminal activity that occurred in or around all school properties and followed up on cases involving students that occurred outside of school as well, since many incidents carry over into the school setting. The Officer addressed issues such as aggressive bullying behavior by students and worked to promote teen conflict resolution.

The School Officer worked closely with the Lynn Juvenile Probation Department to monitor juveniles on probation sharing information and conducting curfew checks.

Funding for this position was subsidized by the School Department in recognition that the safety and security of the school environment is paramount.

Officers in conjunction with the State Police conducted a presentation at the Middle School after a youth was severely injured by an improvised device that exploded at his home. Instructions for making homemade explosive devices are readily available on the Internet. The presentation was intended to inform the students of the dangers and volatility of such devices as well as other manufactured explosives such as fireworks.

The School Officer arranged a presentation at the high school by a young woman who, as a teenager, killed her friend in a drunk driving accident

The school officer as part of a program "Operation Save a Teen" partnered with the Alcoholic Beverage Control Commission to send a strong message during prom season to deter underage drinking of alcohol. This program included the presence of police and inspectors from the ABCC on prom night with portable breath testers available for screening prom participants to encourage a safe prom environment.

During the school year an unannounced search at the High School was conducted with several narcotics detection dogs to reinforce the school's policy that drugs in the school setting are not tolerated. No drugs were found during a limited search of the school.

Compliance Checks of liquor establishments

Inspections and an alcohol sting were conducted in cooperation with the Alcoholic Beverage Control Commission (ABCC.) Seven businesses were cited for serving or selling liquor to an underage youth. Several officers received training in enforcement of liquor establishment enforcement operations. Detective Ted Delano and Jill Sullivan of the Board of Selectmen attended an alcohol enforcement and policy making training seminar

Traffic Division

The Traffic Division worked with the community to identify and address needs and problems concerning vehicle traffic and parking. Persistent traffic related issues were forwarded to Lieutenant Thomas Stephens and Lieutenant Gary Lord.

The Traffic Officer's duties included overseeing the winter parking permitting and enforcement program as well as planning for matters that impact traffic such as road construction projects and special events like road races.

They worked with the community and Town departments to identify and resolve traffic and parking related issues with regular meetings of the Traffic Committee, which is comprised of a representative of the Fire Department, the Parking Clerk, the Department of Public Works and the Police Department.

A practice of selective enforcement was established where parking and traffic enforcement was regularly assigned to areas of need. Officers gave particular attention to enforcement of violations of parking on sidewalks, writing 195 violations in 08 compared to 65 in 07. The issue of parking on sidewalks remains a difficult problem in certain areas of Town where there is a lack of sufficient off street parking coupled with narrow streets laid out in the early years of the Town. In response to complaints from certain businesses of overtime parking on Humphrey Street, increased enforcement was conducted in the area. In response to the increase in enforcement other businesses complained of frequent tagging of customers and the potential impact on those businesses. A survey of businesses revealed a variety of parking needs on the street as well as differing opinions about the appropriate level of enforcement of existing regulations. A review of regulations on Humphrey Street is currently underway by the Traffic Committee.

The Governors Highway Safety Commission funded multiple traffic enforcement initiatives for the Department including "Click it or Ticket" and O.U.I. enforcement patrols. The grant also funded the purchase of \$3,000 traffic counter.

Detective Division

The Detective Division is comprised of Detective Sergeant Timothy Cassidy and Detectives Ted Delano, Jim Schultz and Rose Cheever.

Many crimes that occur in Swampscott involve multiple jurisdictions and require that Detectives maintain a relationship with Federal, State and other local law enforcement agencies. The Detectives were responsible for initiating or following up on investigations that ranged from annoying telephone calls and credit card offences to, drug dealing, threats, serious assaults, sex offences, burglaries, and robberies. Detectives conducted several undercover drug investigations along with area police departments, the D.E.A. and the Essex County and North Shore Drug task force. Officers worked to solve a number of serious crimes including an interstate child pornography case and a violent rape.

Detectives ensured that all officers receive the latest crime and officer safety information as well as regular updates of court decisions so that officers have the latest case law and law changes.

Family Services Officer

Detective Delano was assigned as the Family Services Officer. He reviewed 152 reported incidents of domestic disputes and monitored those active restraining orders involving individuals in Swampscott. He maintained contact with victims, followed the progress of domestic court cases and ensured that the members of the Police Department were informed of situations where victims may be at particular risk.

Motorcycle Unit

The Department's Motorcycle unit includes Lieutenant Paul Bartram as the officer in charge, with Officers Michael Bowden, Sal Caruso and Brian Wilson as riders on two police Harley Davidson motorcycles. All riders were required to attend a rigorous weeklong training program prior to assignment.

Criminal Justice Information System

Officer Matt MacDonald served as a member of the CJIS (Criminal Justice Information System) working group on the APB (Advisory Policy Board). The APB advises the state and federal government relative to the future direction of CJIS. The APB has 21 members from all aspects of Law Enforcement throughout the state.

Individual Officer Recognition and Awards

A number of officers were recognized for exemplary conduct through letters of recognition or commendation:

Detective Francis Delano was commended by the Chief of Police for the investigation and successful prosecution of a rape case

Lt. Thomas Stephens, Sgt. Joseph Kable and Officers Candace Doyle and Brendan Reen were commended by the Chief of Police for their actions surrounding the pursuit and aid rendered to a perpetrator of a house break who died when he fell from a cliff while fleeing police.

Officer John Dube was commended by the Chief of Police for aid rendered to the victim of a fatal house fire.

Sgt William Waters, Officer Brian Wilson and Officer Sal Caruso were commended by the Chief of Police for the restraint of an individual who was actively self inflicting lacerations with a razor blade, at great risk of injury to themselves, including exposure to blood born pathogens.

Officer Michael Frayler was recognized by the Chief of Police for his stop and search of a car resulting in the seizure of over 14 grams of cocaine and paraphernalia used in the packaging and distribution of narcotics and the arrest of the owner.

Officer Thomas Lucas was recognized by the Chief of Police for his stop and identification of a suspect in a shooting that had occurred in Lynn, which lead to the arrest of the suspect for attempted murder.

Sgt Jonathan Locke and Officer Thomas Hennessey were recognized by the Chief of Police for the apprehension of suspected Blood gang members engaged in the theft of car wheels

Emergency Medical Training

During this period training was provided to officers in CPR, First Responder and AED (Automated External Defibrillator). Medical training allowed officers to maintain their mandated certification in each of these categories.

As our Medical Officer, Lieutenant Jeanne Butler organized or conducted much of the training and serves as liaison to the local ambulance service provider and is our state mandated Designated Infection Control Officer. She is also a member of the Metro Boston Critical Incident Stress Management team.

Domestic violence training

Domestic violence training for all officers was conducted with the District Attorney's Office. The goal of the training was to help officers better respond to domestic cases through documentation and evidence collection to enhance the prosecution of those cases at trial.

Active Shooter Training

Officers participated in training conducted by the Massachusetts State Police and held at the High School during school break. This consisted of practical training to respond to a variety of scenarios with an active shooting suspect.

Firearms and Use of Force Training

Officers are equipped and trained with weapons that provide them with an array of options with respect to use of force.

Under the direction of firearms instructors Officer John Dube and Detective Jim Schultz, Officers attended one day of firearms and less lethal weapons training. Officers reviewed the Department Use of Force Policy during training.

In-Service Training

Annual in-service training was conducted for approximately half the Department's officers at the Reading Police Academy. Training was interrupted midway through the training year due to budget constraints. Department conducted additional training "in house".

Officers were recertified in the use of the Intoxilizer breath alcohol analyzer unit.

Department Statistics- FY 2008

Some of the offenses reported during this period included:

- 5 Robberies
- 44 House or building breaking & entering
- 68 Vehicle break-ins
- 10 Motor vehicles stolen.
- 16 stolen vehicles recovered or abandoned in Town
- 217 larceny related offences
- 152 Domestic dispute incidents
- 1 Reported rape
- 2 Indecent assault and batteries
- 42 Drug offences
- 49 Assaults and assault & batteries
- 1 possession of child pornography

The Police Department responded to 486 motor vehicle accidents

Officers made 227 arrests in FY08. There were an additional 292 criminal complaints filed in which persons were summonsed to appear in court and 42 arrest warrants sought. Summoning is most often done as an alternative to arrest or as a result of a follow-up investigation. Arrest warrants are most often

sought when the suspect cannot be immediately located or as a result of identification from a follow-up investigation

New class codes were created to record incidents of identity theft and drug overdoses. There were 24 reported incidents of identity theft logged and 4 drug overdoses.

2,585 traffic charges were cited. Fines totaling \$36,261 were written for civil violations alone. The court levies fines for criminal violations and arrests, a portion of which are shared with the Town. That amount is not readily available for this report.

Violations included:

- 745 Speeding offenses
- 170 Criminal drivers license offences.
- 146 Criminal vehicle registration offences
- 609 Red light and stop sign offences
- 53 Incidents of operating negligently or to endanger.
- 28 Arrests for operating under the influence of liquor
- 1 Operating under the influence of drugs.

Officers issued 2,376 parking tickets with a total fine amount of \$63,36.00

- 721 All night parking
- 647 Restricted place
- 170 Overtime parking
- 25 Wheels over 12 inches from curb
- 180 Wrong direction parking
- 195 Parking on sidewalk
- 21 Within 10 feet of hydrant
- 42 Obstructing a driveway
- 14 Within 20 feet of an intersection
- 23 Parking on a crosswalk
- 70 Fire lane
- 12 Blocking private way/fire apparatus
- 94 Impeding snow removal
- 67 Handicapped parking
- 70 Other /Unknown offense

Incident Type	Total	Incident Type	Total
Assist the elderly	39	Open and Gross Lewdness	0
Are you OK check	44	Parking Complaint	352
Attempted B&E	2	Power Failure	7
Accident under \$1000	192	Protective Custody	9
Accident Over \$1000	145	911 Hang Up	286
Accident with personal injury	35	Recovered Property	24
Accident Hit & Run MV	99	Recovered Stolen Vehicle	16
Accident Hit & Run MV w/injury	0	Rape	1
Accidents/Pedestrian	12	Robbery	5
Alarm	1009	Stolen License Plate	5
Annoying Phone Calls	38	Stolen Motor Vehicle	10
Assist Fire Department	14	Service Call	249
Assault	15	Serve Court Papers	170

Assault & Battery	34	Shoplifting	49
Assist other Police Depts.	118	Sudden Death	7
Break & Entering	44	Suicide/ Attempt	3
B&E Motor Vehicle	68	Suspicious Motor Vehicle	144
Building Check	4,477	Suspicious Act	507
Bomb Threat	0	Threats	38
Civil Matter	47	Towed Motor Vehicle	14
Complaint	316	Tree Limb Down	32
Disturbance	149	Traffic Control/investigation	23
Domestic Dispute	134	Trespassing	12
DPW Notification	83	Truants	5
Drug Offense	42	Vandalism	147
Erratic Operation	93	Violating 209A	18
Fire Alarm	41	Warrant Arrest	64
Forgery	2	Wire Down	36
Found Property	74	Youth Loitering	27
Fireworks Complaint	33	Noisy Group Inside	3
Fire	79	Noisy Group Outside	64
Hate Crime	1	Skate board/Rollerblade	4
Hazardous Conditions	117	Youth Drinking Indoors	6
Indecent Assault & Battery	2	Youth Drinking Outdoors	14
Identity Theft	37	Youth Disturbance	57
Larceny	164	Youth Trespassing	15
Liquor Offense	5	Youth Vandalism/Graffiti	4
Lockout	37	Motor Vehicle fatality	0
Lost Property	70	Well Being Checks	130
Loud Music/Party	103	Child Abuse	0
Medical Aid	813	Neighbor Dispute	22
Missing Person	17	Arson	0
Disabled Motor Vehicle	73	Park an Walk	171
Motor Vehicle Stop	2,078	Field Interview	64
Refuse to stop for police officer	4	OUI Liquor	28
Notification	71	OUI Drugs	1
Open Door/Window	57	Alcohol Overdose	5
Missing Juvenile	11	Receiving Stolen Property	4
Dog Bite	2	Drug Overdose	4
Loose/Stray Dog	51	Blasting Complaint	2
Animal Complaint	278	Firearms Violation	1
Disabled M/V	73	Dangerous Weapon	1
		Possession Child Pornography	1
By Law violation	10	Parking Enforcement	23
Neighbor Dispute	22	Selective Enforcement	21

Total Log Entries FY 08 Entries (Not all are listed)	14,181
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Registered Sex Offenders

At this writing there are two registered Level 2 Sex Offenders that live in Swampscott. There are also four registered Level 2 Sex Offenders that work in Swampscott. There are no registered Level 3 Sex Offenders either living or working in Swampscott

A Level 3 classification represents the most serious of offenders. Level 3 offender's photographs are posted in several public places including the Police Station, the Library and Town Hall.

Internal Affairs

Captain John Alex is assigned as the Department's Internal Affairs officer. The primary responsibility of the Internal Affairs function is to respond to allegations of misconduct against the police department and its employees. Captain Alex is responsible for recording, registering, and controlling the investigation of complaints against employees. Additionally the Police Department continuously inspects and reviews officer conduct internally.

A relationship of trust and confidence between the employees of this police department and the citizens of the community is essential to the successful accomplishment of law enforcement objectives. We are committed to investigate all complaints against the department or a member of the department, regardless of the source of such complaints, through a regulated, fair, and impartial Internal Affairs Program.

Citizens are encouraged to file a standard complaint report form, which is used to record all complaints of misconduct, mistreatment, or unethical practices against the police department. However, a verbal complaint may be lodged as well. Citizens may make complaints in person at the station or by telephone or mail. All complaints will be investigated promptly.

In some cases a complaint can be resolved to the complainant's satisfaction at the time by the shift supervisor or officer-in-charge of the station. Immediate resolution can often be accomplished if the incident is clearly not of a serious nature, or arises from a misunderstanding or lack of knowledge of the law or of the limitation of a police officer's authority

Any Internal Affairs investigation must be commenced immediately upon receipt of the complaint and must be completed within thirty (30) days.

Every person who has filed a complaint against an employee shall be notified of the results of the investigation.

In fiscal year 2008 five (5) civilian complaints were filed. All were investigated. Three complaints alleged rudeness by officers, two of which were determined to be unfounded. The third was sustained and the officer was appropriately admonished. A fourth complaint regarding custodial control of a detainee was not sustained as the officer's actions were deemed to be in compliance with law and in accordance with department policy and procedure. A fifth complaint was made by a detainee alleging the use of excessive force during an arrest. It was determined that a member of another law enforcement agency made the apprehension and restraint and no Swampscott Officers were present when that arrest and restraint occurred therefore that complaint was forwarded to the appropriate agency.

The Swampscott Police Department enlisted the assistance of the federal Drug Enforcement Agency (DEA) in a criminal investigation into allegations received regarding Officer Thomas Wrenn. That investigation culminated in his arrest on federal criminal charges related to the illegal possession and distribution of the controlled substance oxycodone. Departmental charges were lodged and he was suspended and placed on unpaid administrative leave. In April he resigned from the Police Department.

In Fiscal 08 the organizational structure of the Department was changed with the elimination of one lieutenant position and a clerical position. Due to budgetary constraints Patrol Officer Richard Alex was layed off.

Respectfully Submitted,
Ronald J. Madigan
Chief of Police

DEPARTMENT OF PUBLIC WORKS

The Town received approximately 52-inches of snow (eight inches above the annual average), which not only taxed the Department of Public Works employees, but the budget as well. There were no fewer than eighteen sanding/salting operations which in itself exhausted the entire snow removal budget. On top of that, there were five significant snow falls that required the Town to contract independent plow operators to assist in the snow removal operations; the largest one being on December 13 when the Town was blanketed with close to 11 inches. The sixteen-man DPW work force should be commended for their dedication to assuring that the Town streets were as safe as humanly possible. Once again, a job well done!

In July, Mr. Steven Caproni retired from his position with the Department of Public Works after 33 years of service. John Gliha, a former junior custodian at the Town Hall, was hired as a replacement. The total number of DPW employees' now remains at sixteen. The labor force, as it currently stands, continues to serve the Town well with its limited manpower. To supplement the limited work force the Department contracts out landscaping services for Town owned parks and other public areas, Leahy Landscaping has been awarded the landscaping contract for the seventh consecutive year. The Department continues to work cooperatively with other Boards, Committees, Commissions, Town Departments and residents, and would like to thank them for all their shared cooperation during the past year.

For the seventeenth year, the Department was a recipient of the "Tree City USA" award. Through general funding the Department was able to plant close to twenty trees at various locations around the Town, and is committed to planting more trees in the coming years, as well as, maintaining our existing trees. Unfortunately, the Department had to take down close to double the amount of trees that they planted due to them either being diseased or dead. The Department conducted three Tree Hearings during the course of the year. Each hearing provided residents with the opportunity to speak for, or against, the removal of potentially hazardous trees throughout the Town. This year, our own crew took down the trees with the assistance of a rented 55-foot aerial bucket truck. The bucket truck was rented for a total of ten weeks, and by doing the tree work in-house the Town was able to remove and prune more trees that were presenting a danger to the community. The Department, with the support of the Capital Improvement Committee, was finally able to secure funding to purchase an aerial bucket truck of its own. This truck should join the Department's fleet sometime in FY '09.

For the eighth year out of the past ten, the Department continued to take advantage of the Massachusetts Water Resource Authority's (MWRA) Local Pipeline Assistance Program to continue improving the Town's water main infrastructure. With this interest free loan, the Town was able to re-line the eight inch water main on Humphrey Street, from Orchard Circle to Salem Street. Also with the assistance of the MWRA loan, the Department was able to install new eight inch water mains on Fisher Ave, Tupelo Road, and Juniper Road. Additionally, new hydrants were installed on all the aforementioned streets. The quarterly water/sewer billing cycle has continued to result in additional revenue to the Town. With the use of this additional revenue the Town installed a master water meter at the Swampscott Housing Authority complex on Duncan Terrace. This allows the Town to now accurately bill the Housing Authority for actual water used. The Water Division was quite busy over the course of the year, repairing four water main breaks, and an abnormally high eighteen service leaks. The Water Division continues to be responsible for bi-monthly water samples that ensure that the water quality is safe for consumption for the residents of the Town of Swampscott. The Town also undergoes semi-annual testing for both lead and copper, which is also monitored by the MWRA. This past year, as in previous years, tests have consistently shown no indications of any health hazards associated with the Town's potable water supply. The Water Division was also responsible for the winterization of the 450 plus hydrants in Town, as well as the removal and replacement of 250 seasonal irrigation meters.

The Sewer Division re-built nine catch basins, cleaned approximately 250 storm drains, and repaired three sewer main breaks. The Sewer Division was responsible for the freeing up of numerous sewer blockages throughout the year. Most of these blockages occurred outside the regular work day which results in many hours of overtime the already shorthanded crew. The Department also issued 135 street opening permits to private contractors resulting in \$13,500.00 of additional revenue to the Town. The Department continues to function successfully under an

enterprise fund system for both sewer and water. Unfortunately, for the first time in three years, both the sewer and water rates needed to be increased to help offset increasing expenses. The future goal of the Department remains to be able to fund capital projects through surplus funds, while keeping the rates at an equitable figure.

With the use of Chapter 90 aid from the Massachusetts Highway Department, some of which had accumulated through previous year's appropriations, the Department of Public Works was able to secure funding to pave several Town streets. Beach Bluff Avenue, Monument Avenue, Beach Avenue, Eastman Avenue, as well as the Town Hall parking lot were all paved. Additionally, approximately 7,000 square feet (down 3000 square feet from the previous year due to the escalating price of asphalt) of asphalt sidewalk were replaced town wide, and we are committed to continuing this yearly project to help provide safer conditions for pedestrians using the sidewalks in Swampscott. The Highway Division continues to maintain our parks and beaches, and is responsible for: street line painting, grass cutting, street sweeping, and litter control. The street sweeper was busy keeping the Town roads clean, being out for not less than a week during the months of July, August, September, March, April, May, and June. Further, the small softball diamond at the Hadley School was completely refurbished, and after several years of not being functional, is now playable. The Parks Department also devoted over 1000 man hours to marking athletic fields for school sanctioned events, and planted over 1000 flowers on the Swampscott Monument. The Highway Division was also responsible for the placing over 100 ton of asphalt, both hot and cold mix, in the hundreds of potholes that developed over the winter months.

The Cemetery Division was responsible for fifty-one interments and twenty-seven cremations, as well as, the overall maintenance of over thirty acres of landscape. Additionally, the Cemetery Division planted close to 3000 flowers as part of the Swampscott Cemetery's perpetual care. This past year, the Cemetery Division repaired over thirty headstones that have lain in a state of disrepair for the last several years.

The Department is quite proud of the fact that they were able to complete several significant in-house projects that were accomplished at a substantial savings to the Town. The list of projects includes: the installation of a new stockade fence at the Swampscott Fish House, the paving of a considerable portion of both Dennison Ave and Lawrence Road, the installation of a protective netting at the large baseball diamond at Forest Ave, the installation of granite curbing surrounding the Town Hall parking lot, the installation of new siding and windows at the DPW office on Paradise Road, the installation of a new sidewalk and retaining wall on Atlantic Ave (which eliminated an ongoing dangerous pedestrian crossing), the repair of the floats at Fisherman's Beach, and the replacement of the asphalt walkways around the Town Hall with brick pavers.

The Department, with the donations from several generous residents of the Town of Swampscott, continued the replacement of the park benches at Lynscott Park and the World War II Memorial. The memorial benches provide an aesthetic upgrade to the antiquated concrete benches that were replaced. The Department also implemented a pilot program with the hope of replacing deteriorating asphalt curbing with a more durable granite curbing. The program was set up, in theory, to be a joint venture between residents of the Town and the Town itself. The resident would be responsible for the purchase of the granite curbing, and the Public Works Department would be responsible for the installation. Two residents of Puritan Road took advantage of the program, and it is the Department's hope that others will take advantage of this worthwhile venture in the future.

The Engineering Department was instrumental in overseeing the three million dollar renovation of the Swampscott Town Hall. After close to a year of construction, the renovations were completed and the building is now a true asset to the Town. The Engineering Department also oversaw the installation of a new 4000 gallon fuel tank located at the DPW Yard, on Paradise Road. The fuel tank not only services the Department of Public Works, but the Police, Fire and School Departments as well. In addition to providing the Town with 24/7 access to fuel, it also provides the Town with fuel at a considerable cost savings. The Engineering Department also updated the Town's Pavement Management Plan, which provides the Department with a highly useful resource with regard to evaluating the Town's deteriorating roadways. Finally, I

would be remiss if I did not thank the office staff, which continues to provide ongoing dedication and services to the residents of the Town of Swampscott.

Respectfully submitted,

Gino A. Cresta Jr.
Director of Public Works

Swampscott Contributory Retirement System

July 1, 2007 to June 30, 2008

Francis E. Delano, Jr., Elected, Chairman

David Castellarin, Ex-Officio John F. Behen Jr. Elected

John T. Kiely, Jr., Appointed Thomas H. Driscoll, Jr., Esq., Appointed

Richard P. DiPesa, Esq., Retirement Administrator

Established in 1937, the Swampscott Contributory Retirement System is administered by a five-member Retirement Board and one full-time staff employee and one part-time employee. The Board is governed by Chapter 32 of the Massachusetts General Laws and by the Public Employee Retirement Administration Commission, a state agency that provides guidance and oversight for 106 Massachusetts Retirement Boards. Membership in the plan is mandatory immediately upon commencement of employment for all permanent employees. The plan is a contributory defined benefit plan covering all Town employees deemed eligible by the Retirement Board, with the exception of schoolteachers, who contribute to the Massachusetts Teachers' Retirement Board.

The System provides for retirement allowance benefits up to a maximum of 80% of a member's highest three-year average annual rate of regular compensation. Benefit payments are based upon a member's age, length of creditable service, salary and group classification. Members become vested after ten years of service. For certain hazardous duty and public safety positions, maximum retirement is at age 65. A retirement allowance consists of an annuity, which represents members' accumulated total deductions including interest and a pension portion, which is funded by the Town. The average retirement benefit is 80-85% pension 15-20% annuity. Active members contribute either 5,7,8 or 9% of their gross regular compensation to the Retirement System, determined by the date upon which the employee enters the service of the town. Any member hired after January 1, 1979 contributes an additional 2% on wages over \$ 30,000.00.

As mandated by law, the Retirement Board has a fiduciary responsibility to the members and retirees of the system and to properly invest the fund's assets, totaling \$31.2M. In order to properly invest the system's assets, the Retirement Board engages the service of an investment consultant, Segal Advisors and eight investment managers: Chase Investment Counsel (large cap equities), Invesco (international equities) and Wells Capital Management (fixed income securities), Independence Investments, LLC (small/mid-cap equities), Eaton Vance Management (large cap equities) and two real estate managers, Intercontinental Real Estate Corporation and American Realty Advisors. In addition, the Board hired Piper Jaffray as a fund of funds private equity manager. The Board also has an actuarial valuation performed every other year, the most recent being as of January 1, 2006. According to the January 1, 2006 valuation, the Retirement System is 52.5% funded vs. 54.3% as of January 1, 2004. The Unfunded Actuarial Accrued Liability is \$27.59M. The System will be fully funded by the year 2028. During the period July 1, 2006-June 30, 2007, there were no changes in the makeup of the Board Members. For the year 2006, the Contributory Retirement System earned 11.53% of a total return on investment. During the period July 1, 2007-June 30, 2008 a total of four Members retired. In addition, during this period, the Retirement System mourned the passing of eight of our Retirees, or their surviving spouses.

Respectfully submitted, Francis E. Delano, Jr., Chairman

SWAMPSCOTT PUBLIC SCHOOLS

Dr. Matthew H. Malone, Ph.D., Superintendent of Schools

SCHOOL COMMITTEE

David P. Whelan, Jr., Chair
Neil Bernstein, Ph.D.
Joseph Crimmins
Glenn Paster
Maureen Thomsen

SCHOOL PRINCIPALS

High School	Lawrence Murphy	781 596-8830
Middle School	Ralph Watson	781 596-8820
Clarke School	Lois Longin	781 596-8812
Hadley School	Sandra Rivers	781 596-8847
Stanley School	Pamela Angelakis	781 596-8837

CLARKE SCHOOL

Enrollment: 240

Staffing:

Reassignments: Paula Anderson – from Machon to Grade 4 (6/2007)
Paula Anderson – from Grade 4 to Grade 3 (6/2008)
Lisa Bruhm – from Hadley to Kindergarten
Ellen Erlich – from Hadley to Title I Math
Katherine Jordanoff- from Machon to Grade 4
Cathy Kalpin – from Machon to Adjustment Counselor
Toni Katz – from Hadley to Intermediate Learning Center
Geoffrey Lawton – from Hadley to ELA Specialist
Mary Powers – from Machon to Grade 3
Katherine Wynne – from Clarke to Middle School Grade 5

District Reassignments: Holly Sheehan – Health to Stanley Grade 4
Sarah Zam – Clarke/Stanley Library/Media Specialist to K-6 for district

ESP Reassignments: Cari Correnti-Wood – from Middle School to Clarke Gr. 2 1:1
Leila Cooper – from Hadley to Clarke Intermediate Learning Center
Theresa Gadman – from Hadley to Clarke Gr. 5 1:1
Alicia Rowe – from Preschool to Clarke Gr. 4 1:1
Sharon Santry – from Stanley to Clarke Gr. 3 1:1

Leave of Absence: Kathie Canavan – Illness – Sept. 2007 – Jan. 2008

New Appointments: None

School Theme

Over the past school year, the Clarke School staff was actively involved in melding together four school communities into one cohesive and unified entity. While this work has been challenging and will continue, our strength comes from the belief that we have all the necessary ingredients to become an extraordinary institution. The Clarke School faculty is deeply invested in helping our students reach their highest potential, become outstanding citizens, and give back to our community in a positive manner.

Through a gathering of community-wide input, we have adopted the slogan: Clarke School – Think, Dream, Believe and Achieve. We have also decided to resurrect a town-wide symbol of our district's tenacity: the dory, as our emblem/mascot.

As a faculty, we recognized the importance of building a universal environment of respect, responsibility, motivation and a positive attitude. We invited each stakeholder to join us in what we christened the "Clarke School D.O.R.Y. Program." The goal of this program is for all the stakeholders of the Clarke School to work cooperatively toward helping our students reach their fullest potential.

During the day, there are school wide instances that we call "community moments"; before and after school, hallway travels, bathroom visits, and lunch and recess decorum. The behaviors of our students during these "community moments" help to define the overall tenor of our school environment. The D.O.R.Y. program is a vehicle through which we can all instill pride in our building and respect for one another.

D.O.R.Y. is an acronym for:

D – Determined to succeed
O – Outstanding effort
R – Respectful and responsible
Y – You make a difference!

We asked each child to sign a pledge which would signal that he/she was working toward achieving the above character traits. In addition, each classroom was receiving its own model of the Swampscott Dory. They decorated and named their class dory. We also purchased a good size dory model that will be on display as a symbol of our investment in this program. We met with all the youngsters to "launch" this plan and explain all its components. This initiative will be ongoing and continually evolving.

Student Programs and Activities

Curriculum Night, Open House/Book Fair, Walking Club(during recess), Operation Boost Morale, Fall and spring student pictures, All School Halloween Parade, Thanksgiving food drive, Spelling Bee, DORY Program, Community meetings, 100th Day celebration, Grade appropriate field trips – Lowell Mills, Museum of Science, Aquarium, Butterfly Place, Make Way for Ducklings, walking tours of town offices, Wellness Day, All School Field Day, Senior Citizens visit, Science Fair, Gr. 4 & 5 Middle School orientation, Jump-a-Thon for Tolerance, DARE graduation, Battle of the Books, Grades 3,4 and 5 keyboarding classes, School walking days, Grade 4 Moving Up, Grade 5 Moving Up, Literacy Celebration, K-4 and 5 Learning Buddies, Outdoor/Community Lunches.

Grade 4 and Grade 5 Leaders Club

Numerous jobs around school – cafeteria, door holders, outdoor clean-up and recycling, Learning Buddies, Operation Boost Morale, Food drive for local shelters, appreciation of town offices, Drive for animal shelter, Crazy Hat Day, Book Day, Spring clean-up, Extra recess day, Teacher Appreciation Day, Pajama and Hot Chocolate Day, Teacher/Student switch day.

PTA Activities

Halloween party, gift wrap, Book Fair, Holiday Fair, After School Program-basketball, book clubs, art, Luau, Cow Plop, Box Tops, Teacher Wish list, Yoga Night, Keyboarding.

Cultural Arts

Historical Perspectives – Clara Barton and Helen Keller, Aquarium – Penguin program, Shared Science – owl pellets, Heart Beats, Eyes and Vision, Storyteller – Elisa Permain, Food Play, Musical theory and yoga, Art Quest, Meet the Musicians – Beethoven, Native American Perspectives

HADLEY SCHOOL

Staffing:

Resignations:	Linda Giles	Grade 3 Teacher	11/07
	Heather O'Neil	SPL intern	5/08
New Hires:	Heather O'Neil	SPL intern	9/07
Retirement:	Margaret Halloran	Grade 2 teacher	6/08
LOA:	Beth Speciale	Sped Teacher	10/07-1/08
	Meredith Bailey	Grade 3 teacher	5/08-11/08

When the Hadley School opened in September 2007, we had the unique experience as the only elementary school in town with a K-4 configuration. With two kindergarten classrooms and two fourth grade classrooms, the other grades had three classes at each level. In September, our enrollment was 245 students including those students enrolled in the METCO program.

School Theme

Learning by the Sea is the theme at Hadley School. Some grades use our natural resource and ideal location at different times of the year to explore and utilize the wonders of the Atlantic Ocean and the seaside habitat.

Faculty Charity

When a staff member chooses to wear jeans to work, they agreed to pay \$1.00. This pool of money is one source for the staff to make charitable contributions. This year the faculty donated to the Senior Center at holiday time, the police father/daughter dance, and HAWC.

HAWC, Help for Abused Women and Children

At the fourth grade level, an outreach HAWC educator conducted multiple lessons regarding teasing and bullying. Through the Leaders' Club, the students reciprocated our appreciation with a successful whole school arts and crafts drive.

Continental Math League – Grades 2-4

This is an extracurricular activity manned by parent volunteers who act as coaches to encourage students to problem solve in mathematics. The league meets one morning a week from 7:45 a.m. to 8:15 a.m.

Hadley Herald

This is an extracurricular activity to create a school newspaper with parent volunteers as facilitators and editors.

Leaders' Club

This activity was opened to all 4th grade students as an opportunity to enhance school culture, develop leadership qualities, and contribute to charitable endeavors.

Spirit Day themes – Pajama Day, Crazy Hair Day, Hat Day, Mix-It Up Day, Class Colors Day
TLC, Toys for Local Children

Conversation and Cookies

The principal and school adjustment counselor conducted weekly small group lunches (four at a time on a rotating basis) giving students a forum to discuss issues of importance to them.

Student Activities/Programs

Curriculum Night, Open House and Book Fair, Grade 4 Bullying Program, Fall and Spring Pictures, Halloween Parade, Spelling Bees in grade 4 and grade 1, METCO Potluck, Battle of the Books, Field Trips to Smolak Farms, Aquarium, North Shore Music Theatre, WBZ Radio, State House, Fisherman's Beach, historic sites of Salem, Chorus and Band concerts, Science Experiment Day in grades 1 and 2, D.E.A.R. (Drop Everything and Read), Wellness Day, Jump-in-Tolerance Jump-a-thon/Respect for Human Difference, RHD Walk-a-thon, Grade 4 Middle School Orientation, Grade 4 Field Day (all

schools), Hadley Field Day, Memorial Day Program with invited guests, Kindergarten Tea, Classroom Performances, Intergenerational interviews, Grade 4 Head Injury Program, Title I Parent Night, Kindergarten "Plant a Tree" for Arbor Day, 4th Grade chorus performance at Senior Center, Daddy Drop-Off Day.

PTA Sponsored Programs/Activities/Charitable Endeavors

Len Cabral-storyteller, Historical Perspectives – Abe Lincoln, Historical New England, Tanglewood Marionettes – "Fairy Circus", Art Quest, Domino Physics, Dan Kripps – Native American Perspectives, After School Clubs/Activities, Holiday Fair, Spring Arts Festival – "Unity" – through the generosity of Hadley PTA, this event was opened and the proceeds divided among all the elementary schools, Salem Mission – serve a meal, Supplies for Underprivileged Children, Support Our Troops, Green Team – gardening and recycling

STANLEY SCHOOL

Staffing:

Resignations:	Margaret Oleson	Music	10/2007
	Heather O'Neil	Speech	5/2007
New Hires:	Katrina Mailman	Music	11/2007
	Karen Gargan	Speech	5/2008
Retirement:	Sandra Budzinski	Gr. 2 Teacher	6/2008
Leaves of Absence:			
	Kristin Villanueva	Discover Ctr.	1/7/08-3/28/08
	Linda Chronis	Gr. 3 Teacher	2/4/07-6/20/08
	Draga Gilroy	ESP	2/25/07-6/20/08
	Roberta McGowan	Kindergarten	3/11/08-6/20/08

Stanley School opened on September 5, 2007, with 344 students enrolled in 16 classrooms in Grades K-5. Seventeen (17) of those students were enrolled through the METCO Program. One (1) more METCO student enrolled on 9/24/07.

School Theme

Learning and Caring count at Stanley continues to be our theme. Students continued to commit random acts of kindness and receive P.R.O. Awards (People Respecting Others). Many other organized community service activities were planned for student participation and fundraising. This year, 128 students in Grades K-5 participated in the St. Jude Hospital Math-a-Thon and they raised \$5,823.55. Each student completed a Math Fun Book, CD or completed their math problems online with grade level appropriate problems and collected pledges from sponsors.

Because there will be no Grade 5 at Stanley School next year, we had Grade 4 and Grade 5 Leaders. They continue to be role models who demonstrate leadership and service while developing personal attributes. Leaders assumed various responsibilities over the course of the year. Leaders ran a very successful Recycling Program, they pride themselves on collecting money for TLC, they meet weekly with the principal to work on developing leadership skills, responsible behavior and exemplify belief that Taking One Small Action Can Make a Difference.

Leaders raised \$583 plus several boxes of gifts were donated for TLC. Leaders raised \$200 with their Open House Bake Sale to purchase gift certificates for the Swampscott Senior Center Holiday Party. They raised \$245 for the American Red Cross during Wacky Hair Day. They also raised \$300 on Pajama Day and the VFW matched this amount so with a total of \$600 we purchased phone cards for the troops and mailed them overseas with cards made by the students. UNICEF Halloween Trick or Treat Collection was \$812.81.

SPIRIT – Stanley Parents Inspire Reinforce Teach

This program was started to organize parent volunteers for various activities. Volunteers can get involved in our school by either running before school programs, assisting in the library, assisting with clerical tasks in the office, etc. The SPIRIT squad has been an enhancement to our school community.

Continental Math League – Grades 2-5

Meets one morning a week from 7:45 a.m. – 8:15 a.m. with parent volunteers and teachers as coaches.

Newspaper Club – Grades 2-5

Meets one afternoon a week with parent volunteers as facilitators and editors of this club.

Student Programs and Activities

Curriculum Night, Open House and Book Fair, Grade 4 Bullying Program, Operation Boost Morale, Fall & Spring Student Pictures, Kindergarten Halloween Parade, Geography Bee, Spelling Bee, 100th Day Food Drive for local food pantry, Book Swap, Cradles to Crayons Book Drive, DARE Graduation, Grades 1 & 2 Portfolio Sharing for Parents, Various authors' teas, National Grid – electrical program, METCO Potluck, Battle of the Books, Field trips to Brooksby Farms, North Shore Music Theatre, Jordan's IMAX Theater, Eisman's Beach, Fisherman's Beach and Salem Orientation Center, chorus and band concerts, physical education fitness programs (Gr. 4 & 5 One Mile Run, September Stride, Trekking Tuesdays, Halloween Heart Walk, Turkey Trot, Tae Kwan Do, Yoga, Fitness Walks and Gr. 4 & 5 Field Days), in-school field trips: High Touch-High Tech "The Chain Gang" for Grade 4, Science Experiment Day – Grade 1, D.E.A.R. Day (Drop Everything and Read), Safe Routes to School Pedestrian Safety Training- Grade 2, Mass. Walk to School Day, Wellness Day, Historical Perspectives Society, Senior Center Pen Pals with Grade 5, Jump-in-Tolerance Jump-a-Thon/Respect for Human Differences, Science Fair-Grade 5, Grade 4 Middle School Orientation, Grade 5 Middle School Orientation, Grade 3 Photography Exhibit, Grade 3 PowerPoint presentations, Grade 4 Photo Memory Scrapbooks, Recognition Ceremony, Grade 4 Moving Up Ceremony, Grade 5 Moving Up Ceremony.

Grade Four and Five Leaders' Club Activities

Open House Greeters/Bake Sale, Highly successfully recycling program, fundraising for TLC, fundraising for American Red Cross-Wacky Hair Day, fundraising for Troops Overseas – Pajama Day, Grade 5 Leaders place flags on veterans' graves for Memorial Day, volunteer appreciation tea.

PTA Activities

Internal and external beautification program, highly successful after school enrichment programs, book fair, holiday fair, movie night, poet-in-residence – Julia Thacker, evening of poetry, bingo night, fitness walk, annual fun-n-field day, safe routes and grade 2 pedestrian training, bike safety, talent show.

Cultural Arts/Enrichment Programs

Perry Pomeroy – Art Quest- Art History and Appreciation Gr. 1-5, Jill Stover – author, Grade 1, Museum of Science Adventures in Science, Grades 3-5, Tai Kwon Do, Yoga, Discovery Museum, Katy Kelly – author, Historical Perspective – Ben Franklin, Wilmore the Wizard, Japanese Taiko Drumming, Dan Kripps – Native American Perspectives.

MIDDLE SCHOOL

The Swampscott Middle School opened for the 2007-2008 school year in its new location on Forest Avenue on September 5, 2007 with 688 students enrolled, including the addition of 98 grade 5 students in our new pilot program.

Staffing:

New Hires:

Debra Lay – Assistant Principal
Mary Ann Szatkowski – Grade 8 Science
Krista Sueltenfuss – Grade 7 Math
Erica Vanderhoof – Grade 6 Special Education
Dylan Randall – Guidance
Monica Murphy – Grade 8 Language Arts

Leave of Absence:

Lisa Harris – Art
Romaine Kwiatek – Grade 6 Social Studies
Jennifer Bowler – Music

Retirements:

Stan Budryk – Grade 6 Science – January 2008
Jean Cocuzzo – Grade 8 World Language – June 2008

Resignations:

Katie Cardinal – Grade 6 Language Arts – June 2008
Debra Lay – Assistant Principal – June 2008
Krista Sueltenfuss – Grade 7 Math – January 2008

School Events

This school year brought many changes to the Middle School. The faculty and staff spent a great deal of time over the summer moving into the new building, setting up classrooms and preparing for the opening. We hosted several very successful Open Houses for all incoming students at the end of August and beginning of September. The opening of school was very successful with the inclusion of our new Grade 5 classrooms. In addition to building changes, we also underwent a change in our team make-ups and schedule. As the year progressed, faculty and staff grew more comfortable in the building as we settled in for the year.

A great deal of curriculum work was continued with the use of Early Release Days and extra paid time for our teachers. An increase in consistency in curriculum among grade level teams was evident in addition to increased use of Essential Questions, Lesson Objectives and Class Agendas clearly displayed in classrooms. Additional curriculum work included the creation of Core Standards and evidences of Learning for our five major academic areas.

In the area of Special Education, we expanded our Special Education staff but decreased the number of support staff in order to fund a certified Special Education teacher for each team. We also took the first steps of full inclusion by creating co-taught sections of math on each team. Both Special Education teachers and grade level math teachers attended several workshops and trainings on the art of co-teaching.

The Middle School faced several issues of hate crimes and lack of tolerance for human differences. In February, a community-wide meeting was called by the Middle School administration to begin to discuss ways to address these issues as a community. The result of these meetings is a town-wide committee for Respect for Human Differences. This committee has sponsored a Jump-a-Thon for Respect and a Walk for Respect, both of which were well attended by Middle School students and faculty.

Highlights of the year:

Grade level curriculum open houses in September, increased involvement and the creation of a PTO Executive Board, monthly parent coffees with the principal, Grade 5 field trip to Lowell Mills, Grade 8 team building field trip to Crane's Beach, monthly grade 5/6 afternoon socials, Grade 7/8 dances, all school book fair, support of the district-wide presentation of Travis Roy, Middle School band and chorus concerts, student lunches with the principal, fall and spring productions, Grade 6 field trip to the

museums at Harvard, Grade 7 field trip to A Christmas Carol at North Shore Music Theater, Grade 8 field trip to a Day of One Act Plays, Grade 8 trip to the Museum of Science, Grade 7 and 8 students participated in Quiz Bowl at Malden Catholic High School, Middle School Math Team, all school assembly programs including: Hero Art and Brazilian music and dance, ten students attended the World of Difference Institute presented by the ADL, Grade 8 Career Day, all school Night of Excellence-showcase night, Grade 5 trip to Ferry Beach, Grade 8 trip to Washington, D.C.

PTA Activities

Creation of a new Executive Board with co-presidents, treasurer and secretary, funding for two all-school assemblies, funding for scholarships for field trips, Grade 5 trip to Ferry Beach and Grade 8 Washington trip, new Book Drop program for used books, bake sales during town elections, all school magazine drive, support of Grade 5 Field Day, support of district wide presentation by Travis Roy.

HIGH SCHOOL

Staffing:

New Hires:

Julie Bander – Social Studies – August 2007
Jennifer Donahue – Special Education – May 2007
Linda McIntosh – Social Studies – August 2007
Amy Parece – Alternative Ed – August 2007
Kaitlyn Thomas – Long-term Substitute – English – August 2007

Resignations:

Eva Holm Anderson – Biology – August 2007
Christine DiPilato – Assistant Principal – June 2008
Marisa Jackson Hedges – Social Studies – June 2008
Melissa Rose – Biology – August 2007

School Year Goals

Teaching in the longer block – we have moved to a new schedule this year that has provided our teachers with more time for in-depth instruction, met the time requirement for teaching and learning, provided time for professional development and for meeting in interdisciplinary teams.

Common Planning Time – teachers have been given the opportunity to meet in teams to share best teaching practice.

X Block – our new schedule has allowed us to plan time for teachers to get to know their students, hold assemblies, have speakers, and provide informational sessions and class meetings.

Curriculum Mapping and Core Standards – Teachers have been working as a group at the high school and with the middle school, grades 5-12, to develop a curriculum map for each course and a set of learning standards that are consistent from school to school and align with state standards.

Mission Statement and Rubrics – This work is to meet the standards of the New England Association of Schools and College and is ongoing.

Senior Center – Our school council and other organizations are developing ways to incorporate our senior citizens into programs at the high school.

Business as Partners – The school council is working on a Career Shadowing Program with the Rotary and Chamber of Commerce.

Parents as Partners – A survey of parents has been developed to generate ways to incorporate their interests and talents to support our students

School Activities and Highlights

Opening of the new school – August 26, 2008, Student Council Ice Cream Social, Introduction of Alternative School Program (W.A.V.E.), METCO dinner and social, community and school dodgeball competitions, fall play by drama students, spring musical “Grease”, senior girls’ victory over Marblehead in PowderPuff Football Game, Varsity boys’ football State Championship at Gillette Stadium, boys and girls soccer, basketball, hockey, cross country and indoor track teams all excelling and making the playoffs, hockey team being selected by the MIAA as the Sportsmanship Award winners, “Together in Harmony” performance in music with Salem and Marblehead High Schools, 19 new inductees into the National Honor Society, two National Merit Scholarship finalists from the senior class, over 50 pints of blood collected for the Red Cross at our first Blood Drive, Quebec trip planned by our Foreign Language Department, band trip to Philadelphia, International Relations Club trip to Philadelphia, St. Patrick’s Day performance by a local step dancing team, Wellness Day planned by Peer Leaders, Humanitarian activities by students to support students in Sri Lanka, hundreds of college acceptances by the senior class, Chinese Principal International Exchange – a principal from China visited our school in the fall and Mr. Murphy will visit Tianjin, China in April, English Department fall project linking writing and media, visit from U.S. Representative Joseph Tierney in response to the Human Rights Action Club concerning efforts of the U.S. in Darfur, Africa.

RECREATION DEPARTMENT

MISSION STATEMENT

The Recreation Department provides the community with leisure time activities for adults and children. This includes beaches and lifeguards, sailing lessons, tennis, track and field, basketball, soccer playground programs and a teen recreation center. In winter months we offer enrichment programs for both adults and children. We also provide beach and railroad stickers and collect field usage fees.

The Recreation Department has been working closely with the schools, youth sports groups and the DPW to create a field utilization schedual and a Field use and maintanecce program so that we may continue to use and maintain our new sports fields properly.

Our Sailing Program continues to grow. We have added 2 new 420 racing boats to enhance our racing program. This year we also hosted our first sailing regatta with Nahant and Children's Island Y Camp. Safety as well as developing life long sailors continues as our main goal for this program.

During the summer months we added a Basketball Camp as well as an Art Camp.

In the fall we sponsored a Turkey Hunt and in December a Breakfast with Santa as community events.

Our Adult winter Programs continue to grow with classes in Knitting, Painting, Spanish CPR, Flower Arranging and our most popular program our Wine seminar. We also have the weight room at the High School open for adults on week nights with the help of volunteers.

The Learn to Ski program for children in grades 4 and up that takes kids to Bradford after school on Wednesdays for 6 weeks grew to 2 buses and 75 children. We also added indoor soccer and track this year as new winter programs for children.

The Recreation Department looks forward to adding new programs with input from the community each year.

Respectfully submitted,

Danielle Strauss
Recreation Director

RECREATION COMMISSION

Brian Murphy, Chairman	Mary Webster
Debra Mentuck	Patty Pederson
Susan Byrne	

Fiscal 2008 was a very busy year for Technology. During the year my main focus was maintaining network connectivity during the Town Hall Construction. The main frame and data room were kept intact in the Town Hall and crews worked around it to handle renovations. From time to time, we had interruptions in service, or scheduled down time, but for the most part, the network remained up and operational during the twelve month period.

Over the twelve month renovation period, we needed to address the infrastructure of the Elihu Thomson Town Hall. We also found several data lines severed or deteriorated that needed to be replaced. With the creation of office space and a renovated and useable 3rd floor, we had to extend our network and re-cable the new spaces. In addition, to computer drops added, we networked the building in preparation for a new phone system to be installed upon our return. Overall we added 33 new/replacement data lines to the Elihu Thomson building.

On June 6, 2008, Town Hall moved back into the Elihu Thomson Building. The technology department reinstalled and tested all town hall pc's and equipment. The network and all computers were up and running for the reopening on June 9, 2008.

Also during FY08, we launched a redesigned website for the Town of Swampscott. On September 12, 2007, we kicked off a new and improved site with updated functionality, user friendly pages and additional information for residents. The Town of Swampscott would like to extend our thanks to Mr. Rob Kipp whose beautiful images of Swampscott grace the top of our site.

In Town Hall, we replaced a network switch, installed a backup server, and continued to replace the older machines on a rotating basis. I continue to work with the Police Department, Fire Department, COA and Library with regards to any technology issues that may arise. In January 2008, I worked with the School Department to configure the Town's fiber network to allow the High School and Middle School to communicate via the resources in Town Hall and with use of the fiber.

Over the course of the fiscal year, we also worked closely with Verizon to get our Government Access channel up and running on their service. In July 2008, we were finally able to connect and begin showing our Selectmen's meeting and our message board simultaneously on both Comcast and Verizon cable channels.

I am looking forward to FY2009 and the continued maintenance of the Town's Technology needs.

Respectfully Submitted

Denise M. Demboski

Treasurer/Collector/Network Specialist

OFFICE OF VETERANS' SERVICES

The Office of Veterans' Services was established and is mandated by the Massachusetts Legislature under Massachusetts General Law Chapter 115. Veterans' Services is available to provide any and all assistance to veterans and their families and to assure that they receive all benefits that they may be entitled to. These benefits may be procured through the Massachusetts Department of Veterans Services, the United States Veterans Administration, the Social Security Administration as well as any other Governmental agency or private organization designed to provide assistance to our veterans and their families. All financial aid disbursements from this office through the Massachusetts Department of Veterans Services to needy veterans and their families are eligible for a 75% reimbursement from the Commonwealth of Massachusetts providing the proper monthly application for reimbursement has been made in a timely manner. A recent legislative bill eliminated the "wartime service" requirement, which virtually allows all veterans regardless of dates of service to be eligible for aid and assistance from the Massachusetts Department of Veterans Services. With a vast majority of our active duty, reserve and national guardsmen and women serving on active duty overseas in support of Operation Iraqi Freedom, or Operation Enduring Freedom the numbers of veterans seeking assistance has risen accordingly. Currently one of the most sought after benefits is for Military Honors to be rendered at a veteran's funeral. It is estimated that Veterans are currently passing away at a rate of over 1000 a day in the United States, The local funeral homes are well prepared for the request for Military Honors, however, should a problem arise, many families seek assistance from this office to ensure their loved one receives the proper "Honors" to which they are entitled.

VETERANS COUNCIL

The Veterans Affairs Committee was disbanded and a "Veterans Council" for the Town of Swampscott was formed in the Fall of 2006. The Council is a 7 member board comprised of the Towns Veteran Service Officer, as well as the Commanders and one appointee for each of the 3 Veteran Organizations that are based in Swampscott, the Veterans of Foreign Wars, the American Legion, and the Marine Corps League. The Council is charged with maintaining a heightened state of awareness of our veterans and current active duty military personnel, through events and memorials. Thanks to the generous donations of the residents of Swampscott we are currently in the process of building a monument dedicated to the men and women who served during the first Gulf war and we hope to dedicate the monument on Memorial Day 2009. Immediately following the dedication of this monument we will begin work on another monument dedicated to the men and woman who have served or are serving in the global war on terror.

VETERANS DAY

The annual observance of Veterans Day began at 11:00. A combined Color Guard from Boston University ROTC represented the Swampscott VFW, American Legion and the Marine Corps League marched into place at Thompson Circle on Monument Avenue. Officiating the event was the Reverend Dean Pedersen of the First Church in Swampscott who reminded us that it is incumbent upon all of us to remember our veterans and the sacrifices they have made to ensure our freedoms and to always keep the memory of those we have lost...alive. Attendees, who included members of the Board of Selectmen, Chief Ronald Madigan as well as other local officials, honored and prayed for our servicemen and women who are currently serving in harms way and for the Harris and Raymond families. Following the service a rifle salute was fired by members of Boston Universities ROTC, followed by taps and a bagpipe rendition of Amazing Grace concluding the ceremony. As with Memorial Day, this ceremony is open to any and all of any age, and all are encouraged to attend.

MEMORIAL DAY

As has been the tradition for several years, the Principal of the Stanley School, Ms. Pamela Angelakis, and several of the 5th grade teachers brought volunteers from Stanley School two weeks prior to Memorial Day to place U.S. flags on the graves of veterans at Swampscott Cemetery. Also assisting with this task in the days leading up to Memorial Day is the local troop of Boy Scouts, and volunteers from the various Veteran organizations here in town. These groups, along with several other volunteers, placed well over 1000 flags. Their desire to "remember" our veterans in this truly special way is heart warming and greatly appreciated. On Memorial Day, St. Johns the Baptist Church held it's annual 10:00 AM Mass followed by a wreath laying at the flagpole overlooking Swampscott harbor in the lot at St. Johns. The wreath laying serves as a reminder of, and is in honor of all those who have been lost at sea while serving their country. Participants and attendees assembled at the Swampscott cemetery at 12:00 Noon, Color Guards representing the VFW, American Legion the Marine Corps League combined and along with the Swampscott Police Department served as "colors" representatives. The annual service was officiated by Reverend Dean Pedersen. The ceremony was well attended by many members of the Board of Selectmen, State Senator Thomas McGee, Police Chief Ronald Madigan, as well as many other town officials and numerous town residents. A wreath was placed in honor of all veterans past, present and future. A rifle salute was performed by members of the VFW, American Legion and Marine Corps League, taps were sounded and a bagpipe performance concluded the ceremony. This ceremony is held every Memorial Day and is open to all and all are encouraged to attend.

Respectfully Submitted,

Jim Schultz
Veterans Service Officer

SWAMPSCOTT WAR MEMORIAL SCHOLARSHIP FUND

Trustees

Joseph J. Balsama, Co-Chairman
Duncan H. Maitland, Co-Chairman
Jean F. Reardon, Secretary
Thomas B. White, Jr., Douglas B. Maitland
Barbara F. Eldridge
Christopher W. Ratley
Hugh M. Schultz

General Information

A \$10,000 scholarship fund was established by vote of Town Meeting on March 28, 1950 as a perpetual memorial to those who served in the Military Service defending our freedom. The first scholarship was awarded in 1951 for \$250. In 1964 the Town meeting appropriated an additional \$10,000. Since that time, gifts have been received from numerous individuals and organizations in memory of loved relatives and friends. To date 290 High School students have been awarded scholarships totaling \$117,550.

Distribution of Funds

Beginning with the class of 2005, the distribution of the War Memorial scholarship amounts were divided as follows: \$1,200, (The Ernest Manchin Memorial Scholarship), \$1,000, \$800, \$700, and \$700. The total of \$4,400 remained the same, but there were five awardees instead of six.

Details of the changes in fund balance:

Balance as of 7/01/07	\$118,161
Donations (7/1/07 - 6/30/08)	\$640
Interest (7/1/07 - 6/30/08)	\$3,785
Balance, June 30, 2008	\$118,187

Five Scholarships totaling \$4,400 were awarded in July 2007 to members of the class of 2007 as follows:

\$1,200	(Ernest Manchin Memorial Scholarship) Julia Maas (Boston University)
\$1,000	Lindsay McHugh (University of Connecticut)
\$800	Allyson Tripolsky (Connecticut College)
\$700	Stephanie Miller (University of Massachusetts)
\$700	Jennifer Sinrich (Northeastern University)

The trustees wish to thank everyone, who made donations to the Swampscott War Memorial Scholarship Fund. Through your generosity, we are able to build up equity in the fund, thereby providing the opportunity for additional income from which the awards are granted. Each year a few Swampscott High School graduates, who continue on to higher education, will receive some financial assistance.

HONOR ROLL OF CURRENT DONORS (July 1, 2007 to June 30, 2008)

Donations were received in memory of Joseph Pinto from the following: Mr. & Mrs. Robert J. Pierro, Mr. & Mrs. Gregory A. MacDonald, Mrs. Adele Ruthman, Mr. & Mrs. Sidney K. Quint, Mr. & Mrs. David Levine, Ms. Sylvia Drais, Mr. & Mrs. Ernest Manchin, Mr. & Mrs. Michael J. Gearin, Hingham Mutual Fire Insurance Company/Danbury Insurance, C/O George A. Cole, III, Mr. & Mrs. Wallace Alexander, Ms. Marilyn Bozzuto, Miss Ida S. Pinto, Ms. Lillian F. Perkins, Frederick J. Nohelty, Jr., Duncan Maitland, Douglas Maitland, Mr. & Mrs. Joseph J. Balsama.

Other Donations

Mr. & Mrs. Gregory MacDonald in memory of Mary and Ernest Manchin; Miss Ida S. Pinto in memory of Florence Pinto; Mrs. Adele Ruthman in memory of Joseph Paradise; Ms. Sylvia Drais in memory of Mary and Ernest Manchin; Philanthropic Lodge F & A.M. in memory of Frank Maitland.



